

Job Description Form

Residential Care Worker - Country

Position Details

Position Number:	Generic
Classification:	Level 2
Award / Agreement:	PSA 1992 / PSGOCSAGA 2017
Organisational Unit:	Service Delivery Regional and Remote Communities / District Office
Location:	Various Country Locations
Classification Evaluation Date:	
JDF Review Date:	Dec 2014

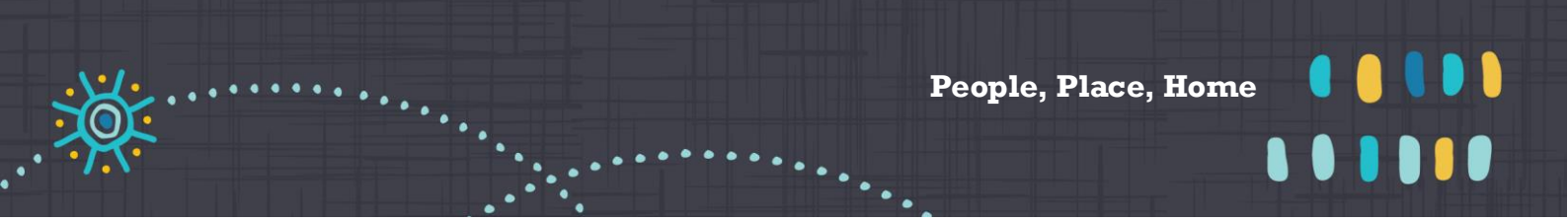
Reporting Relationships

This position reports to:

Senior Manager Residential Care / Manager Residential Care - Specified Callings Level 3 / Level 6

Positions Under Direct Supervision:

This position has no subordinates



About the Department

The Department of Communities' mandate is fundamentally about providing pathways to individual, family and community wellbeing. The Department's direction centres on building safe, strong, secure and inclusive communities that empower individuals and families across Western Australia to lead fulfilling lives.

The Department's functions and services include disability services; child protection and family support; social and affordable housing; youth justice; community initiatives and remote regional services reform.

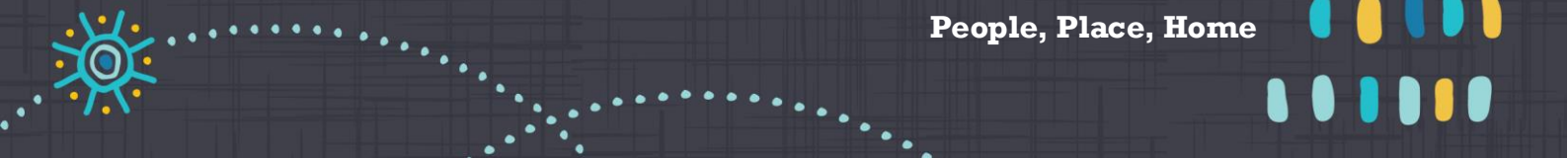
The Department provides the opportunity to implement client centred services within a single outcome based framework across community services in Western Australia. This framework also provides for a specific focus on delivering integrated, place based services, recognising that community and individual needs vary significantly between metropolitan and regional communities.

The Department promotes diversity and embraces a high standard of equal opportunity, health and safety, and ethical practice. All employees are required to comply with relevant safety procedures/guidelines and equal opportunity principles at all times.

Role Statement

This position is responsible for:

- Working as a member of a team to achieve best outcomes for children and young people.
- Providing group and individual therapeutic residential care to children and young people.
- Assisting in planning, developing and implementing activities with children and young people.



