



## JOB DESCRIPTION FORM

### Section 1 – POSITION IDENTIFICATION

<b>Goldfields</b>		<b>Position No:</b>	<b>601139</b>
<b>Division:</b>	Population Health	<b>Title:</b>	<b>Physiotherapist</b>
<b>Branch:</b>	Kalgoorlie Health Campus	<b>Classification:</b>	<b>HSO Level P1</b>
<b>Section:</b>	Allied Health	<b>Award/Agreement</b>	Health Salaried Officers Agreement

### Section 2 – POSITION RELATIONSHIPS

<b>Responsible To</b>	<table><tr><td><b>Title:</b></td><td>Manager Allied Health</td></tr><tr><td><b>Classification:</b></td><td>HSO Level P3</td></tr><tr><td><b>Position No:</b></td><td>601201</td></tr></table>	<b>Title:</b>	Manager Allied Health	<b>Classification:</b>	HSO Level P3	<b>Position No:</b>	601201	<b>OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:</b>  <u>Title</u>
<b>Title:</b>	Manager Allied Health							
<b>Classification:</b>	HSO Level P3							
<b>Position No:</b>	601201							
	↑							
<b>Responsible To</b>	<table><tr><td><b>Title:</b></td><td>Senior Physiotherapist</td></tr><tr><td><b>Classification:</b></td><td>HSO Level P2</td></tr><tr><td><b>Position No:</b></td><td>613323</td></tr></table>	<b>Title:</b>	Senior Physiotherapist	<b>Classification:</b>	HSO Level P2	<b>Position No:</b>	613323	
<b>Title:</b>	Senior Physiotherapist							
<b>Classification:</b>	HSO Level P2							
<b>Position No:</b>	613323							
	↑							
<b>This position</b>	<table><tr><td><b>Title:</b></td><td>Physiotherapist</td></tr><tr><td><b>Classification:</b></td><td>HSO Level P1</td></tr><tr><td><b>Position No:</b></td><td>601139</td></tr></table>	<b>Title:</b>	Physiotherapist	<b>Classification:</b>	HSO Level P1	<b>Position No:</b>	601139	
<b>Title:</b>	Physiotherapist							
<b>Classification:</b>	HSO Level P1							
<b>Position No:</b>	601139							
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<b>Positions under direct supervision:</b>	<b>Other positions under control:</b>								
<table><tr><td>Position No.</td><td>Title</td></tr><tr><td>Nil</td><td></td></tr></table>	Position No.	Title	Nil		<table><tr><td>Category</td><td>Number</td></tr><tr><td></td><td></td></tr></table>	Category	Number		
Position No.	Title								
Nil									
Category	Number								

### Section 3 – KEY RESPONSIBILITIES

Assess and treat inpatients, outpatients individually and in groups, with appropriate physiotherapy management both in the hospital and the community

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		CLASSIFICATION	HSO Level P1



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

## **OUR MISSION**

To deliver and advance high quality care for country WA communities

## **OUR VISION**

To be a global leader in rural and remote healthcare

## **OUR STRATEGIC PRIORITIES**

***Caring for our patients*** - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

***Addressing disadvantage and inequity*** - Delivering focussed and accessible services for those who need it most

***Building healthy, thriving communities*** - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

***Delivering value and sustainability*** - Ensuring that the services we provide are sustainable and we are transparent about our performance

***Enabling our staff*** - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

***Leading innovation and technology*** - Embracing innovation and technology to create a safer, more connected and equitable health system

***Collaborating with our partners*** - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

## **OUR VALUES**

***Community*** – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

***Compassion*** – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

***Quality*** – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

***Integrity*** – We bring honesty, collaboration and professionalism to everything that we do.

***Equity*** – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

***Curiosity*** – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

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#### Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
<b>1.0</b>	<b>CLINICAL</b>		<b>70</b>
1.1	Assess inpatients, outpatients and primary health clients to provide appropriate physiotherapy management.	D	
1.2	Implement ongoing evaluation and review of programs to ensure current patient needs are being met.	D	
1.3	Liaise with medical, nursing and allied health staff as appropriate.	D	
1.4	Provision of appropriate weekend, evening and public holiday coverage as per the roster or as ordered by a Medical Practitioner.	W	
1.5	Provision of prophylactic health care programs in the Hospital and community where appropriate as directed by the Senior Physiotherapist.	D	
1.6	Plan and implement community based groups in liaison with the Senior Physiotherapist if requested.	M	
<b>2.0</b>	<b>ADMINISTRATION</b>		<b>20</b>
2.1	Maintain accurate patient records.	D	
2.2	Accurately record workload statistics and collate as required.	W	
2.3	Report to relevant Senior Physiotherapist on matters related to patient management and equipment.	D	
2.4	Attend departmental staff meetings, ward rounds and other meetings as required.	W	
2.5	Maintain standards of cleanliness and safety.	D	
2.6	Assist with supervision and assessment of undergraduate physiotherapist and work experience students.	D	
2.7	Supervise Rehabilitation, Physiotherapy and Allied Health Assistants as required.	D	
<b>3.0</b>	<b>EDUCATIONAL</b>		<b>5</b>
3.1	Attend and participate in service lectures and education programs within the Department.	W	
3.2	Assume responsibility for own professional development and actively participate in professional organisations.	D	
<b>4.0</b>	<b>OTHER</b>		<b>5</b>
4.1	Participate in Performance Development and rotational evaluation.	M	
4.2	Participate in Quality Activities and Research as directed by senior staff.	M	
4.3	Other duties as directed.	D	
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Development, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

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		<b>CLASSIFICATION</b>	<b>HSO Level P1</b>

## Section 5 – SELECTION CRITERIA

### ESSENTIAL

1. Tertiary qualification in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
2. Physiotherapy experience with inpatients, outpatients and primary health clients.
3. Sound interpersonal, written and verbal communication skills.
4. Demonstrated problem solving ability and time management skills.
5. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health and how these impact on employment and service delivery.
6. Eligible for or in possession of a current C or C-A Class driver's licence.

### DESIRABLE

1. Experience in a rural physiotherapy practice.
2. Experience with supervision of staff.
3. Commitment to professional development, member of, current or past active participation in, and supporter of the Australian Physiotherapy Association, or equivalent.

## Section 6 – APPOINTMENT FACTORS

<b>Location</b>	Kalgoorlie	<b>Accommodation</b>	As determined by the WA Country Health Service Policy
<b>Allowances/ Appointment Conditions</b>	Appointment is subject to: <ul style="list-style-type: none"> <li>• Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement</li> <li>• Provision of the minimum identity proofing requirements</li> <li>• Successful Criminal Record Screening clearance</li> <li>• Successful Pre-Employment Health Assessment</li> <li>• Successful WA Health Integrity Check</li> <li>• Successful Working With Children Check</li> <li>• Evidence of a current C or C-A Class drivers licence</li> </ul> Allowances <ul style="list-style-type: none"> <li>• District Allowance as applicable</li> </ul>		
<b>Specialised equipment operated</b>	N/A		

## Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: \_\_\_\_/\_\_\_\_/\_\_\_\_  
**Director Population Health**

Signature and Date: \_\_\_\_/\_\_\_\_/\_\_\_\_  
**Regional Director**

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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