



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA COUNTRY HEALTH SERVICE		Position No:	614094
Division:	Wheatbelt region	Title:	Consultant - Psychiatrist
Branch:	Wheatbelt Mental Health Service	Classification:	MP Year 1-9
Section:	Ambulatory Adult & Elderly	Award/Agreement	Medical Practitioners Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Manager Mental Health
	Classification:	HSO Level 10
	Position No:	607626



Responsible To	Title:	Director Clinical Services Mental Health
	Classification:	HSO Level 16-24
	Position No:	614095



This position	Title:	Consultant - Psychiatrist
	Classification:	MP Year 1-9
	Position No:	614094



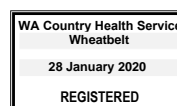
OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

<u>Title</u>
614095 Consultant Psychiatrist



Positions under direct supervision: Nil.	← Other positions under control:								
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">Position No.</th> <th style="width: 50%;">Title</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">607160</td> <td style="text-align: center;">Psychiatric Registrar</td> </tr> </tbody> </table>	Position No.	Title	607160	Psychiatric Registrar	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 60%;">Category</th> <th style="width: 40%;">Number</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Category	Number		
Position No.	Title								
607160	Psychiatric Registrar								
Category	Number								

- Responsible for the provision of clinical assessment and psychiatric treatment for adults and seniors in the Wheatbelt catchment population based in the community.
- Provides clinical leadership, advice, consultation, liaison and support to Wheatbelt General practitioners, health care professionals, other providers and agencies, and to carers and consumers throughout the Wheatbelt Mental Health Service region



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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.



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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL	D	80
1.1	Provides clinical leadership, advice, consultation, liaison and support to Wheatbelt		
1.2	Mental Health staff, General Practitioners, health professionals, other providers, carers and consumers throughout the WMHS Region.		
1.3	Maintains expert diagnostic and assessment skills.		
1.4	Responsible for chairing clinical intake meetings and clinical review process.		
1.5	Supervises registrars and medical students during placements.		
1.6	Provides assessment, review, consultation and support in clinical matters, face to face and via video conferencing facilities.		
1.7	Interviews, examines, assesses, diagnoses and treats allocated clients and interviews their relatives and carers to encourage education and understanding of treatment programs.		
1.8	Advises and assists in the triage of new referrals as required.		
1.9	Adheres to the current Mental Health Act and Regulations and other relevant legislation.		
1.10	Maintains client records and PSOLIS, NOCC and provides reports as required.		
1.11	Participates in the development and implementation of quality improvement activities.		
1.12	Travels throughout the region to ensure equitable consultant psychiatrist services are provided.		
2.0	LIAISON AND PARTNERSHIPS	R	10
2.1	Maintains liaison with mental health networks, Mental Health Commission, District Health Advisory Committees, Medical Advisory Committees, Aboriginal organisations, other providers and consumer organisations.		
2.2	Liaises with the Chief Psychiatrist of the Department of Health WA as required.		
2.3	Fosters and promotes the formation of groups of carers and consumers and establishes ongoing liaison and consultation with these groups.		
2.4	Assists in the recruiting and retaining of medical staff		
2.5	Liaises with GP's and other health professionals to ensure involvement, understanding and continuity of treatment programs.		
2.6	Represents the service in state level planning for mental health as required		
3.0	EDUCATION & TEACHING	R	10
3.1	Participates in training programs for health care providers and community groups.		
3.2	Participates in professional development activities		
3.3	Substantially contributes to and promotes the clinical teaching of mental health staff.		
3.4	Fosters the involvement of GP's in upskilling in mental health and delivers appropriate training sessions		
4.0	OTHER	R	
4.1	Participates in own yearly performance review.		
4.2	Other duties as directed.		
		O	
ORGANISATION CONTACTS		IF YES, HOW FREQUENT?	
Will the occupant of this position be required to communicate with positions outside the normal reporting lines?		1. Internal to the organisation? Yes D 2. External to the organisation? Yes D	
FREQUENCY:	D - Daily R - Regularly	W - Weekly O - Occasionally	F - Fortnightly A - Annually

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ESSENTIAL

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship or Membership of the Australian and New Zealand College of Psychiatrists.
3. Demonstrated clinical skills and experience in acute mental health using a shared care model of service.
4. Demonstrated knowledge of psychological theories, models and practice.
5. Demonstrated knowledge and experience in biological and psychotherapeutic interventions.
6. Excellent communication and interpersonal skills within a multidisciplinary service.
7. Demonstrated understanding of the Aboriginal Cultural Respect Framework.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
9. Possession of an "C" or "C (a)" Class Drivers Licence and ability to travel through out the region

DESIRABLE

1. Experience or interest in the use of video conferencing.
2. Experience and interest in Child and Adolescent Psychiatry
3. Interest in working collaboratively with GP's to develop innovative systems of mental health care delivery for rural areas.
4. Awareness and application of quality and risk management principles and an understanding of disability and diversity issues.

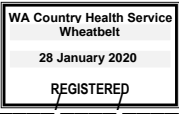
Section 6 – APPOINTMENT FACTORS

Location	Wheatbelt	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment subject to: <ul style="list-style-type: none"> • Evidence of registration by the Medical Board of Australia prior to commencement • Completion of a 100 point identification check • Successful Criminal Record Screening clearance • Successful Pre- Placement Health Screening clearance • Current C Class drivers licence • Working With Children (WWC) Check • Completion of training for Mandatory Reporting of Child Sexual Abuse 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date:
Executive Services



Signature and Date:
Chief Executive Officer



As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed