



HSS Registered

Consultant – Pain Medicine
Medical Practitioners Agreement: MP Year 1-9
Position Number: 113673
Service 2 / Anaesthesia
Fiona Stanley Fremantle Hospital Group / South Metropolitan Health Service

Reporting Relationships

Medical Director MP Year 1-9 113256	Service Director HSO G14 113260	Nurse Director RN SRN Level 10 113361
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Head of Anaesthesia Award Level: MP Year 1-9 Position Number: 113389
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This Position



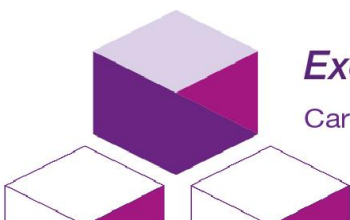
Directly reporting to this position:		
Title	Classification	FTE
• Registrars		FTE
• Resident Medical Officers		FTE
• Interns		FTE

← Also reporting to this supervisor:

- Consultants, Year 1 – 9
- Senior Registrars, Year 1 – 2
- Registrars, Year 1 – 7
- Resident Medical Officers, Year 1 – 3
- Interns, Year 1

Key Responsibilities

As part of a multidisciplinary team, leads the provision of pain medicine services to patients. Promotes personalised, safe and timely care. Leads and promotes the organisational culture of commitment, accountability, respect and excellence. Actively addresses clinical risks and delays in patient care for individual patients. Educates and supervises junior medical staff and other health workers. Works with the Head of Specialty and other consultants to achieve national performance outcomes and to meet the National Safety and Quality Health Services Standards.



Excellent health care, every time

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

Brief Summary of Duties (in order of importance)

Accountability:

The bed-card Consultant is responsible for the overall standard of medical care delivered to each patient, understanding that other Consultants in the specialty / subspecialty will be responsible for clinical decisions for the patient depending on the agreed medical governance model for the specialty. The bed-card Consultant is the leader of the team for that patient, but is not the sole decision maker.

Each consultant is responsible for the supervision of the junior medical staff caring for their patients.

1. Clinical Care and Teaching

- 1.1. The consultant leads the provision of medical care to inpatients and outpatients of the specialty, and provides a consultation service on request for other patients at FSH.
- 1.2. Undertakes clinical shifts at the direction of the Head of Specialty/Unit and/or the Service Co-Directors including participation in the on-call/after hours/weekend rosters.
- 1.3. Educates junior medical staff, medical students and other members of the interdisciplinary team through ward rounds, tutorials and other modalities.
- 1.4. Supports and liaises with patients, carers, colleagues, nursing, allied health, support staff, external agencies and the private sector to provide coordinated interdisciplinary care.
- 1.5. Participates in interdisciplinary team meetings.
- 1.6. Includes patients in decision making regarding their care, and in open disclosure following an adverse event.
- 1.7. Personally reviews inpatients who deteriorate or whose condition is causing concern to hospital staff, or if requested by the patient or relatives as soon as possible.
- 1.8. Ensures that the medical record, including the discharge summary, is accurately updated after review of each patient.

2. Clinical Safety, Patient Outcomes and Research

- 2.1. Champions the FSH values of commitment, accountability, respect and excellence, and complies with the FSH Guidelines for Medical Staff.
- 2.2. Participates in departmental and other meetings as required to meet FSH, SMHS, state, and national quality objectives.
- 2.3. Fulfils National Safety and Quality Health Services Standards requirements including but not limited to:
 - Participation in the development, implementation, reporting and monitoring of quality assurance measures and activities.
 - Participation in continuous safety and quality improvement activities such as regular morbidity/mortality reviews, peer review, clinical incident reporting and investigations that result in improvements to patient care, staff knowledge or the consumers' experience.
 - Participates in mandatory training activities to ensure compliance with South Metropolitan Health Service policy.
 - Implementation of endorsed recommendations.
 - Ensuring records and statistics are kept in accordance with established procedures.
 - Completion of an annual professional development review of their performance with their Head of Specialty.
- 2.4. Encourages and participates in research and audit as means of enhancing patient care.
- 2.5. Undertakes continuing professional development and ensures continuous eligibility for relevant specialist medical registration.

- 2.6. Works within the scope of clinical practice as approved by the FSH Executive Director of Clinical Services on advice from the SMHS Credentialing Committee.
- 2.7. Attends to reports and medico legal issues that arise concerning patients that have been under their care and advises the Head of Specialty / Divisional Co-Directors about complaints they receive pertaining to themselves or other doctors.

3. SMHS Duties

- 3.1. Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 3.2. Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 3.3. Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.4. Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5. Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 3.6. Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

4. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration with the Medical Board of Australia.
2. Fellowship of the Australian and New Zealand College of Anaesthetists or equivalent.
3. Demonstrated extensive knowledge, clinical experience, skills and judgement in the practice of pain medicine, and in associated diagnostic and therapeutic procedures in a high acuity, complex hospital environment.
4. Demonstrated high level skills in all aspects of the CanMEDS competency framework including as a medical expert, communicator, collaborator, manager, health advocate, scholar and professional.
5. Demonstrated experience and commitment to including patients in decision making regarding their care and to open disclosure when difficulties arise.
6. Demonstrated experience and commitment to working in a coordinated multidisciplinary team and to ongoing clinical service redesign to improve the systems of care for patients.
7. Demonstrated experience and commitment to audit, clinical teaching and clinical research as means to advance the medical care of future patients.
8. Demonstrated high level interpersonal, negotiation and conflict resolution skills with an ability to liaise effectively with patients, individuals and the multidisciplinary team.
9. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Post final fellowship subspecialty, education, research or quality improvement training or qualifications i.e. dual trained physicians (e.g. general medicine/gastroenterology; general medicine/cardiology, etc).
2. Knowledge of current clinical governance systems.

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by Medical Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager / Supervisor Name Signature or HE Number Date

Dept. / Division Head Name Signature or HE Number Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name Signature or HE Number Date

Effective Date _____

HSS Registration Details (to be completed by HSS)

Created on _____ Last Updated on He99036 24/04/2018