



Graduate Officer - Engineer - Level 3 (MIS20147)

Group:	Safety Regulation	Location:	Cannington
Division/Directorate:	WorkSafe Service Industries and Specialists	Supervises:	0
Branch:	Plant and Engineering	Reports to:	Principal Engineer
Section:	NA		

Operational Context

Within the Safety Regulation Group, the WorkSafe Service Industries and Specialists Directorate is responsible for occupational safety and health compliance in the services, retail, public sector and related industries. The directorate also provides specialist inspectors who work across industry in relation to plant, engineering, human factors, ergonomics and occupational hygiene.

Role Overview

The graduate will carry out a range of functions during rotations through different divisions of the Department, and possibly through other WA Government departments before returning to a position in the WorkSafe Service Industries and Specialists Directorate.

Role Responsibilities

(The following outlines the key responsibilities and duties related to this position)

- Carries out designated research, policy and project activities to support business objectives, both individually and as part of a team
- Drafts correspondence including reports, briefing papers, internal memos, ministerials and Parliamentary Questions
- Collaborates with internal and external stakeholders to provide and receive information as required.
- Builds on relevant tertiary education with corporate knowledge, and applies professional expertise to support and enhance business activities.
- Develops a sound understanding, knowledge and experience of the operations of the Department.
- Actively participates in on-the-job learning including training activities provided through the graduate learning and development program.
- Contributes and adopts digital practices in alignment with departmental approaches.
- Roles may vary with each placement but are all contained in the above general statements.

Corporate Responsibilities

(The following outlines departmental responsibilities)

- Contributes to the achievement of corporate objectives by ensuring that stakeholders are dealt with in a professional and timely manner.
- Works within corporate policies and procedures, acts with integrity and demonstrates ethical behaviours aligned with the Department Code of Conduct.
- Performs other duties as directed.
- Takes reasonable care to protect your own safety and health at work, and that of others by co-operating with the safety and health policies and procedures of the department and complying with all provisions of the Occupational Safety and Health Act 1984.

Role specific requirements

(The following outlines what experience and qualifications are required to fulfil this role)

- A bachelor degree in Mechanical or Structural Engineering, or an approved equivalent bachelor degree (degree to be completed in the current or preceding calendar year).
- The graduate program is an equity and diversity employment initiative and therefore we are actively looking for recent university graduates from any of the following diversity groups to apply:
 - people 24 years and under
 - people with disability
 - Aboriginal and/or Torres Strait Islander people

Capabilities Required

(The following outlines the behaviours required to be demonstrated to perform this role)

- Adheres to the Code of Conduct, acts with integrity and behaves in an honest, professional and ethical way.
- Shows willingness to learn and develop expertise to achieve goals and tasks set.
- Works collaboratively with team members and external stakeholders and treats people with respect and courtesy.
- Meets objectives, follows up to ensure work is finalised.
- Responds under direction to changes in client needs and expectations, manages progress and keeps clients informed, provides prompt and courteous service.

This position reports to:

Principal Engineer

Position No: 00016345

Classification: SCL4

Positions reporting to this Role:

This position has no direct reports

Pre-employment requirements and further assessments that may be undertaken

- 'C' Class Drivers Licence
- Pre-employment Medical
- National Police Clearance
- Psychological Assessment
- This position has been identified with a potential for Conflict of Interest
- Q Fever screening and vaccination if required

Approved Date

23-JUL-2020