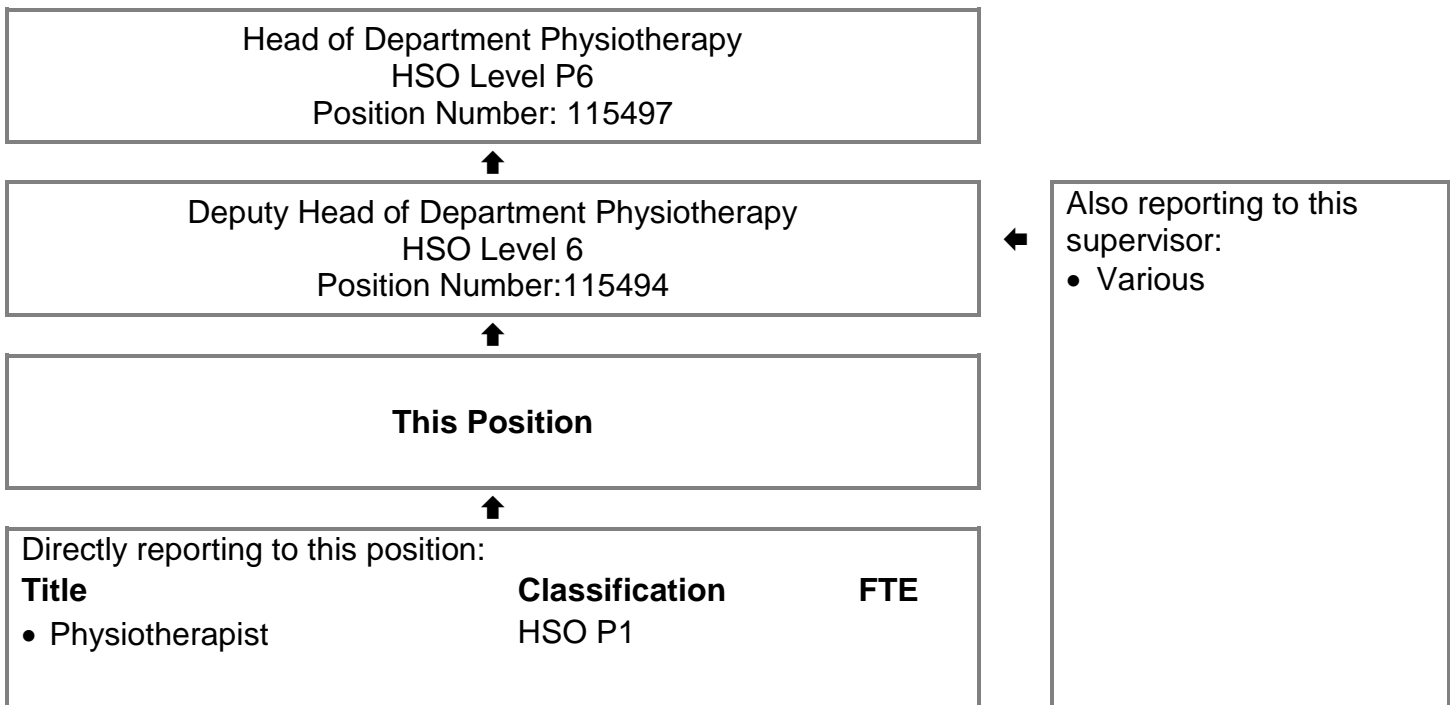




HSS Registered

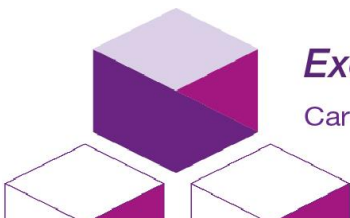
Senior Physiotherapist
Health Salaried Officers Agreement: HSO Level P2
Position Number: 115629
Service 6/ Physiotherapy/ Gender Health
Fiona Stanley Fremantle Hospital Group / South Metropolitan Health Service

Reporting Relationships



Key Responsibilities

Practices as a Senior Physiotherapist and ensures practice is in accordance with the Australian Health Practitioner Regulation Agency and SMHS policies and guidelines. As part of the interdisciplinary team, provides Physiotherapy services to patients in the clinical specialty area of Gender Health using advanced Physiotherapy clinical practice skills. Supports the Head of Department, Deputy Head of Department and P3 Senior Physiotherapist in providing supervision to the P1 Physiotherapy staff in the unit/clinical area, including allocating clinical duties and in managing performance. Acts as a Physiotherapy clinical consultant/resource to Physiotherapists and other health professionals. Plans, implements and evaluates patient safety and quality of care.



Excellent health care, every time

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

Brief Summary of Duties (in order of importance)

1. Clinical

- 1.1 Provide evidence based Physiotherapy services to patients/clients within the clinical specialty area/s.
- 1.2 Provide Physiotherapy assessment, intervention and evaluation at an advanced practice level for complex and general caseload/s.
- 1.3 Undertake clinical shifts at the direction of the Head of Department and Deputy Head of Department including participation on the on-call/after hours/weekend roster if required.
- 1.4 Ensure prioritisation and delegation of duties of Physiotherapy caseloads for own and staff under their supervision.
- 1.5 Participate in clinical review meetings, multidisciplinary meetings and case conferences as appropriate.
- 1.6 Provide advanced clinical consultation to Physiotherapists, other health professionals and others.
- 1.7 Identify opportunities and participate in quality improvement activities in consultation with the Deputy Head of Department and P3 Senior Physiotherapist to systematically evaluate service delivery and meet customer needs.
- 1.8 Educate patients/carers in post discharge management and organise discharge summaries/referrals to other services, as appropriate.
- 1.9 Support and liaise with patients, carers, colleagues, medical, nursing, allied health, support staff, external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.10 Ensure maintenance of appropriate clinical documentation and clinical information systems required of Physiotherapy staff under their supervision including own caseload.
- 1.11 Participate in Service stream meetings as required to meet organisational and service objectives.
- 1.12 Participate in ongoing evaluation of clinical practice.

2. Education/Training/Research

- 2.1 Engage in continuing professional development/education and ensures continuous registration with the Australian Health Practitioner Regulation Agency as per essential criterion 1.
- 2.2 Ensure professional support, clinical orientation and direction is provided to P1 staff
- 2.3 Undertake supervision and development of Physiotherapy students and other tertiary students if appropriate.
- 2.4 Develop and participate in evidence based clinical research activities, where applicable, as directed by the Head of Department and Deputy Head of Department.

3. SMHS Governance, Safety and Quality Requirements

- 3.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 3.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 3.5 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.

SMHS Job Description Form

Senior Physiotherapist | HSO Level P2 | 115629

3.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

4. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Tertiary qualification in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
2. Demonstrated extensive relevant clinical Physiotherapy experience and an ability to apply evidence based practice within the specialty area.
3. Demonstrated ability to apply quality improvement principles to patient management at an advanced practice level.
4. Demonstrated high level interpersonal, written and verbal communication skills including the ability work effectively in a multidisciplinary team.
5. Demonstrated ability in applying time management and organisational skills.
6. Ability to supervise and support Physiotherapy staff and students.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Completion or progress towards a relevant postgraduate qualification/advanced training.
2. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

.....
Manager / Supervisor Name Signature or HE Number Date

.....
Dept. / Division Head Name Signature or HE Number Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

.....
Occupant Name Signature or HE Number Date
Effective Date

HSS Registration Details (to be completed by HSS)

Created on **Last Updated on** February 2020