



**HSS Registered**

**Clinical Nurse**  
**Nurses and Midwives Agreement: Level 2**  
**Position Number: 115232**  
**Mental Health Services – Assessment and Treatment Team**  
**Armadale Health Service / East Metropolitan Health Service**

**Reporting Relationships**

Program Manager – Adult Program  
 HSO Level G10  
 Position Number: 113633



Team Leader – Community Mental Health  
 HSO G8  
 Position Number: 00603296



Clinical Nurse Specialist  
 RN SRN Level 3  
 Position Number: 005917



**This Position**



Directly reporting to this position:

Title	Classification	FTE
• Nil		

Also reporting to this supervisor:

- Various

**Key Responsibilities**

As part of the multidisciplinary team, provides clinical expertise for emergency, crisis and short term mental health intervention to maintain people who experience mental illness within the community environment. The CN works collaboratively to improve the quality of patient care and promote desired outcomes in the patient population requiring mental health management and care.

## EMHS Vision and Values

### Our Vision

*Healthy people, amazing care.  
Koorda moort, moorditj kwabadak.*

**Healthy people** refers to the commitment we have as an organisation to ensure our staff, patients and the wider community have access to comprehensive healthcare services, in order to maintain healthy lives.

**Amazing care** reflects the sentiment of those consumers accessing our healthcare services from feedback provided to us. This common statement resonates with the health service, and reflects our intentions in our practice and work every day.

As a health service which celebrates diversity of culture and languages, it is also important that our vision is shared in the Noongar language.

### Our Values

Our Values reflect the qualities that we demonstrate to each other and our community every day. Our staff make a difference every day to the patients, families and consumers they provide care, advice and support to. The EMHS values capture the shared responsibility that we uphold as most important, which are:

- **Kindness** – kindness is represented in the support that we give to one another. This is how we demonstrate genuine care and compassion to each and every person.
- **Excellence** – excellence is the result of always striving to do better. This is represented by constant improvements to the way in which we deliver our services, which results in a high performing health service.
- **Respect** – we demonstrate respect through our actions and behaviours. By showing each other respect, in turn we earn respect.
- **Integrity** – integrity is doing the right thing, knowing it is what we do when people aren't looking that is a true reflection of who we are.
- **Collaboration** – collaboration represents working together in partnership to achieve sustainable health care outcomes for our community with a shared understanding of our priorities.
- **Accountability** – together we have a shared responsibility for ensuring the best health care outcomes for our community. This is a reminder that it is not only our actions, but also the actions we do not do, for which we are accountable.

## Brief Summary of Duties (in order of importance)

### 1. Clinical Services

- 1.1 Provides mental health triage for all potential consumers.
- 1.2 Sets priorities for the management of consumer care in conjunction with other health professionals as appropriate.
- 1.3 Provides comprehensive mental health assessments throughout all stages of consumer care.
- 1.4 Provides comprehensive short-term intensive care coordination to consumers, including assessment, intervention and evaluation.
- 1.5 Develops and reviews individualised treatment plans for consumers.
- 1.6 Provides specialist consultation on issues relating to mental health emergencies and crisis.
- 1.7 Promotes and delivers evidence based nursing care and therapeutic interventions.
- 1.8 Maintains relevant records and statistical data collection.
- 1.9 Practises in accordance with all legislation affecting professional practice.
- 1.10 Delivers culturally appropriate care.
- 1.11 Provides advice in relation to medication, side effects and interactions.
- 1.12 Administers prescribed medications.
- 1.13 Participates in an after-hours/on call duty roster as required.
- 1.14 Participates in clinical and operational meetings as required.
- 1.15 Provides support for staff following stressful clinical situations.
- 1.16 Provides advice, interventions and support regarding the relationship between mental and physical health.

### 2. Education, Supervision and Consultancy

- 2.1 Develops, extends and maintains own professional knowledge and skills.
- 2.2 Provides and participates in mental health promotion and educational programmes for consumers, carers and community based organisations.
- 2.3 Develops collaborative working relationships with external stakeholders across the Perth Metropolitan area.
- 2.4 Develops, provides and participates in staff training and development programmes.
- 2.5 Provides and participates in clinical supervision.
- 2.6 Initiates and participates in relevant research projects.

### 3. Leadership

- 3.1 Actively participates in orientation processes for staff.

### 4. EMHS Governance, Safety and Quality Requirements

- 4.1 Participates in the maintenance of a safe work environment.
- 4.2 Actively participates in the Peak Performance program.
- 4.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5 Performs duties in accordance with the EMHS Vision and Values, WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act and Government, WA Health, EMHS and Departmental / Program specific policies and procedures.

### 5. Undertakes other duties as directed.

## Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the EMHS Values.

### Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated clinical knowledge and recent experience of evidenced based nursing care including triage, assessment and crisis management within a community mental health setting.
3. Demonstrated verbal and written communication skills with strengths in negotiation, problem solving, relationship building and interpersonal skills.
4. Demonstrated knowledge of mental health disorders, treatments, the Mental Health Act, Mental Health Standards and legislation affecting professional practice.
5. Eligibility for nomination and willingness to work as an Authorised Mental Health Practitioner.
6. Current "C" or "C.A." class driver's licence.

### Desirable Selection Criteria

1. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
2. Knowledge of clinical governance systems.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 point identification check.
- Evidence of current "C" or "C.A." class drivers licence.
- Successful Criminal Record Screening Clearance.
- Successful Integrity check.
- Successful Pre-Employment Health Assessment.

## Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

<u>Karen McAulay</u>	<u>HE61957</u>	<u>20/11/2019</u>
Manager / Supervisor Name	Signature or HE Number	Date
<u>Monica Taylor</u>	<u>HE21038</u>	<u>6/11/2019</u>
Dept. / Division Head Name	Signature or HE Number	Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

<u>Occupant Name</u>	<u>Signature</u>	<u>or</u>	<u>HE Number</u>	<u>Date</u>
<u>Effective Date</u>				

HSS Registration Details (to be completed by HSS)

<u>Created on</u>	<u>Last Updated on</u>	<u>November 2019</u>
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