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| **Roles** | **Requirement 1** | **Requirement 2** | **Requirement 3** |
| Social Trainer Level 1 | Year 10 English (or qualification deemed equivalent), or the ability to pass the Disability Services assessment of written and spoken English at this level. | Understanding and sensitivity towards people with diverse backgrounds. | An understanding of the role of a direct care staff in supporting people with an intellectual disability. |
| Social Trainer Level 2 | Certificate III in Disability (or qualification deemed equivalent).Successful completion of 3 additional units in Certificate IV in Disability (or qualification deemed equivalent)Year 10 English (or qualification deemed equivalent), or the ability to pass the Disability Services assessment of written and spoken English at this level | Understanding of the values and philosophies that drive direct care work. | Knowledge of the principles of positive behaviour support, including functional communication. |
| Disability Justice Officer | Certificate III in Disability or other human services discipline or progress toward one | Evidence of a personal commitment to supporting and working with individuals in challenging circumstances (particularly disability) to live well in the community | Ability to build relationships with individuals with disability, colleagues, families and other agencies/providers to achieve positive outcomes. |