



HSS REGISTERED

Clinical Psychologist
Health Salaried Officers Agreement: HSO Grade 2
Position Number: 114827
Fremantle Hospital Mental Health Service
South Metropolitan Health Service

Reporting Relationships

Service Director – Mental Health
 HSO Level G12
 Position Number: 113261



Program Manager
 HSO Level G10
 Position Number: 113630



This Position



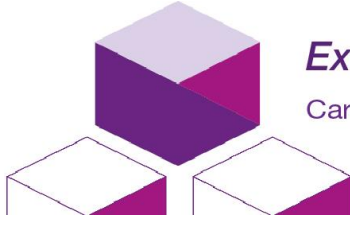
Directly reporting to this position:

Title	Classification	FTE
• Nil		

← Also reporting to this supervisor:
 • Multiple

Key Responsibilities

This position will coordinate the Dialectical Behaviour Therapy (DBT) program at the Alma St Centre, Fremantle Hospital. Duties will include delivering the DBT and Radically Open Dialectical Behaviour Therapy (RO DBT) programs to individuals and groups (assessment and psychological therapies), program development, research and education to staff and external bodies on complex clinical presentations, DBT and RO DBT. Works within a multidisciplinary and professional team context, and provides supervision to clinical psychology Registrars/Trainees. Practices as a Clinical Psychologist and ensures practice is in accordance to the Psychology Board of Australia Registration Standards, the Australian Psychological Society Code of Ethics and SMHS policies and guidelines.



Excellent health care, every time

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

Brief Summary of Duties (in order of importance)

1. Clinical Services

- 1.1. Undertakes individual, couple, group, community, and/or hospital interventions e.g. cognitive behaviour therapy, behaviour therapy, psychotherapy, family therapy, systems interventions, and counselling.
- 1.2. Performs psychological assessments to appraise cognitive, emotional, behavioural and family functioning, i.e. interviews, behavioural observations, psychometric and psycho-diagnostic assessments and evaluation of systems.
- 1.3. Participates in multidisciplinary team meetings in which clinical management and intervention planning decisions are made.
- 1.4. Develops and extends own professional knowledge.

2. Consultation, Education, Supervision and Research

- 2.1. Provides consultation on psychological matters to colleagues.
- 2.2. Liaises with community agencies regarding clinical management of clients.
- 2.3. Supervises Clinical Psychologist Registrars for full registration with endorsement in clinical psychology, in consultation with the Clinical Psychology Coordinator.
- 2.4. Supervises Clinical Psychology trainees.
- 2.5. Provides education and training on psychological matters within the discipline and across disciplines.
- 2.6. Provides public preventative and health-education programs in areas of specialist expertise as required.
- 2.7. Participates in research of an applied clinical and evaluative nature.

3. General Administration

- 3.1. Maintains client records and statistical data in accordance with established procedures and Directorate requirements.
- 3.2. Provides feedback and reports on training and educational activities.
- 3.3. Participates in a continuous process to monitor, evaluate, and develop performance, and participates in supervision.
- 3.4. Complies with guidelines regarding the use, maintenance and selection of psychological therapy and testing materials and other government property.

4. SMHS Governance, Safety and Quality Requirements

- 4.1 Participates in the maintenance of a safe work environment
- 4.2 Participates in an annual performance development review
- 4.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards
- 4.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 4.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

5. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Masters or Doctoral degree in Clinical Psychology and eligibility for full registration and endorsement in Clinical Psychology with the Psychology Board of Australia.
2. Demonstrated ability to function with a high degree of competence and initiative, under general to limited direction, in a variety of roles such as clinician, consultant, teacher, researcher/evaluator, and agent of change in a multidisciplinary team environment.
3. Demonstrated proficiency in clinical psychological assessment, therapy and interview techniques with the target patient group.
4. Thorough knowledge of research, evidence based theory, and clinical practice applicable to the target patient group.
5. Highly developed communication and interpersonal skills including demonstrated ability to liaise effectively with other health professionals and external agencies both on individual patient-management matters and on general service issues.
6. A thorough knowledge of the laws and ethical standards governing psychological practice.
7. Current knowledge and commitment to legislative and regulatory requirements in the areas of Equal Opportunity, Disability Services and Occupational Safety & Health, and how these impact on employment, people management and service delivery.

Desirable Selection Criteria

1. Experience in the delivery of community, clinic, and in-patient services.
2. Board approved supervisor
3. Research and computing skills.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current full registration by the Psychology Board of Australia and endorsement in Clinical Psychology must be provided prior to commencement.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.				
Carolyn Bright		HE10439	30/05/2019	
Manager / Supervisor	Signature or	HE Number	Date	
Dept. / Division Head Name	Signature or	HE Number	Date	
As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.				
Occupant Name	Signature or	HE Number	Date	
Effective Date				
HSS Registration Details (to be completed by HSS)				
Created on		Last Updated on	May 2020	