



HSS REGISTERED

Senior Registrar – Emergency Medicine
Medical Practitioners Agreement: MP Year 1-2
Position Number: 007612
Emergency Medicine; Clinical Services
Fiona Stanley Fremantle Hospital Health Group / South Metropolitan Health Service

Reporting Relationships

Co-Directors
 Fiona Stanley Hospital
 Position Numbers: 113255 to 113262



Heads of Specialty,
 (Supervision by Consultants)
 Fiona Stanley Hospital
 Position Number: 113394



This Position



Directly reporting to this position:

| Title | Classification | FTE |
|----------------------------|----------------|-----|
| • Registrar | MP Year 1-7 | |
| • Resident Medical Officer | MP Year 1-3 | |
| • Intern | MP Year 1 | |

← Also reporting to this supervisor:

- Consultants
- Senior Registrars / Fellows
- Registrars
- Resident Medical Officers
- Interns

Key Responsibilities

Provides senior leadership within the emergency department, excellent clinical care and maximises patient flow within the department. Meet all training requirements outlined within their special skill post description. Works in accordance with the Hospital's core values of Commitment, Accountability, Respect and Excellence (CARE). Provides training, supervision and education for Registrars, Resident Medical Officers (RMOs) and Interns. In collaboration with the interdisciplinary team, works to achieve National, State and South Metropolitan Health Service (SMHS) performance standards and the National Safety and Quality Healthcare Standards.

Brief Summary of Duties (in order of importance)

1. Clinical

- 1.1 Undertakes clinical shifts and on call duties as directed by the Head of Specialty and/or Co-Directors/Director of Clinical Services. This may include some overnight clinical presence when required to support a safe clinical environment. Senior registrars will be expected to work within the Emergency Department in a combination of area leadership roles and supervised registrar roles within an area.
- 1.2 Oversees the care of all patients within the emergency department including clinical evaluation, formulating a differential diagnosis, arranging appropriate investigations and referrals, and instituting a documented management plan.
- 1.3 Supervises, supports, mentors and teaches Registrars, RMOs, Interns and medical students at all times. Actively intervenes to reduce delays in patient investigation, management, transfer or discharge.
- 1.4 Performs procedures and/or diagnostic interventions as clinically indicated.
- 1.5 Promotes patient engagement in their care through clear communication with patients/families (at their level of understanding) regarding their condition, options for treatment and progress. Agrees the management plan with the patient/family. Promotes healthy lifestyle choices and preventative health care.
- 1.6 Participates in departmental and other meetings as required to meet organisational and service objectives.
- 1.7 If working within a special skills post, meets all training requirements for that post as determined by the training supervisor.

2. Education/Training/Research

- 2.1 Participates and engages in continuing professional development and educational activities.
- 2.2 Undertakes and completes research activities.
- 2.3 Prepares case presentations for grand rounds, hospital and departmental meetings, clinical reviews and other relevant activities as required.
- 2.4 Participates in the education and training of medical students, Interns, RMOs, Registrars and other members of the interdisciplinary team through ward rounds, formal presentations, tutorials and other modalities.
- 2.5 Completes mandatory training activities to ensure compliance with South Metropolitan Health Service policy.
- 2.6 Completes an end-of-term professional development review of their performance with the Head of Specialty and required training reviews with their Supervisor of Training.

3. SMHS Governance, Safety and Quality Requirements

- 3.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 3.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 3.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

4. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia.
2. Registered as a late phase Advanced Trainee with the Australasian College for Emergency Medicine (ACEM) or equivalent.
3. Already holds ACEM Written Fellowship Exam or intending to undertake in 2019.
4. Completion of critical care requirements for ACEM training.
5. Demonstrated clinical and procedural experience sufficient to undertake the safe and timely care of patients of the specialty.
6. Demonstrated ability to provide medical education, teaching, supervision, training and support to resident medical officers and interns.
7. Demonstrated verbal and written communication skills and interpersonal skills to effectively interact with patients, their families, medical students, junior doctors and staff at all levels.
8. Demonstrated participation in continuing medical education activities including regular performance reviews to maintain and upgrade knowledge & skills.
9. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Already holds or progressing towards Fellowship Clinical examination of the Australasian College for Emergency Medicine (or equivalent) within twelve months.
2. Completion of paediatric requirements for ACEM training.
3. Demonstrated ability to lead a team in Emergency including clinical decision making and flow management.
4. Demonstrated commitment to continuous improvement of patient outcomes and patient experience.

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

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Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

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Manager / Supervisor Name

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Signature or

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HE Number

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Date

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Dept. / Division Head Name

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Signature or

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HE Number

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Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

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Occupant Name

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Signature or

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HE Number

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Date

Effective Date
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HSS Registration Details (to be completed by HSS)

Created on
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Last Updated on

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May 2019