



## JOB DESCRIPTION FORM

### Section 1 – POSITION IDENTIFICATION

<b>GREAT SOUTHERN</b>		<b>Position No:</b>	005217
<b>Division:</b>	Albany Hospital	<b>Title:</b>	Clinical Nurse Midwife
<b>Branch:</b>	Nursing & Midwifery Services	<b>Classification:</b>	RN/MW Level 2
<b>Section:</b>	Maternity and Newborn	<b>Award/Agreement</b>	Nurses and Midwives Agreement

### Section 2 – POSITION RELATIONSHIPS

Responsible To	<table><tr><td>Title:</td><td>Coordinator of Nursing and Midwifery</td></tr><tr><td>Classification:</td><td>SRN 7</td></tr><tr><td>Position No:</td><td>613578</td></tr></table>	Title:	Coordinator of Nursing and Midwifery	Classification:	SRN 7	Position No:	613578	<b>OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:</b>  <table><tr><td><u>Title</u></td></tr><tr><td>005237 Registered Nurse Midwife RN/MW L1</td></tr><tr><td>008050 Registered Nurse-Midwife Student RN/MW L1</td></tr><tr><td>615369 Midwife-Graduate MW L1</td></tr></table>	<u>Title</u>	005237 Registered Nurse Midwife RN/MW L1	008050 Registered Nurse-Midwife Student RN/MW L1	615369 Midwife-Graduate MW L1
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Classification:	RN/MW Level 2											
Position No:	005217											

<b>Positions under direct supervision:</b>	<b>Other positions under control:</b>				
<table><tr><td>Position No.</td><td>Title</td></tr></table>	Position No.	Title	<table><tr><td>Category</td><td>Number</td></tr></table>	Category	Number
Position No.	Title				
Category	Number				

### Section 3 – KEY RESPONSIBILITIES

To manage, coordinate and provide competent, evidence based nursing and midwifery care within the scope of practice of a Registered Nurse and Midwife, using leadership and advanced clinical skills and knowledge relevant to the practice setting.

To provide clinical supervision for midwives, registered nurses, enrolled nurses, unregulated care workers and students

WA Country Health Service –  
Great Southern

16 October 2019

REGISTERED

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		CLASSIFICATION	RN/MW Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

### **OUR MISSION**

To deliver and advance high quality care for country WA communities

### **OUR VISION**

To be a global leader in rural and remote healthcare

### **OUR STRATEGIC PRIORITIES**

***Caring for our patients*** - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

***Addressing disadvantage and inequity*** - Delivering focussed and accessible services for those who need it most

***Building healthy, thriving communities*** - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

***Delivering value and sustainability*** - Ensuring that the services we provide are sustainable and we are transparent about our performance

***Enabling our staff*** - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

***Leading innovation and technology*** - Embracing innovation and technology to create a safer, more connected and equitable health system

***Collaborating with our partners*** - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

### **OUR VALUES**

***Community*** – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

***Compassion*** – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

***Quality*** – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

***Integrity*** – We bring honesty, collaboration and professionalism to everything that we do.

***Equity*** – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

***Curiosity*** – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

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#### Section 4 – STATEMENT OF DUTIES

<b>Duty No.</b>	<b>Details</b>	<b>Freq.</b>	<b>%</b>
	<p>The Clinical Nurse / Midwife will:</p> <ol style="list-style-type: none"> <li>1. Meets registration standards required for Registered Nurses and Registered Midwives to practice in accordance with the Nursing &amp; Midwifery Board of Australia.</li> <li>2. Maintain advanced skills and competence in the provision of evidence based patient care including assessment, planning, implementation and evaluation of care delivery within the practice setting of maternity, newborn and general nursing including post natal community assessment.</li> <li>3. Performs the role of clinical expert for the unit / hospital providing professional advice and assistance in relation to clinical standards and practice.</li> <li>4. Performs a leadership role in liaison with multi-disciplinary services to provide a high standard coordinated health care delivery and discharge planning.</li> <li>5. Identifies patient/family education needs and implements appropriate teaching, including coordination of patient education programs in liaison with multi-disciplinary services.</li> <li>6. Coordinate the operational management of the unit, on a shift-by-shift basis including the implementation of management strategies and forward resource planning, particularly monitoring industrial workload indicators as required.</li> <li>7. Assists the CNM in monitoring the standard of nursing practice to ensure that appropriate clinical pathways, policies and procedures are followed and adopting a risk management approach to patient care delivery.</li> <li>8. Actively participate in continuous safety &amp; quality improvement activities and research programs to improve health care service delivery.</li> <li>9. Performs a nursing leadership role participating in departmental team building and decision-making and assisting the nursing manager to meet organisational and service objectives.</li> <li>10. Actively fosters a culture of safety and learning to share knowledge and practice that supports person-centred care and the development of nurses and midwives.</li> <li>11. Be accountable for the safe, efficient and effective use of resources.</li> </ol> <p>Other duties as requested by the line manager.</p>		100
<p>The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety &amp; Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.</p>			

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## Section 5 – SELECTION CRITERIA

### ESSENTIAL

1. Eligible for registration in the categories of Registered Nurse and Midwife by the Nursing and Midwifery Board of Australia
2. Demonstrated advanced clinical knowledge and experience in the delivery of evidence based nursing and midwifery care within the relevant practice setting.
3. Demonstrated ability to function as a team leader and team member within a multidisciplinary environment.
4. Demonstrated well-developed communication (written and verbal) and interpersonal skills; including effective negotiation, problem solving and conflict resolution skills
5. Demonstrated incorporation of quality and risk management principles within practice
6. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment, people management and service delivery
7. Demonstrated computer skills
8. Eligible for / or in possession of a current C or C-A Class drivers licence

### DESIRABLE

1. Possession of or progression towards a post-graduate qualification in the area of specialty.
2. Knowledge of current health issues and the organisational culture of rural health services

## Section 6 – APPOINTMENT FACTORS

<b>Location</b>	Albany	<b>Accommodation</b>	Nil
<b>Allowances/ Appointment Conditions</b>	Appointment is subject to: <ul style="list-style-type: none"> <li>• Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.</li> <li>• Provision of the minimum identity proofing requirements.</li> <li>• Successful Criminal Record Screening clearance</li> <li>• Evidence of current Working with Children Check</li> <li>• Successful Pre- Placement Health Screening clearance</li> <li>• Evidence of a current C or C-A class driver's licence and ability to travel within the region as required</li> </ul>		
<b>Specialised equipment operated</b>	Health Information systems including, but not limited to: Wepbas, STORK, iCM, electronic patient journey board, eReferrals, CPOE, Microsoft office, Telehealth, Videoconferencing, Datix Clinical Incident Management System and Consumer Feedback Module.		

## Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: \_\_\_\_/\_\_\_\_/\_\_\_\_  
**Manager**

Signature and Date: \_\_\_\_/\_\_\_\_/\_\_\_\_  
**Regional Director**

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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