

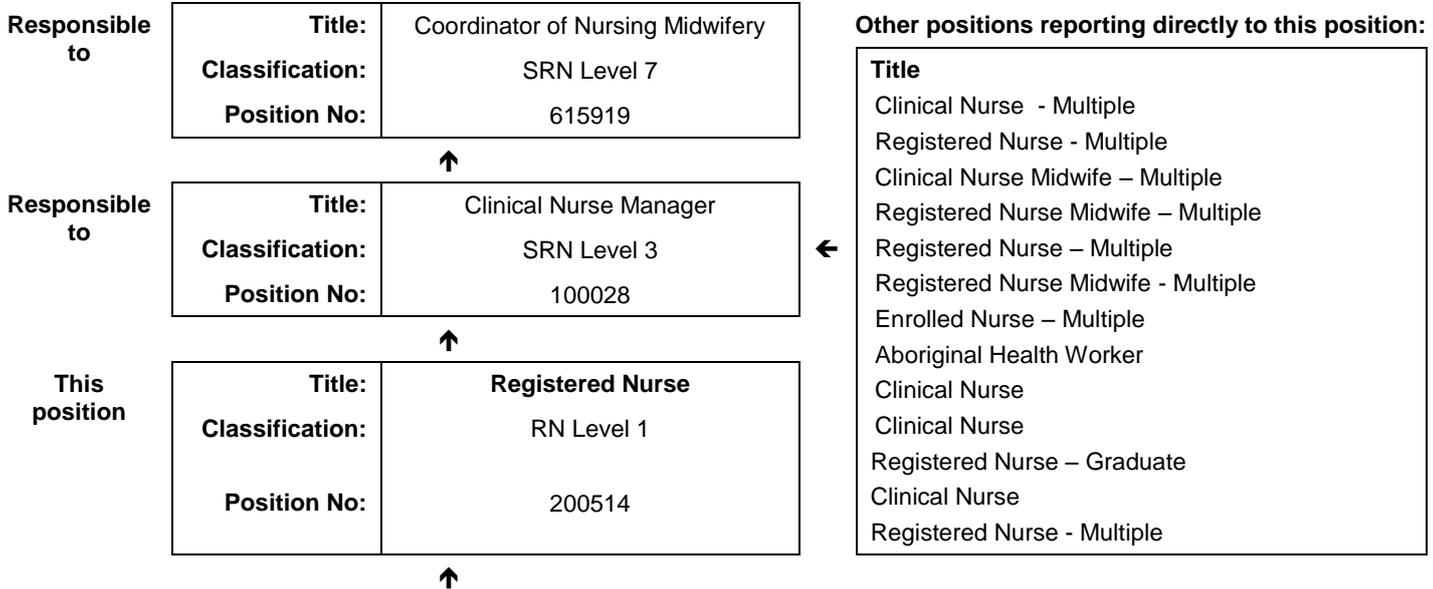


JOB DESCRIPTION FORM

Section 1 - POSITION IDENTIFICATION

		Position No:	200514
Division:	Kimberley	Title:	Registered Nurse
Branch:	Kununurra, Wyndham and Halls Creek Health Services	Classification:	RN Level 1
Section:	Kununurra Nursing	Award/Agreement:	Nurse and Midwives Agreement

Section 2 - POSITION RELATIONSHIPS



Positions under direct supervision:		← Other positions under control:	
Position No	Title	Category	Number

Section 3 - KEY RESPONSIBILITIES

To provide nursing care for patients within the scope of practice of a Registered Nurse. To provide clinical supervision for other registered nurses, enrolled nurses, graduate nurses and students.

TITLE	Registered Nurse	POSITION NO	200514
		CLASSIFICATION	RN Level 1



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

WA Country Health Service

13 December 2019

REGISTERED

TITLE	Registered Nurse	POSITION NO	200514
		CLASSIFICATION	RN Level 1

Section 4 - STATEMENT OF DUTIES

Duty No	Details	Freq	%
1	Clinical		95
1.1	Maintains their competence to practice in accordance with national competency standards for the Registered Nurse / Midwife as described by the Australian Health Professional Registration Authority.		
1.2	Is responsible for the assessment, planning, implementation, facilitation and evaluation of the delivery of patient care.		
1.3	Coordinates multidisciplinary services to ensure a high standard of health care delivery.		
1.4	Identifies patient education needs and implements appropriate teaching, including coordination of patient education programs.		
1.5	Plans and facilitates nursing activities and performs role of shift coordinator as required.		
1.6	Actively participates in improvement and research programs in conjunction with others to improve the unit or hospital health care service.		
1.7	Participates in unit based decision-making and supports the achievement of unit, hospital, regional and WA Country Health Service objectives.		
1.8	Participate in the overall continuous quality improvement program according to National Standards.		
1.9	Facilitates others in their development of competencies and organisational skills including performance management of designated nursing personnel.		
1.10	Is accountable for the safe, efficient and effective use of resources, including assisting with forward planning for the unit.		
1.11	Promotes education activities including but not limited to orientation, preceptorship, supervision and validation.		
2	OTHER		5
2.1	Other duties as directed by line manager or their delegate.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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Section 5 - SELECTION CRITERIA

ESSENTIAL:

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated competent nursing practice within the relevant practice setting.
3. Demonstrated competence in planning, coordination and decision making, in the management of patients, within the relevant practice setting.
4. Demonstrated ability to function as a team leader and team member.
5. Demonstrated effective written and verbal communication and interpersonal skills.

DESIRABLE:

1. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
2. Possession of or progression towards an appropriate post-graduate qualification.
3. Knowledge of current health issues and the organisational culture of rural health services.
4. Demonstrated computer skills.

Section 6 - APPOINTMENT FACTORS

Location	Kununurra	Accommodation	As per WACHS Kimberley policy
Appointment/ Allowances Conditions	Where applicable - District Allowance, Annual Leave Travel Concession, one week additional Annual leave for above the 26 th parallel, air conditioning subsidy. Appointment is subject to: <ul style="list-style-type: none"> • Evidence of registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement • Provision of the minimum identity proofing requirements • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check • Successful Working With Children Check Allowances include: <ul style="list-style-type: none"> • District Allowance as applicable. • Annual Leave Travel Concession as applicable. • Air Conditioning Subsidy as applicable. • Additional week Northwest Leave 		
Specialised equipment operated			

Section 7 - CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____

Operations Manager
Kununurra, Wyndham and Halls Creek Health Service

Signature and Date: ____/____/____

Regional Director
WACHS Kimberley

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

WA Country Health Service

13 December 2019

REGISTERED