



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

Goldfields		Position No:	615845
Division:	Regional Nursing	Title:	Nurse Practitioner
Branch:	Kalgoorlie Health Campus	Classification:	SRN Level 7
Section:	Cancer Services	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title: Classification: Position No:	Regional Director HSO Class 2 601000
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Responsible To	Title: Classification: Position No:	Director Nursing & Midwifery SRN Level10 613267
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This position	Title: Classification: Position No:	Nurse Practitioner SRN Level 7 615845
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OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

<u>Title</u>
601098 – CNS Infection Prevention & Control
601397 – Nurse Specialist Human Resources
613152 – CNC – Oncology Coordination
613759 – Nurse Manager Palliative Care
613955 – Nurse Educator
615315 – CNC - Renal



Positions under direct supervision:	← Other positions under control:								
<table> <tr> <th>Position No.</th><th>Title</th></tr> <tr> <td>Nil</td><td></td></tr> </table>	Position No.	Title	Nil		<table> <tr> <th>Category</th><th>Number</th></tr> <tr> <td></td><td></td></tr> </table>	Category	Number		
Position No.	Title								
Nil									
Category	Number								

Section 3 – KEY RESPONSIBILITIES

Provides advanced nursing assessment, diagnosis, care and intervention to patients and families within the scope of practice of a Nurse Practitioner in Cancer Services. Provides high-level clinical nursing, leadership, management and governance within the WA Country Health Service (WACHS), including the operational management of cancer nursing services and programs in partnership with key internal and external stakeholders. Provides support to the Executive Director of Nursing and Midwifery, area executive and nursing executive in developing and implementing WACHS strategic directions including progressing the health reform strategy, continuous quality improvement and improving patient safety.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL	D	65
1.1	Maintains their competence to practice in accordance with national competency standards for the Nurse Practitioner as described by the Nurses & Midwives Board of Australia.		
1.2	Provide advanced and autonomous expert care to patients and families in accordance with Nurse Practitioner legislation and functions by: <ul style="list-style-type: none"> • Patient assessment and diagnosis • Prescribing medications • Ordering and analysing pathology and radiological tests • Referring patients to other Health Professionals • Undertaking patient care on referral from Health Professionals 		
1.3	Manage patient conditions according to approved Clinical Practice Guidelines within own scope of practice.		
1.4	Ensure nursing compliance with relevant Federal/State legislation, DoH and WACHS policies, and local procedures as they pertain to the delivery of health services.		
1.5	Provide resources to clinical staff to assume currency and relevance of nursing policy, practice and procedures.		
1.6	Work collaboratively to support medical, nursing and allied health colleagues in the performance of their clinical duties.		
1.7	Manage patients and documents with regard to risk management principles.		
1.8	Refer appropriate medical problems to senior medical officer.		
2.0	LEADERSHIP AND MANAGEMENT	D	30
2.1	Promote effective clinical leadership.		
2.2	Provides cancer nursing advice and consultancy to the Executive Director Nursing and Midwifery WACHS and regions relating to cancer nursing in WACHS.		
2.3	Develop and implement evidenced based Clinical Practice Guidelines and procedures for Nurse Practitioners.		
2.4	Develop and promote positive relations with clients, peers, medical staff, allied health colleagues and members of the general public.		
2.5	Participate in peer review and case review procedures as determined by the Nurse Director.		
2.6	Contribute to Health Service workforce development programs and seek opportunities for ongoing professional education.		
2.7	Participate in relevant committees and special projects.		
2.8	Contribute to staff and patient safety systems that meet contemporary clinical standards and OS&H requirements.		
2.9	Liaise with other agencies and organisations as required. Promote cost-effective use of materials.		

Section 4 – STATEMENT OF DUTIES continued next page

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Section 4 – STATEMENT OF DUTIES continued

3.0	CONTINUING QUALITY IMPROVEMENT	R	5
3.1	Provide leadership in coordinating and implementing quality improvement activities specific to the nurse practitioner role.		
3.2	Participate in Clinical Practice Improvement Programs and Clinical Governance Initiatives as relevant to practice.		
3.3	Identify opportunities to improve and promote evidence based clinical practice.		
3.4	Ensure nursing services are provided in a manner sensitive to, and appropriate for, people of Indigenous and other cultural backgrounds.		
4.0	OTHER		
4.1	Other duties as directed.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties		

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Nurse Practitioner by the Nursing and Midwifery Board of Australia.
2. Demonstrated advanced clinical experience in the assessment and treatment of illness and injury related to the role.
3. Well-developed clinical problem solving skills including conceptual and analytical ability.
4. Excellent interpersonal, verbal and written communication skills including negotiation skills.
5. Sound knowledge of relevant legislative and health regulating Acts including legislative obligations.
6. Experience in quality improvement application in meeting patient's needs and its relationship to strategic development.
7. Eligible for or in possession of a current C or C-A class driver's licence.

DESIRABLE

1. Demonstrated understanding of key cultural issues in a rural environment.
2. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Health and Safety and how these impact on employment and service delivery.

Section 6 – APPOINTMENT FACTORS

Location	Kalgoorlie	Accommodation	As determined by the WA Country Health Service policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by Nursing and Midwifery Board of Australia must be provided prior to commencement • Provision of the minimum identity proofing requirements. • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check • Successful Working With Children Check • Evidence of a current C or C-A Class drivers licence Allowances <ul style="list-style-type: none"> • District Allowance as applicable • Annual Leave Travel Concession as applicable 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____
Director Nursing & Midwifery

Signature and Date: ____/____/____
Regional Director

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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