



HSS Registered

Clinical Nurse

Nurses and Midwives Agreement: Level 2

Position Number: 707468

Rehabilitation and Aged Care

Osborne Park Hospital / North Metropolitan Health Service

Reporting Relationships

Nurse Co-Director
 RN SRN Level 10
 Position Number: 700549



Clinical Nurse Manager
 RN SRN Level 3
 Position Number: 700610



This Position



← Also reporting to this supervisor:

- Staff Development Nurse
- Registered Nurses
- Enrolled Nurses
- Assistant in Nursing

Directly reporting to this position:

Title	Classification	FTE
• Registered Nurses		
• Enrolled Nurses		
• Assistants in Nursing		

Other positions under control

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Prime Function / Key Responsibilities

Practices as a Clinical Nurse using the Scope of Nursing Practice Decision-Making Framework. Coordination of patient care activities. Supervision and direction of nursing care of Registered, Enrolled Nurses and Assistants in Nursing. Maintain and improve the standard of nursing care in the ward. Provide clinical expertise in the area of Aged Care and local leadership.

Brief Summary of Duties (in order of importance)

1. Clinical

- 1.1 Provides advanced clinical care to patients within Scope of Nursing Practice Decision Making Framework.
- 1.2 Initiates and implements quality nursing care informed by best practice.
- 1.1 Acts as a clinical resource and problem solver for Registered and Enrolled Nurses in management of patient care.
- 1.2 Uses effective communication skills when interacting with patients, significant others and other health professionals. Acts as a client advocate and collaborates with them to achieve optimum health outcomes.
- 1.3 Promotes and participates in team building and decision making.
- 1.4 Subscribes to own personal / professional development and facilitates the personal / professional development of others.
- 1.5 Supports the leadership team in the clinical area to implement and / or monitor organisational and clinical strategies related to patient care and interprofessional teamwork.

2. NMHS Governance, Safety and Quality Requirements

- 2.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 2.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 2.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 2.4 Completes mandatory training (including safety and quality training as relevant to role).
- 2.5 Performs duties in accordance with Government, WA Health, North Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 2.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

3. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Recent experience in the nursing speciality related to the position, including relevant advanced clinical and problem solving skills.
3. Demonstrates effective communication and interpersonal skills and ability to work in a collegiate team environment.
4. Evidence of participation in and commitment to quality improvement and best practice principles.
5. Demonstrates effective leadership, mentoring and coaching skills.
6. Demonstrates application of human resource principles and the ability to adapt to a changing environment.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Possess or be working toward a Bachelor of Health Science or similar.
2. Possess or be working towards a certificate or qualification relevant to the position.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager/Supervisor

Name:
Signature:
Date:

Dept./Division Head

Name: Marie Slater
Signature: HE75474
Date:

Position Occupant

Name:
Signature:
Date: