



TITLE	Senior Social Worker	POSITION NO	614139
		CLASSIFICATION	HSO Level P2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

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Section 4 - STATEMENT OF DUTIES

Duty No	Details	Freq	%
1	CLINICAL		65
1.1	Provides specialist mental health Social Work knowledge and skills consistent with contemporary practice.		
1.2	Acts as a regional consultant and clinical resource to other staff and agencies in issues relating to mental health Social work.		
1.3	Provides psycho-social assessment for the treatment of patients, carer/s and groups in the BMHU.		
1.4	Plans, undertakes and evaluates clinical social work interventions with patients, carer/s and groups in the BMHU and participates substantially in multidisciplinary teamwork.		
1.5	Acts as case manager to Acute Psychiatric Unit patients as required and undertakes the preparation and review of care plans for case managed patients.		
1.6	Liaises with government and non-government agencies and advocates with them on behalf of the patients.		
1.7	Management of complex patient case conference/s involving lawyers, the Department of Child Protection and /or Police.		
1.8	Maintains a broad knowledge of community resources.		
1.9	Maintains and promotes effective communication lines with staff, patient, carer and agencies both internal and external to BMHU.		
1.10	Demonstrates knowledge and understanding of, in practice, the Western Australia Mental Health Act (2014).		
1.11	Provides short term case management and counselling services to mental health in patients in Broome Hospital general ward as identified by inpatient team.		
2	PROFESSIONAL		20
2.1	Participates in professional development including professional supervision, performance management, further education and training and keeping up to date with new developments in mental health social work practice.		
2.2	Provides clinical supervision/support as required including supervision for social work students.		
2.3	Possession of effective verbal and written communication skills.		
2.4	Maintains health care record documentation and statistical data in accordance with WACHS requirements and provides case reports and other information as required.		
2.5	Able to work independently and as a member of the multidisciplinary team to provide culturally respectful and appropriate care to patients.		
2.6	Act as a member of the BMHU leadership team.		
3	QUALITY		10
3.1	Participates in relevant multidisciplinary research and quality improvement activities designed to improve standards of care and service delivery.		
3.2	Performs duties in accordance with relevant Occupational, Safety and Health and Equal Opportunity legislation.		
3.3	Policy development for Social Work services in the BMHU.		
4	OTHER		5
4.1	Supports the philosophy of Kimberley Mental Health and Drug Service and BMHU.		
4.2	Maintains statistics, case notes, records, reports which reflect the expectations of the service.		
4.3	Assists in other social work duties related to patient care as may be agreed upon by the inpatient management team including work with selected community agencies.		
4.4	Other duties as directed by line manager or their delegate.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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Section 5 - SELECTION CRITERIA

ESSENTIAL:

- 1 Tertiary qualification in Social Work and eligible for full membership of the Australian Association of Social Workers or the Society of Professional Social Workers.
- 2 Demonstrated experience in providing social work services in the acute mental health setting.
- 3 Ability to undertake social work interventions in mental health.
- 4 Knowledge and understanding of the Western Australia Mental Health Act (2014).
- 5 Demonstrated experience and capacity to work independently and within a multidisciplinary team.
- 6 Demonstrated effective written, verbal and interpersonal communication skills.
- 7 Sound knowledge of community resources relating to social work in health care and welfare systems.
- 8 Current C Class drivers Licence.

DESIRABLE:

- 1 Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
- 2 Possession of and/or working towards further relevant qualifications.
- 3 Experience providing mental health care to Aboriginal people and working in a rural or remote environment.

Section 6 - APPOINTMENT FACTORS

Location	Broome	Accommodation	As per WACHS Kimberley policy
Appointment/ Allowances Conditions	Where applicable - District Allowance, Annual Leave Travel Concession, one week additional Annual leave for above the 26 th parallel, air conditioning subsidy. Appointment is subject to: <ul style="list-style-type: none"> • Evidence of eligibility for or current full membership of the Australian Association of Social Workers or the Society of Professional Social Workers must be provided prior to commencement • Successful Working With Children Check • Evidence of a current C Class drivers licence • Provision of the minimum identity proofing requirements • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check 		
Specialised equipment operated			

Section 7 - CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____

Manager
Kimberley Mental Health and Drug Service

Signature and Date: ____/____/____

Regional Director
WACHS Kimberley

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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