



HSS Registered

Advanced Scope Physiotherapist
Emergency Department
Health Salaried Officers Agreement: Level P4
Position Number: 114375
Physiotherapy Department
Fiona Stanley Fremantle Hospital Group / South Metropolitan Health Service

Reporting Relationships

Service Director 6
 HSO Level G14
 Position Number: 115538



Head of Physiotherapy Department
 HSO Level P6
 Position Number: OO115494



This Position



Directly reporting to this position:

Title	Classification	FTE

← Also reporting to this supervisor:

- Deputy Head of Department
- Senior Physiotherapist

Key Responsibilities

Functions in an alternate model of care to act as the first point of contact for patients presenting to Fiona Stanley Fremantle Hospital Group Emergency Department. Provides expert consultation, independent clinical assessment and triage functions, and determines appropriate treatment plans, independent of the Emergency Physician’s direction. Act as a clinical musculoskeletal consultant for the medical, nursing and allied health team in the Emergency Department. Demonstrate high level expertise and clinical leadership to contribute to departmental performance, quality improvement, research and education for the emergency ambulatory service and profession.

Brief Summary of Duties (in order of importance)

1. Clinical Expertise and Skills

- 1.1. Operate as a primary contact practitioner and make expert, independent and complex decisions using advanced clinical reasoning and best practice guidelines/evidence related to the assessment, treatment and management of patients, without the involvement of the Medical Consultant and within scope of physiotherapy clinical practice. Responsible for deciding whether the patient may benefit from surgery and organising referral on to the relevant surgical team if appropriate.
- 1.2. Organise, order and review further diagnostic assessment in accordance with evidence/best practice protocols/pathways.
- 1.3. Apply expert and independent clinical decision making skills to initiate and manage evidence-based treatment plans, including management of patient discharge, independent of medical and nursing direction.
- 1.4. Determine and organise referral for further medical/surgical assessment, or other treatment, internally or externally when indicated.
- 1.5. Apply knowledge of pharmacokinetics throughout the assessment and treatment process, with particular reference to common analgesia, non-steroidal anti-inflammatories and their interactions with other drugs.

2. Patient Management

- 2.1. Authorise discharge of patients back to the referrer without consultation with a Medical Consultant.
- 2.2. Manage interfaces with waiting list managers, patient triage, Allied Health Services, Medical Practitioners, GPs, including negotiations on management plans.

3. Professional Leadership

- 3.1. Provide expert clinical advice, consultation and education to clinicians and act as a resource to the hospital, external agencies, and WA Health on matters relating to advanced scope physiotherapy.
- 3.2. Liaise with the relevant department's Heads of Service for Allied Health, Medical and Nursing to evaluate the operation of the service, identify service development needs and manage implementation of required changes in relation to area of expertise.
- 3.3. Act as a clinical leader and expert in Physiotherapy Advanced Scope matters and monitor the internal and external environments to keep current in this arena and to identify, influence and implement relevant change in professional practice standards, policies and procedures.
- 3.4. Liaise with Physiotherapy Professional Lead to ensure alignment and implementation with broader profession strategic objective and goals.

4. Communication

- 4.1. Communicate effectively with patients, their families and their carers.
- 4.2. Use expert standard of negotiation, liaison and advocacy skills in communicating with key stakeholders to meet the needs and priorities of patients, the community, WA Health and relevant stakeholders within and outside of the profession and facility, in the planning of services.
- 4.3. Maintain open and collaborative communication with colleagues to encourage and promote a successful trans-professional workforce model.
- 4.4. Undertake continuing professional development, including management skill development, and participates in clinical education programs for physiotherapy staff and students.

5. Quality, Safety and Service

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- 5.1. Evaluate impact/outcome of the service, including reflective practice, on both the patient and the health service through initiating and participating in quality/research activities to ensure evidence based practice.
- 5.2. Support the Allied Health, Medical and Nursing management teams in the delivery of care, to achieve clinical key performance indicators.
- 5.3. Support Allied Health Co-ordinators in identifying opportunities and facilitating development of quality improvement projects.
- 5.4. Maintain accurate and confidential patient records supported by developed clinical governance policies and processes.

6 SMHS Governance, Safety and Quality Requirements

- Participates in the maintenance of a safe work environment.
- Participates in an annual performance development review.
- Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- Completes mandatory training (including safety and quality training) as relevant to role.
- Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

7. Undertakes other duties as directed.

Work Related Requirements

Essential Selection Criteria

1. Tertiary qualifications in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
2. Possession of a relevant Post Graduate Physiotherapy qualification at or above Master's or equivalent level.
3. Demonstrated expert clinical skills, extensive experience, and high level independent clinical decision making ability, including the ability to evaluate the application of research and best practice principles.
4. Demonstrated ability in service planning and in the design and implementation of service changes.
5. Demonstrated ability to apply and integrate evidence base and expert clinical reasoning skills in the delivery of best practice in an acute care setting.
6. Demonstrated high level communication skills including working within complex team structures and effectively negotiate, influence and maintain cooperative working relationships with external providers towards targeted outcomes.
7. Demonstrated involvement in ongoing clinical and professional development, quality improvement and research activities including reporting on key performance indicators.

Desirable Selection Criteria

1. Relevant experience in a Specialty environment
2. Demonstrated understanding of processes and clinical pathways in a tertiary health setting.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement.
- Determination of 'equivalent qualification' will be made by System-wide Classifications on production of a letter of certification from a recognised University
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia. Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

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Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Robyn Timms	Signature	or	He12523	28/1/2020
Manager / Supervisor Name	Signature	or	HE Number	Date
Robyn Timms	Signature	or	He12523	28/1/2020
Dept. / Division Head Name	Signature	or	HE Number	Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name	Signature	or	HE Number	Date
Effective Date				

HCN Registration Details (to be completed by HCN)

Created on	Last Updated on	28 February 2019
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