



JOB DESCRIPTION FORM

Section 1 - POSITION IDENTIFICATION

		Position No:	200517
Division:	Kimberley	Title:	Clinical Nurse
Branch:	Kununurra, Wyndham and Halls Creek Health Services	Classification:	RN Level 2
Section:	Kununurra Nursing	Award/Agreement:	Nurses and Midwives Agreement

Section 2 - POSITION RELATIONSHIPS

Responsible to

Title:	Coordinator of Nursing and Midwifery
Classification:	SRN Level 7
Position No:	615919



Responsible to

Title:	Clinical Nurse Manager
Classification:	SRN Level 3
Position No:	615701



This position

Title:	Clinical Nurse
Classification:	RN Level 2
Position No:	200517



Other positions reporting directly to this position:

Title

Clinical Nurse
Enrolled Nurse – Multiple
Sterilisation Technician – KNX
Registered Nurse - Multiple

Positions under direct supervision:		← Other positions under control:	
Position No	Title	Category	Number

Section 3 - KEY RESPONSIBILITIES

The Clinical Nurse is responsible for the nursing coordination of the operating theatre and CSSD. Assists the Clinical Nurse Manager in all areas of unit management and liaises with the Senior Medical Officer, to provide nursing support to the General Practice and Visiting Medical Officers. Functions as a resource in more complex situations providing support and direction to Registered Enrolled Nurses.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

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Section 4 - STATEMENT OF DUTIES

Duty No	Details	Freq	%
1	Clinical		90
1.1	Maintains competence to practice in accordance with national competency standards for the Registered Nurse as described by the AHPRA.		
1.2	Provides an advanced level of individual case management to a specific group of patients and accepts accountability for own standards of nursing care.		
1.3	Performs the role of clinical expert for the unit, providing professional advice and assistance in relation to clinical standards and practise, in conjunction with the Clinical Nurse Manager.		
1.4	Assists the Clinical Nurse Manager with forward planning for the unit to support the achievement of unit, hospital, regional and WA Country Health Service objectives.		
1.5	Coordinates the nursing management of the unit on a shift by shift basis.		
1.6	Performs a leadership role in multidisciplinary services to ensure a high standard of health care delivery.		
1.7	Identifies patient education needs and implements appropriate teaching, including coordination of patient teaching programs.		
1.8	Provides education activities including but not limited to orientation, preceptorship and unit based education and training in relation to clinical practice.		
1.9	Acts as an advocate for patients and families and collaborates with them and members of the health care team to achieve health goals.		
1.10	Ensures all documentation complies with Equip standards and provides an accurate medico-legally sound record of each care episode.		
1.11	Completes performance management of designated nursing personnel.		
1.12	Accountable for the safe, efficient and effective use of resources.		
1.13	Participates in the On Call roster for out of hours emergencies.		
2	OTHER		10
2.1	Other duties as directed by line manager or their delegate.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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Section 5 - SELECTION CRITERIA

ESSENTIAL:

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated advanced clinical skills and competencies related to Theatre and CSSD.
3. Demonstrated advanced skills in planning, coordination and decision-making within the relevant practice setting.
4. Well developed communication (written and verbal) and interpersonal skills.
5. Demonstrates incorporation of quality risk management within practice.
6. Well developed team leadership and mentorship skills.

DESIRABLE:

1. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
2. Possession of or progression towards an appropriate post-graduate qualification.
3. Demonstrated computer skills.
4. Demonstrated advanced clinical skills and competencies in Anaesthetics.
5. Experience working in a cross cultural environment.

Section 6 - APPOINTMENT FACTORS

Location	Kununurra	Accommodation	As per WACHS Kimberley policy
Appointment/ Allowances Conditions	Where applicable - District Allowance, Annual Leave Travel Concession, one week additional Annual leave for above the 26 th parallel, air conditioning subsidy. Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement • Provision of the minimum identity proofing requirements • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check • Successful Working With Children Check Allowances include: <ul style="list-style-type: none"> • District Allowance as applicable • Annual Leave Travel Concession as applicable • Air-conditioning Subsidy as applicable Additional week Northwest Leave		
Specialised equipment operated			

Section 7 - CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____

Operations Manager
Kununurra, Wyndham and Halls Creek Health Service

Signature and Date: ____/____/____

Regional Director
WACHS Kimberley

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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