PTA Graduate Recruitment Process - 2021 Intake



How to apply

Stage 1: View the <u>Graduate Development Program</u> web-link for application open and close dates. Apply via the <u>WA Government Jobs Board</u> and follow the online application process. You will be required to upload your CV, a copy of your most recent academic transcripts for all relevant qualifications, and a written application addressing the selection criteria.

Recruitment process

- **Stage 2:** Subject to meeting the selection criteria of the advertised position you will be invited to complete online testing in late April. These tests are designed to measure a number of attributes to help assess your suitability for the role.
- **Stage 3:** Upon successful completion of the assessments and if shortlisted, you will get the chance to learn more about PTA's program and have the opportunity to meet your potential manager and graduate coordinator at an interview in May. Reference checks will also be conducted following interviews.
- **Stage 4:** Emails will be sent to all applicants notifying them of the outcome of the process in early June.
- **Stage 5:** Pre-employment checks will be conducted on preferred applicants. This involves a medical assessment to verify physical fitness to perform the duties of the position (including colour vision and drug and alcohol testing), verification of university qualifications and provision of a national police clearance.
- **Stage 6:** A formal offer is made to the successful candidate. Offers are expected to be sent in June 2020.

The graduate program will commence on Monday 22 February 2021.

Questions?

If you have any questions about the Graduate Development Program please email us at PTAGraduateProgram@pta.wa.gov.au or call on (08) 9326 3327.