



Healthy kids, healthy communities

Compassion

Excellence

Collaboration

Accountability

Equity

Respect

Fellow Paediatrics Ophthalmology

Position details

Position Number:	520726
Classification:	Fellow Year 1-2
Agreement:	Medical Practitioners (Metropolitan Health Services) Agreement
Directorate:	Operations - Service Unit 3 - Surgical
Department:	Ophthalmology
Location:	Perth Children's Hospital, QEII Campus, Nedlands

Reporting relationships

This position reports to:

0011893	Head of Department Ophthalmology	Consultants Year 1-9
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Key Responsibility

- The Fellow's responsibilities will involve clinical Ophthalmology service to the children and adolescents in Western Australia, and research activities, based solely at Perth Children's Hospital (PCH).

About our health service

The Child and Adolescent Health Service (CAHS) is a comprehensive service that supports and treats children from around Western Australia, and is committed to programs that promote lifelong health in children and adolescents.

CAHS is made up of four service streams:

- **Neonatology:** Neonatology provides state-wide tertiary neonatal services to the sickest newborn babies and infants in Western Australia.
- **Community Health:** a comprehensive range of community based early identification and intervention services, as well as health promotion, to children and families in the Perth metropolitan area. Services are provided in a variety of settings including at home, local community health centres, child and parent centres and schools.
- **Child and Adolescent Mental Health Services (CAMHS):** provide mental health services to infants, children, young people and their families across the Perth metropolitan area. Services include community based programs, inpatient care at Perth Children's Hospital and specialised services for children with complex mental health conditions across the State.
- **Perth Children's Hospital (PCH):** is the specialist State-wide paediatric hospital and trauma centre for Western Australia, caring for children up to the age of 16. PCH is also a centre of excellence for teaching and research, partnering in major paediatric research and education initiatives led by the Telethon Kids Institute (TKI) and the State's universities.

Our vision

Healthy kids, healthy communities

Our vision of 'healthy kids, healthy communities' sees that children and young people get the best start in life through health promotion, early identification and intervention and patient centred, family-focused care.

Our objectives



Care for children, young people and families



Provide high-value healthcare



Collaborate with our key support partners



Value and respect our people



Promote teaching, training and research

Our values drive us

CAHS promotes a values based workplace culture and all employees are expected to translate our values into action by providing high quality care through:

Compassion

I treat others with empathy and kindness

Excellence

I take pride in what I do, strive to learn and ensure exceptional service every time

Collaboration

I work together with others to learn and continuously improve our service

Accountability

I take responsibility for my actions and do what I say I will

Equity

I am inclusive, respect diversity and aim to overcome disadvantage

Respect

I value others and treat others as I wish to be treated

Summary of accountabilities

1. Clinical

- Evaluation of patients including taking medical history and physical examination.
- Formulation of differential diagnoses and organising further investigations as appropriate including blood tests, x-rays and other diagnostic tests.
- General surgical care of ward and clinic patients including prescribing medications and therapeutic interventions.
- Ensuring communication with junior medical staff and with other members of the team providing care to the patient.
- Referral of patients to, and communication with, medical specialists as indicated.
- Provision of advice to colleagues both within and outside the hospital.
- Performance of surgical procedures where appropriate, or assisting with medical procedures / operations, as required, specific to the discipline of Ophthalmology.
- Certification of deaths, informing the coroner where necessary and reporting notifiable diseases to the relevant government authority.
- Arrangement of urgent and elective hospital admissions for patients.
- Supervision of Interns, Residents and Registrars.
- Teaching Undergraduates, Interns, Residents and Registrars.
- Preparing case presentations for Grand Rounds and Departmental meetings.
- Participating in or assisting with research projects.
- Involvement in clinical audits and Mortality and Morbidity meetings.
- Participates in an on call roster.

2. Research and Education Duties

- Encouraging community / user participation in direction of research programs.
- Assisting in the design of research into children's eye problems, including preparation and obtaining of appropriate ethical clearances and preparation of funding applications, in conjunction with research support staff, other investigators and collaborators.
- Conducting research, recruitment of and interaction with participants in research studies in accordance with the University of Western Australia's (UWA) and/or PCH approved human research ethics protocols.
- Recruiting participants and collecting research data and/or overseeing the contribution of junior medical staff to these activities.
- Examining research study participants.
- Collating research data for epidemiological studies.
- Contributing to the analysis of data, preparation and submission of manuscripts and reports.
- Participating in community education to prevent children's eye problems and publicising results of the research undertaken.

3. CAHS governance, integrity, safety and quality requirements

- Commits to undertake the duties of the role in accordance with the WA Health Code of Conduct, the CAHS Vision and CAHS Values of Compassion, Collaboration, Accountability, Respect, Excellence and Equity.
- Maintains a safe work environment by taking reasonable care for own health and safety and that of others.
- Ensures as far as practicable, the provision of a safe working environment in consultation with employees under their supervision.
- Undertakes duties to an agreed performance standard to support safe, high-quality health care with a focus on continual improvement, efficiency, effectiveness and sustainability.
- Directly or indirectly supports the delivery of safe patient care and the consumers' experience ensuring services are family centred.
- Contributes to continuous quality improvement activities by identifying, facilitating or participating in practices in accordance with the requirements of the National Safety and Quality Health Service (NSQHS) Standards, health service strategic direction and the WA Public Sector.
- Completes mandatory and core requirement training as relevant to the role and service.
- Performs duties in accordance with WA Public Sector, WA Health, CAHS and other specific service policies and procedures and applicable legislative obligations under *Public Sector Management Act (WA) 1994*, *Health Services Act (WA) 2016*, *Occupational Safety and Health Act (WA) 1984*, *Disability Services Act (WA) 1993* and the *Equal Opportunity Act (WA) 1984*.
- Actively contributes to the development of the health service by undertaking other duties as directed including additional tasks or projects in line with continual improvement, collaboration and sustainable health initiatives.

Work related requirements

The following criteria should be considered in the context of the CAHS Vision, Objectives and Values.

Essential selection criteria

1. Eligible for registration by the Medical Board of Australia
2. Currently enrolled in Ophthalmology training program in country of origin or practising Ophthalmology as a specialist and have completed RACE or equivalent.
3. Demonstrated high level interpersonal skills.
4. Demonstrated evidence of written and oral communication skills, including ability to research and write reports.
5. Demonstrated evidence of ability to work effectively both independently and as a member of a team.
6. Demonstrated evidence to perform clinical duties as listed above.
7. Demonstrated evidence of experience in research and teaching as described above.
8. Current knowledge of legislative and regulatory requirements in the areas of Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment, people management and services delivery.
9. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
10. Current and valid driver's licence.

Desirable selection criteria

1. Shows a personal commitment to Continuing Professional Education and Development.
2. Shows an interest in and commitment to research and teaching.
3. Demonstrated evidence of good presentation skills.
4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment to this position is subject to the following:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Evidence of current and valid driver's licence.
- Provision of the minimum identity proofing requirements in line with the standards set by the National Security Strategy.
- Successful criminal record screening clearance.
- Successful pre-employment integrity check.
- Successful pre-employment health assessment.

Certification

Created on	Last Reviewed	HSS Registered
Insert date	21/04/2020	21/04/2020

I verify that the details in this document are an accurate reflection of the requirements of the position.

_____ Manager / Supervisor	_____ Signature or HE Number	_____ Date
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As an Occupant of this position, I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

_____ Occupant Name	_____ Signature or HE Number	_____ Date
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