



HSS Registered

Senior Anaesthetic Technician Educator

Health Salaried Officers Agreement: G5

Position Number: 603141

Department of Anaesthesia and Pain Medicine / Service 4

Royal Perth Hospital / East Metropolitan Health Service (EMHS)

Reporting Relationships

Consultant Anaesthetist
Award Level: MP Year 1-9
Position Number: 602184



Anaesthetic Technician Manager
Award Level: HSO Level G6
Position Number: 103825



This Position

Directly reporting to this position:

Title	Classification	FTE
Nil		

Also reporting to this supervisor:

- Senior Anaesthetic Technicians, HSO Level G5,
- Anaesthetic Technicians HSO Level G3/4,

Key Responsibilities

Assist in the development, research and formulation of ongoing training programs for Anaesthesia Technicians, Student Anaesthetic Technicians and other disciplines. Development of training records and maintenance of the CPD program. Develops program of familiarisation and training for all new equipment and Anaesthetic Techniques.

EMHS Vision and Values

Our Vision

***Healthy people, amazing care.
Koorda moort, moorditj kwabadak.***

Healthy people refers to the commitment we have as an organisation to ensure our staff, patients and the wider community have access to comprehensive healthcare services, in order to maintain healthy lives.

Amazing care reflects the sentiment of those consumers accessing our healthcare services from feedback provided to us. This common statement resonates with the health service, and reflects our intentions in our practice and work every day.

As a health service which celebrates diversity of culture and languages, it is also important that our vision is shared in the Noongar language.

Our Values

Our Values reflect the qualities that we demonstrate to each other and our community every day. Our staff make a difference every day to the patients, families and consumers they provide care, advice and support to. The EMHS values capture the shared responsibility that we uphold as most important, which are:

- **Kindness** – kindness is represented in the support that we give to one another. This is how we demonstrate genuine care and compassion to each and every person.
- **Excellence** – excellence is the result of always striving to do better. This is represented by constant improvements to the way in which we deliver our services, which results in a high performing health service.
- **Respect** – we demonstrate respect through our actions and behaviours. By showing each other respect, in turn we earn respect.
- **Integrity** – integrity is doing the right thing, knowing it is what we do when people aren't looking that is a true reflection of who we are.
- **Collaboration** – collaboration represents working together in partnership to achieve sustainable health care outcomes for our community with a shared understanding of our priorities.
- **Accountability** – together we have a shared responsibility for ensuring the best health care outcomes for our community. This is a reminder that it is not only our actions, but also the actions we do not do, for which we are accountable.



Royal Perth Hospital staff share a strong sense of pride in the longstanding principles of Servio, Latin for 'to serve' which adorns our historic crest. The principles of this statement, adopted in 1937 bear testimony to the longstanding tradition of excellence in service that we strive to perpetuate into the future.

Brief Summary of Duties

1. Administrative, Education and Research

- 1.1 Provides and develops educational support to all anaesthetic staff programs.
- 1.2 Assist in development and assessment of students.
- 1.3 Ensure own professional knowledge and development by attending training and education programs.
- 1.4 Assist in the design, implementation and review of ongoing anaesthetic education for all theatre personnel.
- 1.5 Contribute to the trialling of new equipment and techniques.
- 1.6 Facilitate and assist with clinical trials and development.
- 1.7 Assist with the recruitment and selection process for employment of new staff.

2. Clinical

- 2.1 Provide technical and clinical support to the Anaesthetist during induction, maintenance and emergence from anaesthesia and assist with resuscitation of the patient in emergencies.
- 2.2 Identify and provide anaesthetic and ancillary equipment for the safe administration of anaesthesia and dispose and restock equipment.
- 2.3 Ensure the provision and availability of drugs and IV fluids to the Anaesthetist.
- 2.4 Participate in patient care with transferring and positioning the patient.
- 2.5 Set up and operate diagnostic equipment and participate in equipment evaluation.
- 2.6 Retrieve, identify and dispense blood products and specimens.
- 2.7 Decontaminate and store equipment and ensure anaesthetic areas are clean and restocked.
- 2.8 Identify patient monitoring and hardware needs and prepare, test and calibrate equipment.
- 2.9 Communicate with and reassure patients.
- 2.10 Attend on call service and shifts.
- 2.11 Provide cell salvage service.
- 2.12 Provide IABP operator service.

3. Quality Assurance

- 3.1 Participate in and maintain quality improvement/assurance programs.
- 3.2 Facilitate annual certification or assessment.
- 3.3 Contribute to the preparation of protocols and procedure.

4. EMHS Governance, Safety and Quality Requirements

- 4.1 Participates in the maintenance of a safe work environment.
- 4.2 Actively participates in the Peak Performance program.
- 4.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5 Performs duties in accordance with the EMHS Vision and Values, WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act and Government, WA Health, EMHS and Departmental / Program specific policies and procedures.

5. Undertakes other duties as directed

Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the EMHS Values.

Essential Selection Criteria

1. Diploma of Anaesthetic Technology HLT57915 or equivalent.
2. Certificate IV Training and Assessment, TAE 40116 or equivalent.
3. Extensive experience as an Anaesthetic Technician with advanced knowledge and use of anaesthetic equipment.
4. Demonstrated ability to plan, facilitate and evaluate learning opportunities, materials and in-service programs using a variety of sources.
5. Demonstrated ability to work in a team environment using effective communication and interpersonal skills.
6. Understanding of and commitment to further education.
7. Demonstrated well developed time management skills.
8. Demonstrated experience in and commitment to continuous quality improvement activities.

Desirable Selection Criteria

1. Comprehensive knowledge of local training requirements.
2. Knowledge of Cell Saver principles and Intra Aortic Balloon Pump (IABP) principles.
3. Demonstrated commitment to ongoing professional development.
4. Thorough understanding of and commitment to research.
5. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of completion of Associate Diploma of Health (Anaesthetic and Operating Theatre Technicians) or Certificate IV Medical Technicians and Assistants - Anaesthetics or recognised equivalent must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Completion of 100 point identification check.
- Successful criminal record screening clearance.
- Successful Pre-Employment Health Assessment.
- Successful Pre-Employment Integrity Check.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

_____	_____	_____	_____
Manager / Supervisor Name	Signature or	HE Number	Date

_____	_____	_____	_____
Dept. / Division Head Name	Signature or	HE Number	Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

_____	_____	_____	_____
Occupant Name	Signature or	HE Number	Date

Effective Date			

HSS Registration Details (to be completed by HSS)

_____	_____
Created on	Last Updated on
December 2017	February 2020