



Engineering Associate Cadetship Program

Your future, our direction

The Engineering Associate Cadetship program at Main Roads is designed to provide **TAFE students studying Civil Engineering** with tuition fee support, paid vacation work and entry onto our Engineering Associate Graduate Program upon successful completion of **Advanced Diploma** studies.

Your career at Main Roads

Our main goal is to help you grow. As a leader, as a thinker – and as an individual who has impact on our communities.

Main Roads is looking for enthusiastic, invested and courageous students who are interested in working in and around Western Australia. Our cadetship program offers the following:

Tuition Fee Support

As part of your Cadetship, Main Roads will pay the compulsory tuition fees for your enrolled TAFE units at the beginning of each semester.

Paid Study (Sustenance Allowance)

To assist you in focusing on your full time studies, during semester Main Roads will pay you a fortnightly sustenance allowance, based on your current year of study.

Vacation Work

Over the summer break Main Roads will provide you with paid vacation employment, where you will gain hands-on practical experience participating in operational asset management, project development or technical specialist areas, such as materials engineering.

Your Commitment

You will need to be completing Diploma studies, and commit to studying an Advanced Diploma in civil engineering full time. In return for being supported through your studies, you will enter into a bond with Main Roads to work for us for at least two years (based on the length of your cadetship).

Study Complete!

Once you have successfully completed your Advanced Diploma, you join our Engineering Associate Program. The three-year rotational program offers structured rotations including a 12-month regional rotation at any of our seven regional locations. Refer to the Information Sheet for the Engineering Associate Program to learn more.

Your Future, Our Direction

If the idea of getting paid to study, vacation work over the summer break to contribute to your degree requirements, and entry onto our Engineering Associate program at the end of your degree is what you are looking for; Main Roads can build your future and invest in your growth as a person and a professional.

We want to hear from you!

We are seeking highly motivated students who have a thirst to tackle issues, have excellent communication skills and thrive on working in a team in a changing environment. We look for proactive results driven people to help drive our commitment to building a better WA.

To apply, we require the following:

- A copy of your current academic results in a Diploma of Civil & Structural Engineering or Civil Construction Design
- An up to date CV
- Cover Letter (refer to the job ad – we will ask you to write about some specific points)
- Proof of Australian citizenship or PR
- 'C' class Drivers Licence
- Face to face interview
- Cultural fit and willingness to work in various locations

We are committed to achieving a diverse workforce and strongly encourage Aboriginal and Torres Strait Islander people to apply.