



HSS Registered 2020

## Fellow Trauma Surgery

### Medical Practitioner's Agreement: Year 1-2

**Position Number: 520359**  
**Trauma Unit / Service 4**  
**Royal Perth Hospital Hospital / East Metropolitan Health Service (EMHS)**

#### Reporting Relationships

Medical Co-Director  
MP year 1-9  
Position Number: 602506



Head of Trauma Unit  
MP year 1-9  
Position Number: 102625



**This Position**



Directly reporting to this position:

| Title     | Classification | FTE |
|-----------|----------------|-----|
| Registrar | MP 1 – 7       | 1.0 |

- ← Also reporting to this supervisor:
- Consultants
  - Fellow Trauma
  - RMO
  - Interns
  - Data Entry Clerk (0.5FTE)
  - PARTY program admin assistant

**Key Responsibilities**  
Assists the Director of Trauma Services in the coordination of acute care between multiple clinical specialities in the management of trauma patients in the State Major Trauma Unit, (SMTU), Intensive Care Unit and other wards. Undertakes clinical surgery, teaching and research activities within the SMTU.

## EMHS Vision and Values

### Our Vision

***Healthy people, amazing care.  
Koorda moort, moorditj kwabadak.***

**Healthy people** refers to the commitment we have as an organisation to ensure our staff, patients and the wider community have access to comprehensive healthcare services, in order to maintain healthy lives.

**Amazing care** reflects the sentiment of those consumers accessing our healthcare services from feedback provided to us. This common statement resonates with the health service, and reflects our intentions in our practice and work every day.

As a health service which celebrates diversity of culture and languages, it is also important that our vision is shared in the Noongar language.

### Our Values

Our Values reflect the qualities that we demonstrate to each other and our community every day. Our staff make a difference every day to the patients, families and consumers they provide care, advice and support to. The EMHS values capture the shared responsibility that we uphold as most important, which are:

- **Kindness** – kindness is represented in the support that we give to one another. This is how we demonstrate genuine care and compassion to each and every person.
- **Excellence** – excellence is the result of always striving to do better. This is represented by constant improvements to the way in which we deliver our services, which results in a high performing health service.
- **Respect** – we demonstrate respect through our actions and behaviours. By showing each other respect, in turn we earn respect.
- **Integrity** – integrity is doing the right thing, knowing it is what we do when people aren't looking that is a true reflection of who we are.
- **Collaboration** – collaboration represents working together in partnership to achieve sustainable health care outcomes for our community with a shared understanding of our priorities.
- **Accountability** – together we have a shared responsibility for ensuring the best health care outcomes for our community. This is a reminder that it is not only our actions, but also the actions we do not do, for which we are accountable.



Royal Perth Hospital staff share a strong sense of pride in the longstanding principles of Servio, Latin for 'to serve' which adorns our historic crest. The principles of this statement, adopted in 1937 bear testimony to the longstanding tradition of excellence in service that we strive to perpetuate into the future.

## Brief Summary of Duties (in order of importance)

1. Assist the Trauma Director in the coordination of acute care between multiple clinical specialities in the management of trauma patients in the State Major Trauma Unit (SMTU), ICU and other wards
2. Attend and participate in all trauma team activations, in conjunction with the General Surgical Registrar, carrying the Trauma Page.
3. When required, act as Surgical Trauma Team Leader and assist the Emergency Department Team in the prioritisation and coordination of acute resuscitation and treatment of the multi-trauma patient according to the EMST/ATLS principles.
4. Ensure Tertiary Surveys are performed on all trauma patients admitted to ICU/SMTU/wards within 24 hours.
5. Orientate all junior medical staff to the Trauma Service and supervise in trauma assessment and surgery.
6. Participate in the morning “trauma review” meeting and also the major multidisciplinary clinical meeting which is held once a week
7. Involvement in discharge planning and follow-up management of selected patients with complex injuries in the out-patient clinic.
8. Assist the Trauma Registry staff in the clarification of patient information to ensure accurate data collection.
9. Assist the Trauma Program Manager in the evidence-based development of Trauma Protocols and Guidelines.
10. Attend and participate in bi-monthly Hospital Trauma Committee meetings.
11. Organise Trauma Grand rounds and other hospital/inter-hospital education programmes for multidisciplinary staff.
12. Engage in either ongoing or new clinically based research that is relevant to trauma care, using the available resources of the department, in particular the well-established Trauma Registry.
13. The fellow is expected to plan, perform and complete at least one dedicated project, as main investigator, by the end of the fellowship with a view to publication in a professional peer reviewed journal.
14. Initiate and participate in quality improvement activities such as clinical audits, mortality audits and missed injuries audits.
15. The Trauma Fellow will also have an “over-arching” role in the unit, serving as an advisor and teacher of registrar’s in each of the other units.

## EMAHS Duties

1. Performs duties in accordance with relevant Occupational Safety and Health and Equal Opportunity Legislation.
2. Performs duties in accordance with Government, WA Health, East Metropolitan Area Health Service and Departmental/ Program Specific Policies and Procedures.
3. Participates in a continuous process to monitor, evaluate and develop services and performance.
4. **Undertakes other duties as directed.**

## Work Related Requirements

### Essential Selection Criteria

1. Eligibility for registration by the Medical Board of Western Australia.
2. Permanent residency status in Australia or eligible to be sponsored for temporary residency status.
3. Holds appropriate recognised surgical fellowship qualification (FRACS or equivalent in their country)
4. Has obtained surgical skills and is continuing to develop these skills as shown by operative assisting and experience.
5. Satisfactory reports from professional referees.
6. Satisfactory reports from previous and current employers.

### Desirable Selection Criteria

1. Shows a personal commitment to Continuing Professional Education and Development.
2. Sound interpersonal and professional communication skills.
3. Shows an interest in a commitment to research.
4. Shows dedication to an interest in pursuing a career in Trauma or a related speciality area.
5. Current Knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

### Appointment Prerequisites

Appointment is subject to:

- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

### Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

|                            |              |           |      |
|----------------------------|--------------|-----------|------|
| Manager / Supervisor Name  | Signature or | HE Number | Date |
| Dept. / Division Head Name | Signature or | HE Number | Date |

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

|                |              |           |      |
|----------------|--------------|-----------|------|
| Occupant Name  | Signature or | HE Number | Date |
| Effective Date |              |           |      |

**HCN Registration Details** (to be completed by HSS)

|            |                 |
|------------|-----------------|
| Created on | Last Updated on |
|------------|-----------------|