



JOB DESCRIPTION FORM

Section 1 - POSITION IDENTIFICATION

		Position No:	614061
Division:	Kimberley	Title:	Senior Health Professional Mental Health Child and Adolescent
Branch:	Kimberley Mental Health & Drug Service (KMHDS)	Classification:	HSO Level P2
Section:	Child and Adolescent Mental Health Service (CAMHS)	Award/Agreement:	Health Salaried Officers Agreement

Section 2 - POSITION RELATIONSHIPS

Responsible to	<table><tr><td>Title:</td><td>Regional Manager KMHDS Broome</td></tr><tr><td>Classification:</td><td>HSO Level G10</td></tr><tr><td>Position No:</td><td>200368</td></tr></table>	Title:	Regional Manager KMHDS Broome	Classification:	HSO Level G10	Position No:	200368	Other positions reporting directly to this position: <table><tr><td>Title</td></tr><tr><td>Senior Health Professional Mental Health Child and Adolescent - Multiple</td></tr><tr><td>Youth Counsellor – Derby</td></tr><tr><td>Youth Counsellor – Multiple</td></tr></table>	Title	Senior Health Professional Mental Health Child and Adolescent - Multiple	Youth Counsellor – Derby	Youth Counsellor – Multiple
	Title:	Regional Manager KMHDS Broome										
	Classification:	HSO Level G10										
Position No:	200368											
Title												
Senior Health Professional Mental Health Child and Adolescent - Multiple												
Youth Counsellor – Derby												
Youth Counsellor – Multiple												
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Responsible to	<table><tr><td>Title:</td><td>Team Leader Mental Health Child and Adolescent</td></tr><tr><td>Classification:</td><td>HSO Level P3</td></tr><tr><td>Position No:</td><td>613793</td></tr></table>	Title:	Team Leader Mental Health Child and Adolescent	Classification:	HSO Level P3	Position No:	613793	←				
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	Title:	Senior Health Professional Mental Health Child and Adolescent										
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Position No:	614061											
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Positions under direct supervision:	Other positions under control:																																								
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Section 3 - KEY RESPONSIBILITIES

Provides an advanced clinical service to children and young people with mental disorders who have been sexually abused, and their families. Provides support, liaison, information, consultancy and training to CAMHS and other relevant Kimberley services.

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	Child and Adolescent	CLASSIFICATION	HSO Level P2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

WA Country Health Service - Kimberley

30 January 2020

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Section 4 - STATEMENT OF DUTIES

Duty No	Details	Freq	%
1	CLINICAL		60
1.1	Provides case management for children and adolescents with mental disorders and their families, utilising a range of interventions including assessment, counselling, play therapy, group work and other therapeutic interventions.		
1.2	Provides crisis intervention, treatment & referral to individuals, families & the community.		
1.3	Actively participates in interdisciplinary case conferences & clinical team meetings.		
1.4	Provides support, information, training and education for team members & staff from other agencies regarding care & management of clients in regard to mental health &/or child sexual abuse. Initiates & develops links with relevant community agencies.		
1.5	Participates in ongoing evaluation of clinical practice, quality, management programs & quality improvement activities.		
1.6	Contributes to the development of mental health services which are responsive to community needs & priorities by participating in planning, implementation & evaluation processes including the provision of statistical returns, submissions & analysis of data.		
2	MANAGEMENT/REPRESENTATION		15
2.1	Maintains adequate records & collates statistical data in accordance with the requirements of KMHDS.		
2.2	Evaluates clinical practice of evidence based assessment tools & treatment models; utilises & completes National Outcome Case mix Collection (NOCC) Measures & PSOLIS records.		
2.3	Manages workload in accordance with professional practice & standards.		
2.4	Collaborates, liaises & advises the CAMHS Team Leader & the team members on issues affecting the delivery of services.		
2.5	Participates in the Performance Management System with Supervisor & develops & extends own professional knowledge.		
2.6	Conducts activities in compliance with the Mental Health Act (1996), National Mental Health Standards, the Public Service Management Act, Public Sector Code of Ethics, WACHS Code of Conduct, Health Service Policies & Guidelines, Professional Principles & Ethics.		
3	EDUCATION, DEVELOPMENT AND RESEARCH		15
3.1	Where related to Child & Adolescent Mental Health, assists with provision of staff development & educational initiatives, in collaboration with Senior staff.		
3.2	Works with other services to promote equity of access, & high quality specialist mental health services for children & young people and their families.		
3.3	Initiates & participates in relevant research & evaluation in CAMHS as required.		
3.4	Develops & participates in educational programmes for clients, caregivers, health & welfare staff, students & community agencies.		
4	OTHER		10
4.1	Other duties as directed by line manager or their delegate.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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Section 5 - SELECTION CRITERIA

ESSENTIAL:

- 1 Tertiary qualification in Social work or Occupational Therapy or Nursing and registration with the relevant Board, or Tertiary qualifications in Social Work and eligible for full membership of the Australian Association of Social Workers or the Society of Professional Social Workers.
- 2 Demonstrated sound knowledge, experience and understanding of specialist services to children and adolescents who have been sexually abused and with those who have emotional, behavioural, psychological and psychiatric disorders including the demonstrated ability to implement a range of therapeutic techniques at advance level.
- 3 Well-developed communication, interpersonal and organisational skills and the ability to work with other health professionals within a multidisciplinary team.
- 4 Sound understanding of cultural matters, and other contemporary issues affecting the delivery of community based Child and Adolescent Mental Health Services in rural and remote areas.
- 5 Experience in the delivery of health promotion, skill development and educational programs for children, adolescents and other staff within the agency and related agencies.
- 6 Demonstrated ability and willingness to provide effective use and/or management of corporate and clinical governance systems, data collection, clinical evaluation systems and databases.
- 7 Current C Class drivers Licence and an ability and willingness to travel including overnight stays away from home.

DESIRABLE:

- 1 Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
- 2 Demonstrated knowledge of research and evaluation.
- 3 Experience working in consultation with carers and consumers, with a recovery focus.

Section 6 - APPOINTMENT FACTORS

Location	Broome	Accommodation	As per WACHS Kimberley policy
Appointment/ Allowances Conditions	Where applicable - District Allowance, Annual Leave Travel Concession, one week additional Annual leave for above the 26 th parallel, air conditioning subsidy. Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Psychology Board of Australia, or Occupational Therapy Board of Australia, or Nursing and Midwifery Board of Australia, or Evidence of eligibility for or a current full membership of the Australian Association of Social Workers or the Society of Professional Social Workers must be provided prior to commencement. • Provision of the minimum identity proofing requirements • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check • Successful Working With Children Check • Evidence of a current C or C-A class driver's licence and ability to travel within the region as required including overnight stays 		
Specialised equipment operated			

Section 7 - CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____
Manager
Kimberley Mental Health and Drug Service

Signature and Date: ____/____/____
Regional Director
WACHS Kimberley

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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30 January 2020

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