



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

Goldfields		Position No:	601379
Division:	Aged Care	Title:	Clinical Nurse
Branch:	Esperance Health Campus	Classification:	RN Level 2
Section:	Aged Care Assessment Team	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title: Classification: Position No:	Regional Manager Aged Care HSO Level G9 613199	OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION: <u>Title</u> 601071 - Health Professional ACAT
		↑	
Responsible To	Title: Classification: Position No:	Clinical Nurse (Kalgoorlie) RN Level 2 601079	
		↑	←
This position	Title: Classification: Position No:	Clinical Nurse RN Level 2 601379	
		↑	

Positions under direct supervision:		← Other positions under control:	
Position No.	Title	Category	Number

Section 3 – KEY RESPONSIBILITIES

To provide a service that incorporates a multidisciplinary assessment, advice to the client and to the referring agency. Uphold the philosophies of the Aged Care Assessment Team.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.	Participate in the planning, coordination and delivery of Aged Care Assessment Team services in the allocated geographical area and region.		
2.	Liaise formally and informally with Home Care Providers, General Practitioners, Hospital and Community Health personnel, Nursing Homes, Hostels, Welfare and consumer organisations.		
3.	Formulate appropriate care plans with the elderly and those with ongoing disabilities and functional impairment and their family or carer.		
4.	Maintain an ongoing relationship, with, or follow up, those assessed at appropriate intervals in order to review needs, propose any necessary alterations to the original care plan and ensure client satisfaction.		
5.	Collect data for the Aged Care Assessment Team.		
6.	Participate in in-service and other educational programs as requested.		
7.	Educate the public and other health professionals, both formally and informally, on the correct philosophies of aged care.		
8.	Promote community awareness of the needs of the aged and the resources available to meet care needs.		
9.	Undertake relevant evaluation and research projects and present them at appropriate forums.		
10.	Other duties as requested by the Manager Service Development.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Ability to work in a multidisciplinary team.
3. Good communication, counselling and listening skills.
4. Demonstrated commitment to aged care.
5. Experience in sharing knowledge with the public and / or Allied Agencies.
6. Sound knowledge of relevant legislation and health regulating Acts, experience and understanding of legislative obligations.
7. Understanding and respect for the needs of Aboriginal culture in providing effective health service delivery to Aboriginal people.
8. Eligible for or in possession of a current C or C-A Class Drivers Licence.

DESIRABLE

1. Comprehensive understanding of the Aged Care Assessment Teams purpose and processes.
2. Knowledge of community resources available to enhance client quality of life.
3. Related postgraduate studies.
4. An understanding of the issues related to the provision of home care.
5. Current knowledge and commitment to Equal Opportunity and Occupational Safety and Health in all aspects of employment and service delivery.

Section 6 – APPOINTMENT FACTORS

Location	Esperance	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement • Provision of the minimum identity proofing requirements • Successful Aged Care Criminal Record Clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check • Evidence of a current C or C-A Class drivers licence Allowances <ul style="list-style-type: none"> • District Allowance as applicable 		
Specialised equipment operated		Personal Computer	

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____
Manager Service Development

Signature and Date: ____/____/____
Regional Director

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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