



Treasury WA is at the centre of Government decision-making.

As the principal economic and financial advisor we influence outcomes for the benefit of Western Australia.

ROLE OUTLINE FOR ECONOMIC POOL, LEVEL 6 AND 7

It is important that you refer to these when preparing your application. Appointment at Level 6 or Level 7 is based on the applicant's capacity to undertake the role at the level required and commensurate with the Treasury's Capability Framework.

Role Title	SENIOR ANALYST LEVEL 6 /7	SENIOR ANALYST LEVEL 6/7	SENIOR ANALYST/SENIOR POLICY OFFICER LEVEL 6/7
Directorate	Economic & Revenue Forecasting	Revenue & Intergovernmental Relations	E Economic Policy
Roles reports to:	Manager, Level 8		
Focus of each role	<ul style="list-style-type: none"> Monitoring and analysis of economic and other data releases (e.g. labour market conditions); and Researching, analysis and evaluation of quantitative and qualitative data to assess trends, prepare forecasts and/or provide advice? 	<ul style="list-style-type: none"> Analysis and policy advice on State taxes, mining royalties and the GST base; Preparing costings on the budget impact of proposed State tax changes; Forecasting and monitoring Western Australia's share of GST revenue; Providing advice on and coordinating intergovernmental financial issues, particularly involving Commonwealth grants to the State; and Participating in reviews of the methods the Commonwealth uses to distribute GST revenue among the States. 	<ul style="list-style-type: none"> Driving best practice economic reforms, including competition policy reforms, across government through research, strategic advice and stakeholder engagement; Providing strategic advice on the implementation, development and management of the Public Sector State Wages Policy; Analysis of economic information and other data releases; and Preparation and response to correspondence relevant to economic reform, better regulation and wages policy (e.g. briefing papers, Ministerials).
What we are looking for in each Directorate:	Experience in developing databases and new models (including using spreadsheets and/or quantitative/ econometric tools) for	Experience in developing models and/or working with multiple stakeholders on complex contentious issues. Demonstrated	Policy makers with the capacity to deliver economic and regulatory reforms. The ability to understand and assess the

	analysis and/or forecasting. Ability to evaluate both quantitative and qualitative data.	strategic policy experience with the ability to critique proposals.	implications of economic shocks and policy changes on the economy.
Core profile	Demonstrated capacity contributing to, and in leading the development and delivery of high quality, evidence based analysis and advice through collaboration with stakeholders to inform Government decision making.		
Role Overview	<p style="text-align: center;">Level 6</p> <p>To develop, coordinate and deliver high quality and timely evidence based analysis and advice to inform government decision making. This is achieved by engaging stakeholders, anticipating issues, being solutions focused and implementing outcomes in a whole-of-government environment. The role will require the occupant to work both independently and as part of a larger team.</p> <p>Other activities can include:</p> <ul style="list-style-type: none"> • Monitoring and analysis of economic and other data releases (e.g. labour market conditions, health performance statistics). • Using and/or developing databases and new models (including spreadsheets and/or other quantitative tools) for analysis and/or forecasting. • Research, analysis and evaluation of quantitative and qualitative data to assess trends, prepare forecasts and/or provide policy advice. • Lead the preparation, co-ordination and presentation of evidence-based advice on economic, financial and social issues to enable informed decision making. • Working collaboratively with external stakeholders to understand their business, influence change and implement government policy. • Developing an understanding of external stakeholder service delivery and the internal and external environmental drivers that impact on service delivery. • Contribute to the achievement of deliverables consistent with the operational plan. • Managing, supervising and/or sharing knowledge to develop 	<p style="text-align: center;">Level 7</p> <p>To develop, coordinate and deliver high quality and timely evidence based analysis and advice to inform government decision making. This is achieved by anticipating issues, gathering and analysing data, using logical reasoning and analysis to solve problems, engaging with stakeholders and implementing outcomes in a whole-of-government environment. The role will require the occupant to work both independently and as part of a larger team.</p> <p>Other activities can include:</p> <ul style="list-style-type: none"> • Using and/or developing databases and new models (including spreadsheets and/or other quantitative tools) for analysis and/or forecasting. • Leading the preparation, co-ordination and presentation of evidence-based advice on economic, financial and social issues to enable informed decision making. • Working collaboratively with external stakeholders to understand their business, influence change and implement government policy. • Contributing to the achievement of deliverables consistent with the operational plan. • Participating and representing the Directorate, Business Unit and Treasury on internal/external committees and/or working groups. • Managing, supervising and/or sharing knowledge to develop other team members to achieve organisational outcomes. 	

	other team members to achieve organisational outcomes.	
Role of Treasury	<p>Treasury is the central department managing Western Australia's public sector finances and formulating and implementing the annual State Budget.</p> <p>We develop economic and revenue forecasts, and monitor developments in the State's economy, major revenue bases and public sector finances, to ensure Western Australia remains on track against the State Government's budgetary objectives and targets.</p> <p>Our policy advisory role covers a wide range of issues, including Commonwealth State financial relations, revenue policy, public sector wages policy, public sector superannuation policy, and advice on alternative models of service delivery and infrastructure provision.</p>	
Essential Capability Requirements	<p>The five core capabilities below form part of Treasury's Capability and Leadership Framework and are also based on the Public Sector Commission's Capability Profile. They articulate the desired behaviours and skills required for successful performance in a role at Treasury. Each capability is supported by a set of behavioural indicators which are accessible from the Department of Treasury website (www.treasury.wa.gov.au) Careers page.</p> <p>Applicants will be assessed on the following essential capability requirements. You will need to ensure you consider the behavioural indicators relevant to the classification level and within the context of the advertised role.</p> <ol style="list-style-type: none"> 1. Shapes and Manages Strategy – <i>Anticipates, analyses and manages emerging issues. Develops innovative solutions to complex problems.</i> 2. Achieves Results – <i>Works independently and manages individual and team work deliverables as required. Proactively collaborates with others to achieve results. Displays a strong work ethic and resilience.</i> 3. Builds Productive Relationships – <i>Builds trust, effectively collaborates and maintains relationships with a diverse group of internal and external stakeholders to achieve mutually beneficial outcomes.</i> 4. Displays Personal Drive and Integrity – <i>Displays judgement, initiative and professionalism and encourages these standards in others. Continually develops themselves and others.</i> 5. Communicates and Influences Effectively – <i>Communicates complex information in a clear and compelling manner for the target audience.</i> 	