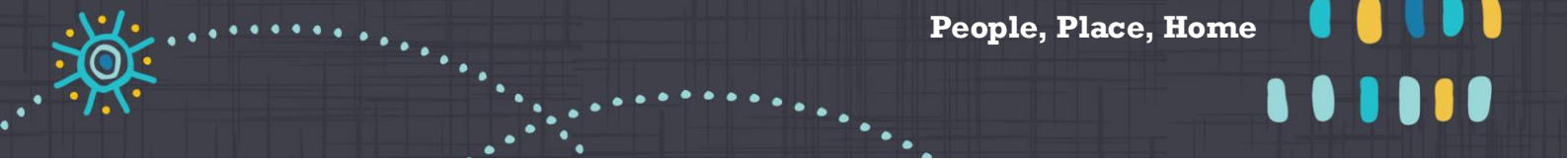
Duties and Responsibilities

1. Work with young people

- 1.1 As a flexible and reliable team member, provides therapeutic residential care to groups and individual children and young people within the Department of Communities Residential Care Framework.
- 1.2 Creates and maintains a safe and caring environment for children and young people, including taking physical control when necessary, according to specified standards.
- 1.3 Plans, coordinates and participates in daily life and recreational activities with children and young people to promote positive growth and development.
- 1.4 Works therapeutically with children and young people who at times display challenging behaviour, in a way that is consistent with a team approach.
- 1.5 Contributes to the daily routine and activities of children and young people and provides a high level of care, engagement and supervision.
- 1.6 Follows up on outstanding tasks and contributes toward identified outcomes for children and young people.
- 1.7 Provides accurate written case notes and recording of activities and critical incidents to assist with the record keeping and meet statutory requirements.

2. Other duties

- 2.1 Liaises with Department, government and non government agencies, and family members when appropriate or required.
- 2.2 Performs administrative duties including data entry and provides written, verbal and computer reports.
- 2.3 Undertakes and organises housekeeping and maintenance to ensure a positive and safe physical environment.
- 2.4 Participates in training, performance management and staff development program.
- 2.5 Performs other duties as directed.
- 2.6 Participates in Emergency Management and Response duties as required.

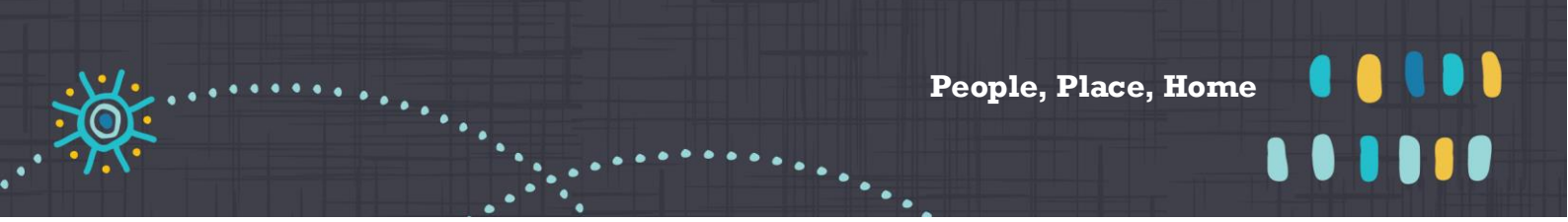


Essential Work-Related Requirements (Selection Criteria)

1. Certificate III and Certificate IV in Community Services (Protective/Residential Care) or approved equivalent OR equivalent experience in working with or caring for children and young people who have experienced trauma.
2. Understanding of therapeutic residential group home care with traumatised children and young people including Aboriginal and other culturally and linguistically diverse groups.
3. Demonstrated knowledge of engaging with children and young people in life skills and recreational activities, and commitment to positive self-worth and development.
4. Demonstrated ability to work as a team member, reflect on and learn from mistakes and exercise appropriate self-care.

Essential Eligibility Requirements / Special Appointment Requirements

1. Appointment is subject to a satisfactory National Police Clearance.
2. Appointment is subject to a satisfactory Working with Children (WWC) Check.
3. Departmental Record Check.
4. Appointment is subject to a satisfactory medical and functional capacity examination.
5. Ability to successfully complete "Apply First Aid" course (unless already held) during business hours.
6. The ability to work shifts with a changing roster involving a mix of morning, afternoon and overnight shifts rostered across Monday to Sunday.
7. Possession of a current Western Australian 'C' or 'C-A' Class Driver's Licence or equivalent, and the ability to travel in response to organisational needs. This requirement continues for the duration of employment in this position and from time to time production of the licence may be required upon request by the Department.



Delegate Certification

HR Registration