



## JOB DESCRIPTION FORM

### Section 1 – POSITION IDENTIFICATION

WA Country Health Service		<b>Position No:</b>	607908
<b>Division:</b>	Pilbara	<b>Title:</b>	<b>Clinical Nurse Specialist Sexual Health</b>
<b>Branch:</b>	Pilbara Population Health	<b>Classification:</b>	SRN Level 2
<b>Section:</b>	Public Health	<b>Award/Agreement</b>	Nurses and Midwives Agreement

### Section 2 – POSITION RELATIONSHIPS

Responsible To	<b>Title:</b> <b>Director Population Health</b>	<b>HSO Level G 11</b> 608202
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Responsible To	<b>Title:</b> <b>Public Health Manager</b>	<b>HSO Level G8</b> 614988
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This position	<b>Title:</b> <b>Clinical Nurse Specialist Sexual Health</b>	<b>SRN Level 2</b> 607908
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**OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:**

<u><b>Title</b></u>
Public Health Nurse x 2
Coordinator Health Enhancement
Clerical Assistant



<b>Positions under direct supervision:</b>	<b>← Other positions under control:</b>
Position No.                      Title	Category                      Number

### Section 3 – KEY RESPONSIBILITIES

In collaboration with management and key stakeholders: lead, plan, implement and evaluate health promotion strategies and programs across the Pilbara that align with local, state and national population health priorities. Coordinate and facilitate harm reduction programs within the Pilbara region to prevent and control blood borne viruses (BBVs) transmission.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

**OUR MISSION**

To deliver and advance high quality care for country WA communities

**OUR VISION**

To be a global leader in rural and remote healthcare

**OUR STRATEGIC PRIORITIES**

***Caring for our patients*** - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

***Addressing disadvantage and inequity*** - Delivering focussed and accessible services for those who need it most

***Building healthy, thriving communities*** - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

***Delivering value and sustainability*** - Ensuring that the services we provide are sustainable and we are transparent about our performance

***Enabling our staff*** - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

***Leading innovation and technology*** - Embracing innovation and technology to create a safer, more connected and equitable health system

***Collaborating with our partners*** - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

**OUR VALUES**

***Community*** – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

***Compassion*** – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

***Quality*** – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

***Integrity*** – We bring honesty, collaboration and professionalism to everything that we do.

***Equity*** – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

***Curiosity*** – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

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#### Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
<b>1.0</b>	<b>CLINICAL AND PROFESSIONAL</b>	<b>D</b>	<b>100</b>
1.1	Provides professional advice, education and support to relevant staff within WACHS Pilbara to enhance sexual health promotion and technical skills in STI control across the organisation.		
1.2	Provides professional advice and education to staff in government, non-government and private health services to develop and maintain skills necessary for STI control.		
1.3	Provides nursing leadership in sexual health promotion and clinical services through the delivery of the regional sexual health program.		
1.4	Develops and maintains appropriate reference manuals and education resources for health staff and the community.		
1.5	Facilitates STI program orientation and training for all providers of sexual health services in the region including delivery of education and training for health and other professionals that promotes best practice in the area of case finding, contact tracing, screening and diagnosis, treatment and follow-up of STIs and HIV.		
1.6	Engages sexual health team members, and other staff and stakeholders, to provide formal and informal education to community groups, individuals, and other audiences, in relation to sexual health, and STI/HIV management and control.		
1.7	Participates in interdisciplinary team meetings and liaises with other staff and agencies in provision of the sexual health program and services.		
1.8	Leads relevant peer, professional and clinical practice review.		
1.9	Identifies agreed professional development priorities with line manager.		
1.10	Actively reflects on professional and team practices and services to enhance evidence based practice and to inform sexual health services development.		
1.11	Promotes nursing services and the profession within WACHS Pilbara, to clients and patients and to the wider Pilbara community.		
1.12	Delivers services and uses resources with respect to staff and client safety, cost, and environmental considerations consistent with guidelines and best practice.		
1.12	Maintains a reliable data management, document and record keeping system in accordance with legal, organisational and professional requirements.		
<b>2.0</b>	<b>MANAGEMENT</b>		
2.1	Works in partnership with regional and distant partners to enhance local sexual health programs.		
2.2	Develops and maintains a comprehensive regional sexual health program.		
2.3	Coordinates a regional training and education program for providers of STI services in partnership with government, non-government and private providers.		
2.4	Works effectively with the regional public health physician and the Communicable Disease Control Directorate to ensure contemporary, cohesive and accessible plans and programs promote sexual health and STI management across medical, nursing, and other primary health and acute workforce sectors in the region.		
2.5	Develops and maintains effective relationships with the region's Aboriginal health services to enhance Aboriginal people's access to effective sexual health services.		
2.6	Develops and maintains an effective relationship with key stakeholders to enhance sexual health promotion and STI management in general practice.		
2.7	Reporting as required.		
<b>3.0</b>	<b>OTHER</b>		
3.1	Undertakes other duties as directed.		
<p>The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety &amp; Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.</p>			

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**Section 5 – SELECTION CRITERIA**

**ESSENTIAL**

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated extensive knowledge and understanding of Primary Health Care practice including disease control principles.
3. Demonstrated extensive knowledge of cultural factors and social determinants of health particularly Aboriginal Health.
4. Demonstrated experience in health information management systems, including data analysis and interpretation.
5. Demonstrated highly developed written and verbal communication skills including negotiation, facilitation and interpersonal skills.
6. Demonstrated current knowledge of legislative obligations for Equal Opportunity, Disability Services and occupational Safety and Health and how these impact on employment and service delivery
7. Current C or C-A class driver's license and an ability and willingness to travel including overnight stays away from home.

**DESIRABLE**

1. A tertiary qualification relevant to Public Health.
2. Current immunisation certificate or willingness to obtain

**Section 6 – APPOINTMENT FACTORS**

<b>Location</b>	Pilbara	<b>Accommodation</b>	As determined by WA County Health Service (WACHS) Policy
<b>Appointment Conditions/ Allowances</b>	Where applicable - District Allowance, Annual Leave Travel Concession, one week additional Annual leave for above the 26th parallel, air conditioning subsidy. Appointment is subject to: <ul style="list-style-type: none"> <li>• Evidence of current registration by the Nurses and Midwifery Board of Australia must be provided prior to commencement</li> <li>• Provision of the minimum identity proofing requirements.</li> <li>• Successful Criminal Record Screening clearance</li> <li>• Successful Pre-Employment Health Assessment</li> <li>• Successful WA Health Integrity Check</li> <li>• Successful Working With Children Check</li> <li>• Evidence of a current C or C-A class driver's licence and ability to travel within the region as required including overnight stays.</li> </ul>		

**Section 7 – CERTIFICATION**

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Director Population Health

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed