



HSS Registered

Speech Pathologist
Health Salaried Officers Agreement: Level P1
Position Number: 113963, 000191
Speech Pathology Department / Service 6
Fiona Stanley Fremantle Hospital Group / South Metropolitan Health Service

Reporting Relationships

Director Service 6
 HSO Level: G14
 Position Number: 113431



Head of Department Speech Pathology
 HSO Level: P4
 Position Number: 115508



This Position



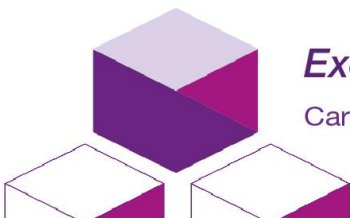
Directly reporting to this position:

Title	Classification	FTE
• Nil		

← Also reporting to this supervisor:
 • Various

Key Responsibilities

As part of a multidisciplinary team provides Speech Pathology services to an allocated caseload requiring assessment, diagnosis and management of communication and swallowing disorders. Facilitates and promotes patient safety and quality of care. Practices as a Speech Pathologist as per the Speech Pathology Australia Code of Ethics, the Speech Pathology Australia Scope of Practice and SMHS policies and guidelines.



Excellent health care, every time

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

Brief Summary of Duties (in order of importance)

1. Specific Duties/Scope of Practice Relevant to Specialty

- 1.1. Flexibility to work across clinical specialties with the ability to pick up assigned case load when required.

2. Clinical

- 2.1. Provides evidence based Speech Pathology services to patients/clients including assessment, intervention and evaluation of patients with communication and swallowing disorders and provides a consultation service on request for other patients.
- 2.2. Actively prioritises and coordinates own caseload including participating in clinical review meetings and case conferences as appropriate.
- 2.3. Educates patients/carers in post discharge management and organises discharge summaries/referrals to other services, as appropriate.
- 2.4. Supports and liaises with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 2.5. Completes clinical documentation and undertakes administrative tasks as required.
- 2.6. Participates in departmental and other meetings as required to meet organisational and service objectives.
- 2.7. Participates in ongoing evaluation of clinical practice.
- 2.8. Assigns Speech Pathology interventions and tasks to assistants/support staff as appropriate, clinically/professionally supervises assigned work and obtains feedback on patient progress and clinical issues.

3. Education/Training/Research

- 3.1. Engages in continuing professional development/education and ensures continuous eligibility for membership of Speech Pathology Australia (SPA) as per essential criterion 1.
- 3.2. Participates in supervision, professional development and clinical consultation activities with the supervising Senior Speech Pathologist.
- 3.3. Assists with supervision and development of students and others as directed by senior staff.
- 3.4. Develops and participates in evidence based clinical research activities where required.

4. SMHS Governance, Safety and Quality Requirements

- 4.1. Participates in the maintenance of a safe work environment.
- 4.2. Participates in an annual performance development review.
- 4.3. Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4. Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5. Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6. Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as directed.

