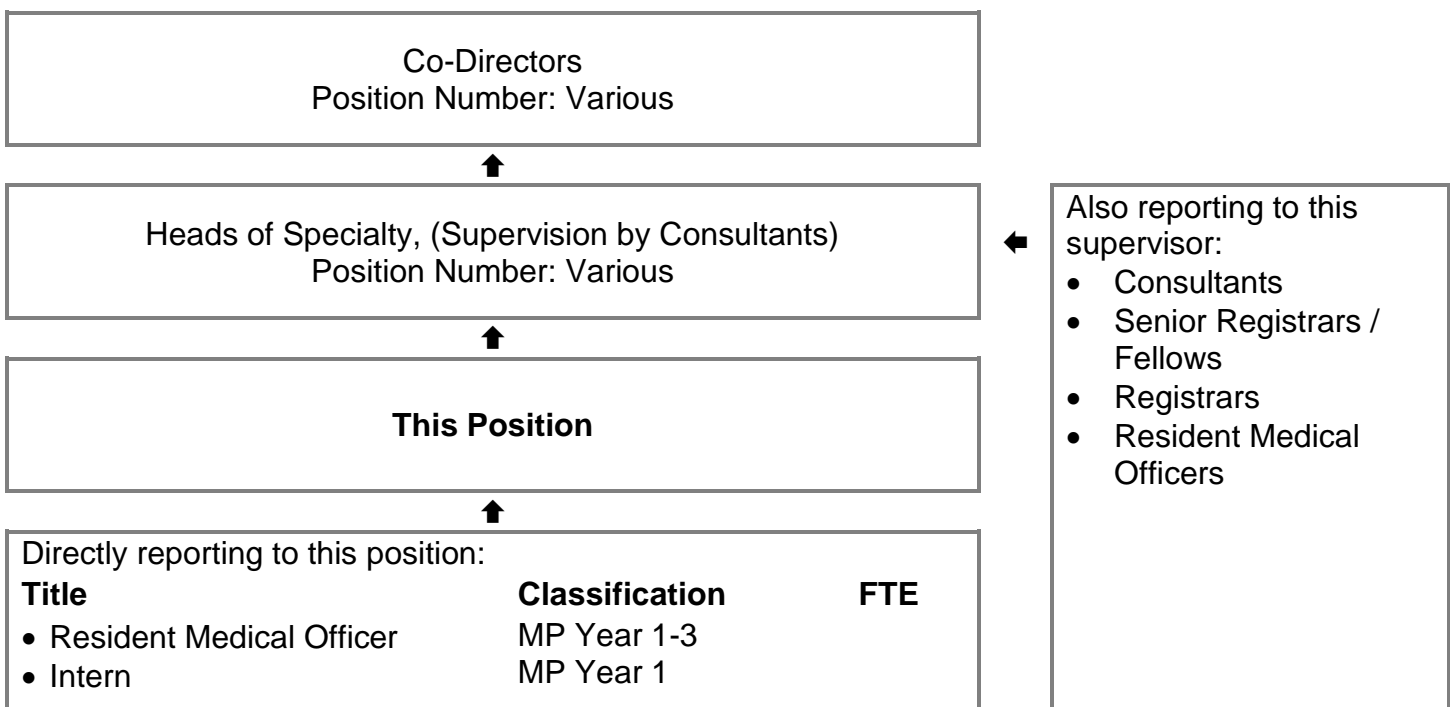




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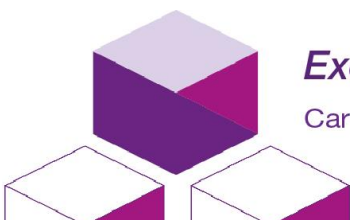
Registrar – Trainee – Neonates
Medical Practitioners Agreement; MP Year 1-7
Position Number: 007718
Neonatology Unit; Clinical Services
Fiona Stanley Fremantle Hospital Health Group / South Metropolitan Health Service

Reporting Relationships



Key Responsibilities

The Neonatal Trainee Registrar undertakes clinical duties within the department including elective and on call commitments. Works in accordance with the Hospital’s core values of Commitment, Accountability, Respect and Excellence (CARE). Provides training, supervision and education for Resident Medical Officers (RMOs). In collaboration with the interdisciplinary team, works to achieve National, State and South Metropolitan Health Service (SMHS) performance standards and the National Safety and Quality Healthcare Standards. Adheres to the policies and guidelines of the department and participates in quality improvement programmes.



