



Healthy kids, healthy communities

Compassion

Excellence

Collaboration

Accountability

Equity

Respect

Registrar -Trainee - Pathology - Paediatric Haematology

Position Number: 00504386
Classification: YEAR 1-7
Agreement: Medical Practitioners (Metropolitan Health Services) Agreement
Directorate: Operations - Service Unit 4 - Medical
Department: Haematology Oncology
Location: Perth Children's Hospital / QEII Nedlands

Reporting relationships

This position reports to:

00011903 Head of Department Haematology Oncology

YEAR 1-9

Positions under direct supervision: Nil

Key Responsibility

To be an integral part of a team committed to providing the best possible diagnostic, interpretative and clinical and laboratory haematology services to our clients and patients. Provides and promotes high quality and patient centred care to all patients under the supervision of Clinical Supervisors within a multi-disciplinary team. Works within ability and according to the Hospital's mission & core values. Provides training, supervision and education for Resident Medical Officers (RMOs) and Interns. In collaboration with the multidisciplinary team works to achieve national, State and area specific health service performance standards and targets.



About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of three service streams:

- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children’s Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children’s Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State’s universities.

Our vision

Healthy kids, healthy communities

Our vision of ‘healthy kids, healthy communities’ sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

1. Specific duties relevant to speciality

- 1.1 Provides a clinical and diagnostic laboratory service in paediatric haematology as directed by the Head of Paediatric Haematology Service and Head of PathWest Haematology.
- 1.2 Under the supervision of consultant Haematologists, takes part in:
 - The provision of clinical haematology services.
 - Reporting, interpretative commenting and validation of haematology results.
 - Under supervision of consultant Haematologists performs bone marrow examinations and microscopic examination of bone marrow aspirate and trephine samples
 - Participates in laboratory administration and management: evaluation of laboratory equipment and new methodology; participate in quality control and internal and external quality assurance; involvement in audit programs.
 - Liaising with medical staff in the follow-up of abnormal haematology results and advice on appropriate further investigations.
 - Morphology review and other scientific or case review meetings.
- 1.3 Clinical haematology training under the supervision of a consultant haematologist, including:
 - Attends clinical haematology outpatient clinics and provides clinical consultations.
 - Attends clinical haematology ward rounds and provides clinical-laboratory liaison to clinical haematology staff.
 - Take a leadership role in the ongoing care of ward and clinic patients which includes ensuring ongoing clear communication to junior medical staff and other members of the team/ ward staff on daily patient management and discharge plans, prescribing medications and any other relevant therapeutic interventions necessary for patient wellbeing. Provide advice and support, within the scope of clinical knowledge, to colleagues and other health professionals that are both internal and external to the Hospital.
 - Prepare case presentations for Grand Rounds, Hospital and Departmental meetings, Clinical Reviews and other relevant activities, as required and directed.
 - Participate in clinical incidents through open disclosure.
 - Complete clinical documentation and undertake other administrative/management tasks as required.
 - Participate in departmental and other meetings as required to meet organisational and service objectives.
- 1.4 Comply with Medical Staff Guidelines issued by the institution.

2. Education, Teaching and Research

- 2.1 Participate and engage in continuing professional development and educational activities, including requirements for the RACP, RCPA, as appropriate.
- 2.2 Initiate and participate in the education and training of medical students, interns, residents and other members of the multidisciplinary team through ward rounds, formal presentations, tutorials and other modalities.
- 2.3 Participate in evidence based clinical research and audit activities relevant to speciality.
- 2.4 Participate in appropriate research and development projects where requested.
- 2.5 Participate in mandatory training activities to ensure compliance with area specific Health Service policy.
- 2.6 Complete an end-of-term and annual professional development review of performance with the Head of Department or Departmental Supervisor of Training.

3. Governance, integrity, safety and quality requirements

- 3.1 Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct, the CAHS Vision and CAHS Values of Compassion, Collaboration, Accountability, Respect, Excellence and Equity.
- 3.2 Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- 3.3 Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- 3.4 Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- 3.5 Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- 3.6 Completes mandatory and core requirement training as relevant to the role and service.
- 3.7 Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Occupational Safety and Health Act (WA) 1984*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- 3.8 Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.

Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Eligible for registration by the Medical Board of Australia.
2. For candidates training in Haematology under the JSAC programme, the FRACP Part 1 (i.e. written and clinical exams) is an essential requirement.
3. Demonstrated commitment to a career in paediatric haematology.
4. Demonstrated clinical and procedural experience in a range of medical disciplines.
5. Ability to provide teaching, supervision and training support.
6. Demonstrated verbal and written communication skills and interpersonal skills to effectively interact with patients, their families, medical students, junior doctors and staff at all levels.
7. Effective participation in a multi-disciplinary team.
8. Knowledge and understanding of continuous quality improvement principles.
9. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable selection criteria

1. Experience in clinical or laboratory haematology.
2. Demonstrated commitment to ongoing education and research.

Appointment to this position is subject to the following:

- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.

Certification

Created on
20/01/2020

Last Reviewed
20/01/2020

HSS Registered
20/01/2020

I verify that the details in this document are an accurate reflection of the requirements of the position.

Manager / Supervisor

Signature or HE Number

Date

As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name

Signature or HE Number

Date