



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

Goldfields		Position No:	601200
Division:	Mental Health Service	Title:	Clinical Nurse Specialist – Community Mental Health
Branch:	Kalgoorlie	Classification:	RN SRN Level 3
Section:	Community Mental Health Team	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Regional Director
	Classification:	HSO Class 2
	Position No:	601000
↑		
Responsible To	Title:	Regional Manager Mental Health
	Classification:	HSO Level G10
	Position No:	601358
↑		
This position	Title:	Clinical Nurse Specialist – Community Mental Health
	Classification:	RN SRN Level 3
	Position No:	601200
↑		

OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

<u>Title</u>
601582 - Clinical Psychologist
601593 – Team Leader MH (Kalgoorlie)
601754 – Team Leader MH (Esperance)
613431 – Consultant Psychiatrist
613490 – Business Support Officer
613543 – Clinical Nurse Specialist MH - Triage
614716 – Team Leader MH Child & Adolescent

Positions under direct supervision:	← Other positions under control:								
<table border="1"> <thead> <tr> <th>Position No.</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td>601360</td> <td>Clinical Nurses</td> </tr> </tbody> </table>	Position No.	Title	601360	Clinical Nurses	<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>ANF</td> <td>2</td> </tr> </tbody> </table>	Category	Number	ANF	2
Position No.	Title								
601360	Clinical Nurses								
Category	Number								
ANF	2								

Section 3 – KEY RESPONSIBILITIES

Provides advanced community mental health case management, nursing leadership, professional consultation and advanced clinical practice within an integrated multi-disciplinary community mental health service.

**WA Country Health Service –
 GOLDFIELDS**

27 September 2018

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TITLE	Clinical Nurse Specialist - Community Mental Health	POSITION NO	601200
		CLASSIFICATION	RN SRN Level 3



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times

Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

OUR VALUES

Community – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.



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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	PROFESSIONAL		
1.1	Provides and facilitates the delivery of evidence-based specialised mental health services for clients of the service, their carers and families.	D	
1.2	Carries out comprehensive mental health assessment (including home, hospital and community based) in accordance with recognised principles of professional practice, for children, youth, adults and seniors presenting to the service.	D	
1.3	Provides input into clinical case management of complex cases for clients of the service, their carers and families, requiring advanced problem solving strategies.	D	
1.4	Develops intervention plans for clients presenting with mental health problems, including initial case management, referral and support services, for clients, carers and their families using advanced problem solving strategies.	D	
1.5	Develops and represents the service within an extensive clinical liaison network with Health Services, General Practitioners, Hospitals, and other service providers/community organisations to foster partnerships and shared care arrangements for clients.	R	
1.6	Promotes, participates in, and mentors other clinicians in clinical review and professional supervision sessions as required.	R	
1.7	Maintains high-level knowledge in relation to evidence-based practices and current developments in mental health, and introduces this knowledge into the clinical governance processes of the service.	O	
1.8	Works cooperatively with other staff members of the Mental Health Service to enhance the provision of culturally appropriate mental health services for individuals and families of Aboriginal descent.	R	
1.9	Advocates on behalf of consumers and carers as per the National Standards for Mental Health Services.	R	
1.10	Develops and provides training programs for other professionals in relation to triage assessment and acute case management of mental health clients.	O	
1.11	Assists in the recruitment, selection and induction of clinical staff for the service.	O	
1.12	Assists in the implementation and coordination of student placement programs and orientation programs for clinical staff and students as appropriate.	O	
1.13	Promotes service compliance with the provisions of the Mental Health Act 2014.	R	
1.14	Provides leadership support to the Team Leader as required.	R	
2.0	ADMINISTRATION AND QUALITY IMPROVEMENT		
2.1	Provides and maintains accurate records including National Outcomes & case mix data collection via the clinical information system (PSOLIS) as required by the service.	R	
2.2	Promotes and participates in the development, planning and evaluation of Mental Health Services, including implementing service standards and/or policies and promoting best practice in relation to the application of the Mental Health Act (2014).	R	
2.3	Identifies initiates and drives continuous quality improvement activities and applies principles in practice.	O	
3.0	EDUCATION AND RESEARCH		
3.1	Develops and presents educational and training programs to other professionals and colleagues to promote the development of clinical skills in working with mental health clients.	O	
3.2	Accepts responsibility for and participates in own professional development.	R	
3.3	Initiates and participates in research projects as required.	O	
4.0	OTHER		
4.1	Supervision and workplace leadership of other positions within the mental health team as required by the Regional Manager Mental Health.	O	
4.2	Carries out other duties relevant to the position as required.	O	
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia
2. Demonstrated workplace leadership experience relevant to community mental health practice.
3. Advanced knowledge and understanding of mental disorders.
4. Demonstrated experience in assessment of complex presentations and providing evidence-based interventions for people with mental disorders.
5. Sound knowledge of the Mental Health Act of WA.
6. Highly developed communication and interpersonal skills, including the ability to promote positive peer and line management relationships and work as a member of a multidisciplinary team.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services, Occupational Safety and Health and how these impact on employment and service delivery.
8. Possession of a current WA C or C-A Class driver's licence or equivalent and ability to travel within the region including overnight stays as required.

DESIRABLE

1. Knowledge and understanding of the provision of mental health services within a rural community.
2. Ability to educate in both formal and informal settings.

Section 6 – APPOINTMENT FACTORS

Location	Kalgoorlie	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check This position is subject to a successful Criminal Record Screening clearance and a Working with Children (WWC) Check. <ul style="list-style-type: none"> • Successful Pre- Placement Health Screening clearance • Evidence of a current WA C or C-A Class drivers licence or equivalent Allowances <ul style="list-style-type: none"> • District Allowance as applicable 		
Specialised equipment operated	Some overnight travel on Outreach may be required.		

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____
Regional Manager Mental Health

Signature and Date: ____/____/____
Regional Director

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