Excellent health care, every time

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

Brief Summary of Duties (in order of importance)

1.1 Specific duties relevant to Specialty

- 1.2 Participates in the roster for Neonates at Registrar level.
- 1.3 Undertakes elective clinical work in Neonatal Clinics.
- 1.4 Work within a multidisciplinary team of nurses, consultants, RMOs and Allied Health.

2. Clinical

- 2.1 Undertakes clinical shifts and as directed by the Head of Specialty
- 2.2 Oversees the care of inpatients and outpatients including clinical evaluation, formulating a differential diagnosis, arranging appropriate investigations and referrals, and instituting a documented management plan in conjunction with the supervising consultant.
- 2.3 Reviews inpatients daily and at the request of medical staff, nursing staff, patients or families. Keeps the supervising consultant informed of any patient whose condition is not improving, or who is causing concern. Requests assistance from consultants when necessary.
- 2.4 Supervises, supports, mentors and teaches RMOs and medical students at all times. Actively intervenes to reduce delays in patient investigation, management, transfer or discharge.
- 2.5 Performs procedures and/or diagnostic interventions within their scope of practice as agreed with the supervising consultant for the patient.
- 2.6 Responds to consult requests.
- 2.7 Promotes patient engagement in their care through clear communication with patients/families (at their level of understanding) regarding their condition, options for treatment and progress. Agrees the management plan with the patient/family. Promotes healthy lifestyle choices and preventative health care.
- 2.8 Communicates with the interdisciplinary team and attends interdisciplinary team meetings to ensure coordinated timely care.
- 2.9 Facilitates emergency and elective admissions for patients. This includes assisting consultant staff to ensure there are adequate beds available for new admissions; facilitating discharges before 10am and being available to review patients outside the NICU.
- 2.10 Ensures that the medical record (including discharge summaries) is accurately updated daily and that all medical diagnoses, comorbidities, procedures and complications are clearly listed.
- 2.11 Participates in departmental and other meetings as required to meet organisational and service objectives.

3. Education/Training/Research

- 3.1 Participates and engages in continuing professional development and educational activities.
- 3.2 Prepares case presentations for grand rounds, hospital and departmental meetings, clinical reviews and other relevant activities as required.
- 3.3 Participates in relevant clinical governance activities including regular clinical meetings, adverse event investigations and morbidity/mortality reviews as required and participates in the implementation of endorsed recommendations.
- 3.4 Participates in the education and training of medical students, resident medical officers and other members of the interdisciplinary team through ward rounds, formal presentations, tutorials and other modalities.
- 3.5 Active involvement in Neonatal research and database management.
- 3.6 Completes a beginning-of-term planning and end-of-term professional development review of their performance with the Head of Specialty or delegated consultant and required reviews with their Supervisor.

4. SMHS Governance, Safety and Quality Requirements

- 4.1 Participates in the maintenance of a safe work environment.
- 4.2 Participates in an annual performance development review.
- 4.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia.
2. Minimum 12 months neonatology experience as a registrar in a Neonatal Intensive Care Unit in a tertiary perinatal centre
3. Demonstrated clinical and procedural experience sufficient to undertake the safe care of patients in the specialty of neonatology.
4. Demonstrated ability to provide medical education, teaching, supervision, training and support to resident medical officers and interns.
5. Demonstrated verbal and written communication skills and interpersonal skills to effectively interact with patients, their families and staff at all levels.
6. Demonstrated organisational and time management skills to provide safe, timely patient centred care.
7. Demonstrated participation in continuing medical education activities including regular performance reviews to maintain and upgrade knowledge & skills.
8. Demonstrated ability to monitor and review their clinical effectiveness, note their limitations and put in place strategies to ensure safe patient care.

Desirable Selection Criteria

1. Demonstrated commitment to continuous improvement of patient outcomes and patient experience.
2. Willingness to comply with hospital policy for infection control.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager / Supervisor Name	Signature or	HE Number	Date
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Dept. / Division Head Name	Signature or	HE Number	Date
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As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name	Signature or	HE Number	Date
Effective Date			

HSS Registration Details (to be completed by HSS)

Created on	Last Updated on	May 2019
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