



## Job Description Form (JDF)

### Position details

Position title:	Senior Veterinary Officer (Field)
Position number:	70191282
Classification:	Specified Calling Level 4
Physical location:	Broome
Award:	PSA 1992
Agreement:	PSCSAA 2019
Pillar:	Sustainability and Biosecurity
Directorate:	Biosecurity
Branch:	Animal Biosecurity and Welfare

### Reporting relationships

Reports to: Technical Area Manager (70191278), Specified Calling Level 4

#### **This position**

Direct reports: Nil

### Role summary

At a highly recognised professional level (nationally or across major industry and/or government) and demonstrating leadership and superior initiative and judgment, contributes to the surveillance, regulation, controls and emergency preparedness that underpins Western Australia's extensive market access for our livestock and aquatic industries by:

- Coordinating team members, private veterinarians, industry groups, and producers to provide services to maintain the biosecurity status of Western Australia's livestock and aquatic industries.
- Providing animal health and biosecurity advice and support towards research, policy and planning for the department.
- Coordinating and facilitating the development and production of animal health plans and policies.

## About us

The Department of Primary Industries and Regional Development's (DPIRD) role is to ensure that primary industries and regions are key contributors to the Government's agenda for economic growth and diversification, job creation, strong communities and better places. Our goals are to:

- **Protect:** to manage and provide for sustainable use of our natural resources and soils, and to protect Western Australia's brand and reputation as a reliable producer of premium, clean and safe food, products and services.
- **Grow:** to enable the primary industries sector and regions to increase international competitiveness, grow in value and social amenity and become a key pillar of the State's economy.
- **Innovate:** to support a culture of scientific enquiry, innovation and adaptation across primary industries and regions to boost industry transformation, economic growth and employment.

## Our values

Our values are critical in creating a healthy and dynamic culture that helps each and all of us to make our best contribution, to develop a workplace where we feel excited about our work and results and where other people will increasingly want to join our team. Our values underpin how we operate:

- We value **relationships** - Our relationships with our clients, colleagues and stakeholders are at the heart of everything we do
- We are **resilient** - We recover from setbacks, embracing and adapting to change because we have a clear focus on the big picture and long term impact
- We are **responsive** - We understand the needs of our clients, colleagues and stakeholders and add value by tailoring our solutions accordingly
- We focus on **results** - We strive to develop and provide excellent services that delivers meaningful results to the community we serve.

## Key responsibilities

The key responsibilities of the role include, but are not limited to, the following:

### Animal Biosecurity

- Oversees the planning and execution of surveillance for animal diseases of national and state significance.
- Oversees and undertakes disease investigations and disease control activities as required.
- Provides high-level advice and undertakes enforcement on provisions of relevant Acts, regulations and guidelines.
- Ensures quality of communication requirements of the Animal Biosecurity program.
- Develops and maintains effective relationships with relevant staff members, farmers, private veterinarians, community and industry groups to actively promote biosecurity, including technology, services and resources that are available, collaborate and remain aware of relevant projects and trends.

- Provides scientific expertise to assist in more complex biosecurity policy, planning and preparedness, presents information as required at conferences, seminars, workshops and field days.
- Leads development and implementation of projects and maintains the conduct of project work, effectively managing expenditure within budget, and meeting project milestones, agreed outputs and internal and external reporting requirements.
- Oversees preparedness and responses to emergency animal disease, residue and welfare incidents, including working in responses and emergencies as required.

### **Research and Development**

- Develops and maintains an up-to-date knowledge and awareness of relevant research, development findings, issues and trends.
- Prepares more complex submissions for internal/external funding to industry funding bodies and progress reports to support the research program.
- Publishes the results of research and investigational work in the scientific literature.

### **Strategy Planning and Policy Development**

- Researches, analyses and evaluates input into strategic planning and other planning processes regarding animal health.
- Participates in the development and production of strategic animal health research and policy across the Department.
- Provides assistance to operational areas in translating strategic animal health policy into relevant local policy and strategies.

### **General**

- Coordinates and prepares reports, summaries and general correspondence as required.
- Provides supervision and direction of staff as required.
- Participates in emergency responses as required.
- Performs other duties as required.

### **Work related requirements**

In the context of the role:

#### **Essential criteria**

#### **Role specific**

1. Significant knowledge and experience in production animal medicine, including the ability to investigate disease at an individual and herd/flock level; carry out and oversee clinical and necropsy examinations; select and submit appropriate specimens to a diagnostic laboratory; and formulate plans for treatment and control.
2. Significant knowledge of emergency animal diseases and their controls, and the proven ability to apply research, conceptual and analytical skills, sound judgement and problem solving techniques to these.
3. Demonstrated understanding of disease and residue reporting requirements, and oversight of the links to planning and evaluation, with highly competent use of ICT applications such as databases, spreadsheets, models and word processing.

## **Core capabilities**

4. *Build effective relationships:* Highly-developed and effective written, verbal and interpersonal skills, including the ability to confidently liaise, collaborate with and communicate scientific information to departmental staff, industry and the community. Must be able to integrate, interpret and explain complex technical information in a digestible form, readily shareable to a wider audience.
5. *Challenge for innovation:* Highly developed ability to think creatively and laterally anticipating opportunities and risks to provide high quality, future focused results.
6. *Think strategically:* Highly developed research, conceptual and analytical skills including the ability to provide innovative solutions to complex and challenging issues and problems in order to meet organisational objectives.
7. *Deliver in a changing environment:* Highly-developed organisational skills with the ability to manage competing deadlines, drive continuous improvements, effectively manage change and to conceptualise, develop and apply complex techniques for veterinary science and management to enable the generation of specialist input into animal biosecurity and welfare planning processes.
8. *Lead and empower others:* Highly-developed leadership and management skills with the ability to negotiate with, motivate and influence people; and a focus on providing sound strategic advice.

## **Desirable criteria**

1. Significant knowledge and understanding of state and national livestock and associated industries and relevant biosecurity legislation.

## **Special requirements/equipment**

The following must be provided before commencing employment:

- A degree in Veterinary Science (obtained from an Australian university or recognised equivalent), and current recognised registration (or able to obtain prior to commencement) with the Veterinary Surgeons Board of Western Australia – registration must be maintained whilst employed by the department.
- A current and valid Western Australian C (car) class driver's licence, or equivalent is required (if not currently held, must be acquired prior to commencement at applicant's expense).
- An acceptable National Police Certificate (police clearance) is required. If not currently held, must be acquired prior to commencement at applicant's expense.
- The contract of employment specifies terms and conditions relating to this position.

Occasional travel to and from metropolitan and regional offices may be required.

## **Certification**

The details contained in this document are an accurate statement of the duties, responsibilities and requirements of this position.

### **Delegated authority**

Endorsed by: Heather Brayford  
Position title: Deputy Director General, Sustainability and Biosecurity  
Endorsement Date: 17 October 2019