



## JOB DESCRIPTION FORM

### Section 1 – POSITION IDENTIFICATION

<b>WA Country Health Service</b>		<b>Position No:</b>	300334
<b>Division:</b>	Pilbara	<b>Title:</b>	<b>Clinical Nurse</b>
<b>Branch:</b>	Nursing Services	<b>Classification:</b>	RN Level 2
<b>Section:</b>	Staff Development	<b>Award/Agreement</b>	Nurses and Midwives Agreement

### Section 2 – POSITION RELATIONSHIPS

<b>Responsible To</b>	<table border="1"> <tr><td><b>Title:</b></td><td>Regional Director of Nursing &amp; Midwifery</td></tr> <tr><td><b>Classification:</b></td><td>SRN Level 10</td></tr> <tr><td><b>Position No:</b></td><td>613225</td></tr> </table>	<b>Title:</b>	Regional Director of Nursing & Midwifery	<b>Classification:</b>	SRN Level 10	<b>Position No:</b>	613225	<p><b>OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:</b></p> <table border="1"> <tr><td><u><b>Title</b></u></td></tr> <tr><td>Clinical Nurse/s</td></tr> </table>	<u><b>Title</b></u>	Clinical Nurse/s
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<b>Positions under direct supervision:</b>	<b>← Other positions under control:</b>				
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### Section 3 – KEY RESPONSIBILITIES

Responsible for contributing to the management of the infection prevention and control program as part of the overall risk management strategy of the Health Service, and the management of antibiotic resistance.

TITLE	Clinical Nurse	POSITION NO	300334
		CLASSIFICATION	RN Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

**OUR MISSION**

To deliver and advance high quality care for country WA communities

**OUR VISION**

To be a global leader in rural and remote healthcare

**OUR STRATEGIC PRIORITIES**

***Caring for our patients*** - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

***Addressing disadvantage and inequity*** - Delivering focussed and accessible services for those who need it most

***Building healthy, thriving communities*** - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

***Delivering value and sustainability*** - Ensuring that the services we provide are sustainable and we are transparent about our performance

***Enabling our staff*** - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

***Leading innovation and technology*** - Embracing innovation and technology to create a safer, more connected and equitable health system

***Collaborating with our partners*** - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

**OUR VALUES**

***Community*** – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

***Compassion*** – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

***Quality*** – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

***Integrity*** – We bring honesty, collaboration and professionalism to everything that we do.

***Equity*** – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

***Curiosity*** – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

<b>TITLE</b>	<b>Clinical Nurse</b>	<b>POSITION NO</b>	300334
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#### Section 4 – STATEMENT OF DUTIES

<b>Duty No.</b>	<b>Details</b>	<b>Freq.</b>	<b>%</b>
<b>1.0</b>	<b>CLINICAL</b>		<b>100</b>
1.1	Practices according to the Nursing and Midwifery Board of Australia competency standards for nurses and midwives and the code of professional conduct for nurses and midwives.		
1.2	Coordinates/facilitates infection prevention and control programs for the East Pilbara Health Service.		
1.3	Provides clinical leadership, expertise and consultancy to nursing, medical and allied health care professional providers in the areas of infection prevention and control.		
1.4	In collaboration with the health care team, plans and develops a problem solving approach to patient care relating to infection prevention and management		
1.5	Acts as a clinical resource and gives advice on clinical practice and clinical governance in infection prevention and management		
1.6	Supports pre-employment health assessment processes		
1.7	Participates in the delivery of the staff immunisation program		
1.8	Coordinates quality improvement projects within the acute care setting ensuring outcome based customer focused service delivery		
1.9	Provides positive relations with clients, peers, medical staff, allied health colleagues and members of the general public		
1.10	Ensures infection prevention and management services are provided in a manner which are culturally appropriate to people of aboriginal and other culturally diverse backgrounds.		
<b>2.0</b>	<b>LEADERSHIP AND MANAGEMENT</b>		
2.1	Participates in the multidisciplinary Infection prevention and control forum that ensures written policies, procedures and guidelines for prevention and control of infection are implemented.		
2.2	Provides advice and support on the implementation of policies and monitors the progress of the Pilbara infection prevention program.		
2.3	Responsible for the efficient utilisation of human, financial and material resources for the program.		
2.4	Ensures surveillance data is collated and entered to meet national, state, and WACHS reporting requirements.		
2.5	A comprehensive infection prevention and control report is produced on an annual basis and presented to the Governing Committee.		
2.6	Establish and maintain an effective and appropriate surveillance program, using defined methods in accordance with agreed objectives and priorities, which have been specified in the annual infection prevention and control program.		
2.7	Undertakes event analysis and improvement plan for infection prevention and control related clinical incidents.		
2.8	Promotes the philosophies and goals of the nursing and midwifery division and the organisation		
2.9	Promotes effective leadership within the health care team.		
<b>3.0</b>	<b>CONTINUING QUALITY IMPROVEMENT</b>		
3.1	Undertakes performance development and meets the continuing professional development requirements and essential training requirements		
3.2	In full consultation with relevant key stakeholders contribute to the organisational wide annual infection prevention and control program with clearly defined objectives and audits of Infection prevention and control policies and procedures.		
3.3	Responsible in conjunction from relevant managers and CNS- Infection prevention and control for identifying the educational needs of the facility and individuals and arrange and /or deliver education /training as necessary.		
3.4	Promotes positive public relations with patients, peers, medical staff and members of the general public.		
<b>4.0</b>	<b>OTHER</b>		
4.1	Other duties as directed.		
	The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.		

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		<b>CLASSIFICATION</b>	<b>RN Level 2</b>

**Section 5 – SELECTION CRITERIA**

**ESSENTIAL**

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated clinical practice in infection prevention and control. .
3. Demonstrated experience in planning, implementing and evaluating patient safety programs including risk management.
4. Demonstrated effective communication and interpersonal skills.
5. Demonstrated commitment to Quality Improvement.
6. Strong problem solving skills.
7. Demonstrated skills in computer/IT systems
8. Knowledge of Equal Opportunity Act, Occupational Health & Safety Act, Disability Act and legislation that impacts on nursing practice.

**DESIRABLE**

1. Possession of or demonstrated commitment to work towards a relevant tertiary qualification eg. Certificate in Infection prevention and control.
2. Possession of Mantoux Certificate and Immunisation Certificate.
3. Demonstrated skills in the provision of education relating to Infection prevention and control.

**Section 6 – APPOINTMENT FACTORS**

<b>Location</b>	South Hedland	<b>Accommodation</b>	As determined by the WA Country Health Service Policy
<b>Allowances/ Appointment Conditions</b>	District Allowance if applicable, Annual Leave Travel Concession if applicable, one week additional leave for above the 26 <sup>th</sup> Parallel, Air-conditioning subsidy if applicable Appointment is subject to: <ul style="list-style-type: none"> <li>• Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.</li> <li>• Provision of the minimum identity proofing requirements.</li> <li>• Successful Criminal Record Screening clearance</li> <li>• Successful Pre-Employment Health Assessment</li> <li>• Successful WA Health Integrity Check</li> <li>• Successful Working With Children Check</li> </ul>		
<b>Specialised equipment operated</b>	Clinical equipment relevant to the practice area		

**Section 7 – CERTIFICATION**

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Signature and Date:

**Regional Director of Nursing & Midwifery**

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed