



HSS Registered May 2019

Fellow Plastic Surgery
Medical Practitioners Agreement: Year 1-2
Position Number: 520276
Plastic Surgery Department
Royal Perth Hospital / East Metropolitan Health Service

Reporting Relationships

Head of Department, Plastic Surgery
 MP Year 1-9
 Position Number: 602126



Plastic Surgery Specialist
 MP Year 1-9
 (various)



This Position



Directly reporting to this position:

Title	Classification	FTE
• Registrar	MP Year 1-7	1.0

← Also reporting to this supervisor:
 • Various

Key Responsibilities
 Undertakes inpatient and outpatient plastic surgery care including Telehealth service as instructed and supervised. Assists in providing an on-call service. Education and training of all multidisciplinary staff involved in care of any patient is an important aspect of this role.

EMHS Vision and Values

Our Vision

***Healthy people, amazing care.
Koorda moort, moorditj kwabadak.***

Healthy people refers to the commitment we have as an organisation to ensure our staff, patients and the wider community have access to comprehensive healthcare services, in order to maintain healthy lives.

Amazing care reflects the sentiment of those consumers accessing our healthcare services from feedback provided to us. This common statement resonates with the health service, and reflects our intentions in our practice and work every day.

As a health service which celebrates diversity of culture and languages, it is also important that our vision is shared in the Noongar language.

Our Values

Our Values reflect the qualities that we demonstrate to each other and our community every day. Our staff make a difference every day to the patients, families and consumers they provide care, advice and support to. The EMHS values capture the shared responsibility that we uphold as most important, which are:

- **Kindness** – kindness is represented in the support that we give to one another. This is how we demonstrate genuine care and compassion to each and every person.
- **Excellence** – excellence is the result of always striving to do better. This is represented by constant improvements to the way in which we deliver our services, which results in a high performing health service.
- **Respect** – we demonstrate respect through our actions and behaviours. By showing each other respect, in turn we earn respect.
- **Integrity** – integrity is doing the right thing, knowing it is what we do when people aren't looking that is a true reflection of who we are.
- **Collaboration** – collaboration represents working together in partnership to achieve sustainable health care outcomes for our community with a shared understanding of our priorities.
- **Accountability** – together we have a shared responsibility for ensuring the best health care outcomes for our community. This is a reminder that it is not only our actions, but also the actions we do not do, for which we are accountable.

Brief Summary of Duties (in order of importance)

1. Fellow

- Undertakes inpatient and outpatient care as instructed and supervised by a Plastics Consultant.
- Performs outpatient clinical duties.
- Performs emergency and elective surgical procedures under the supervision and instruction of a Consultant.
- Participates in departmental meetings, teaching, including the weekly clinical multidisciplinary team meetings.
- Participates in quality assurance projects and implements strategies which will contribute to the assessment and improvement of departmental services.
- Participates in professional teaching activities including the teaching of medical students, nurses, allied health staff and trainee medical staff.
- Participates in ongoing active research programme.
- Assists in providing an on-call and emergency care.
- Hand surgery, facial injury, microvascular reconstructive surgery, elective breast surgery, skin cancer, hand and soft tissue trauma.

2. EMHS Governance, Safety and Quality Requirements

- Participates in the maintenance of a safe work environment.
- Participates in an annual performance development review.
- Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- Completes mandatory training (including safety and quality training) as relevant to role.
- Performs duties in accordance with Government, WA Health, East Metropolitan Health Service and Departmental / Program specific policies and procedures.
- Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

3. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration by the Medical Board of Australia.
2. Substantial post-graduate clinical experience in plastic surgery.
3. Demonstrated commitment to and career focus in treatment of plastic surgery.
4. Excellent interpersonal, verbal and written communication skills.
5. Demonstrated effective participation in a multi-disciplinary team environment.
6. Advanced surgical training in Plastic Surgery.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. FRACS or equivalent in plastic surgery.
2. Commitment to continuing professional education and development.
3. Demonstrated interest in and commitment to research.
4. Current “C” or “C.A” class drivers licence.

Appointment Prerequisites

Appointment is subject to:

- Evidence of registration by the Medical Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child related work in Western Australia.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager / Supervisor Name	Signature	or	HE Number	Date
---------------------------	-----------	----	-----------	------

Dept. / Division Head Name	Signature	or	HE Number	Date
----------------------------	-----------	----	-----------	------

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name	Signature	or	HE Number	Date
Effective Date				

HCN Registration Details (to be completed by HSS)

Created on	Last Updated on
------------	-----------------