



Manager Corporate Services Greenwood College

Position number	00025249
Agreement	Public Service and Government Officers CSA General Agreement 2017 or as replaced
Classification	Level 6
Reports to	Principal (School Administrator Level 6)
Direct reports	Various

Context

At Greenwood College we aim to provide a safe and caring learning environment facilitating the growth and development of the whole person. Our ethos of Learn - Grow - Change captures the essence of our College in supporting students in both academic and non-academic pathways to reach their full potential.

Our College fosters and promotes diversity and respect by meeting the needs of our students who represent a broad range of interests, cultures and abilities. In recognising these individual differences we provide a variety of academic, sporting, cultural and artistic opportunities. Our curriculum includes programs in Music (including two concert bands, rock bands and several choral groups) French and Dance. We also provide specialist programs in Aviation and Volleyball.

Our Intensive English Centre caters for the needs of students who have recently arrived in Western Australia from culturally and linguistically diverse backgrounds. At any one time up to 40 different nationalities and languages are represented within the centre. Small classes, expert staff and culturally sensitive pastoral care are features of our centre.

Our facilities include general and specialised classrooms, music and computing laboratories, library, upper school student common room, career reference centre, gymnasium, swimming pool, ovals, tennis and basketball courts and a purpose built dance facility.

Our school is well supported by the community with an active P&C body contributing to the success of our College.

Additional information about Greenwood College is available on [Schools Online](#).

Visit education.wa.edu.au for information about the Department of Education.

Key responsibilities

College and Student Administration

- Manage and coordinate administrative operations and front-line services aligned with College strategic objectives and customer service principles.
- Provide operational input into the development and monitoring of the College's plans.
- Manage student information and enrolment procedures in accordance with the Education Act 1999, other relevant legislation and Departmental policies.
- Conduct various student census and contribute to meeting student-related corporate reporting requirements.
- Manage business insurance plans including Workers Compensation and Riskcover contracts.
- Manage College records in accordance with relevant record keeping legislation.
- Develop procedural statements and guidelines for staff.
- Develop and maintain effective working relationships with internal and external stakeholders.
- Represent the Executive Management Team and participate on College-based committees.

Financial Management

- Manage the College's financial resources, including needs forecasting, cash flow projections and College investments ensuring procedures and processes comply with legislation, policy and applicable accounting standards.
- Prepare, monitor and report on the annual budget and financial performance against the strategic plan.
- Assess cost effectiveness, negotiate and implement contracts for new business.
- Ensure financial controls are implemented and manage the financial integrity of the College's business operations.
- Develop a financial recovery plan.
- Administer and report on funding entities for which the College is responsible.
- Develop and implement financial procedural statements and guidelines for staff.

Human Resources Management

- Assist the Principal to develop and implement a workforce plan that incorporates a recruitment and selection strategy, staff induction, leave, succession and development plans.
- Deliver quality human resource services and support to staff and ensures human resource activities comply with Public Sector Standards in Human Resource Management, Commissioner's Instructions, legislation and Departmental policy.
- Contribute to a positive organisational culture, aligned to the values of the College.
- Contribute to the induction of new staff members and the management of all support staff.
- Monitor and manage staff leave entitlements to ensure accrued leave is cleared within a reasonable timeframe and in accordance with relevant awards, agreements and Departmental policy.
- Manage staff performance in accordance with the Public Sector Performance Management Standard and Departmental policy.

Building and Assets Management

- Assist in the development, implementation and monitoring of maintenance, improvement and replacement strategies for facilities, equipment and buildings.
- Undertake a preliminary review of Capital and Minor Works submissions, associated strategic site planning and implements these as required.

- Assist the Principal to ensure appropriate occupational safety, health and security measures are in place to provide and maintain a safe environment for staff, students and the community and to protect property.
- Develop and communicate the College Evacuation Plan.
- Ensure the effective management, custody, control and reporting of assets and resources.
- Lead, coordinate and promote the community use of facilities and ensures associated administrative requirements are maintained in accordance with Departmental policy.

ICT Management

- Oversee the development, management, implementation and enhancement of ICT systems and networks ensuring compliance with relevant legislation and Departmental policies and guidelines.
- Contribute to the planning and monitoring of ICT requirements for the College.
- Ensure staff adhere to copyright regulations and Departmental software licenses policy.

Promotions and Public Relations

- Manage the development of promotions and marketing plans for the College.
- Ensure publications and news media communications meet Departmental standards.
- Establish and maintain effective relationships with print and electronic news media to promote College initiatives and programs, and staff and student achievements.
- Establish and maintain effective relationships and contacts at local, state and national levels identifying new funding opportunities and sponsorships.
- Manage and coordinate high quality internal and external communications.
- Provide advice and support to the Principal on communication processes and protocols.

Selection criteria

1. Demonstrated highly developed skills leading, managing, and facilitating a team to deliver strategic business outcomes using sound customer service principles and practices.
2. Demonstrated substantial knowledge and experience in financial management and budget preparation and an understanding of the financial regulatory framework, including the Australian Accounting Standards, the Financial Management Act, tax legislatures and other relevant legislation.
3. Demonstrated highly developed human resource management skills, including the ability to develop and apply human resource management practices and systems.
4. Demonstrated substantial experience in the development, implementation, management and monitoring of strategic business, marketing and operational plans.
5. Demonstrated highly developed written, verbal and interpersonal skills, including the ability to consult, collaborate and negotiate effectively with a wide range of individuals at all levels.
6. Demonstrated substantial research, conceptual and risk management skills, including the ability to provide innovative solutions to strategic and complex problems and issues.

Eligibility and training requirements

Employees will be required to:

- obtain a current Department of Education Criminal Record Clearance prior to commencement of employment
- obtain or hold a current Working with Children Check
- complete the Department's induction program within three months of commencement

- complete any training specific to this role required by Departmental policy
- complete the Department's training in Accountable and Ethical Decision-Making within six months of appointment.

Certification

The details contained in this document are an accurate statement of the responsibilities and other requirements of the position.

ENDORSED

Date 16 August 2019
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