

**DEPARTMENT OF EDUCATION WESTERN AUSTRALIA  
JOB DESCRIPTION FORM**

<b>Public Sector Management Act 1994</b>	<b>Salaries/Agreement/Award</b> Education Department Ministerial Officers Salaries, Allowances and Conditions Award 1983, School Support Officers (Government) General Agreement 2014 or as replaced	
<b>Group:</b>	<b>Schools</b>	<b>Effective Date of Document</b> 28 September 2017
<b>Region:</b>	<b>Education Regions</b>	
<b>School:</b>	<b>School</b>	

<b>THIS POSITION</b>	
<b>Title:</b>	<b>Network Administrator</b>
<b>Classification:</b>	<b>Level 4</b>
<b>Position No:</b>	<b>Generic</b>
<b>Positions under direct responsibility: Nil</b>	

<b>REPORTING RELATIONSHIPS</b>		
<b>TITLE:</b>	Principal	
<b>LEVEL:</b>	Various	
<b>POSITION NUMBER:</b>	Various	
<b>TITLE:</b>	Manager Corporate Services	
<b>LEVEL:</b>	Various	
<b>POSITION NUMBER:</b>	Various	
<b>This position and the positions of:</b>		
<b>Title</b>	<b>Level</b>	<b>Position Number</b>
Various		

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## CONTEXT

The Department of Education is Western Australia's largest public sector employer with approximately 45,000 staff or one third of the Government workforce in around 800 worksites.

We provide a system of public schools in which our aim is to ensure that every school is a good school, every teacher is effective and every student is successful.

The Department's other key responsibilities include:

- regulation of non-government schools in accordance with Part 4 of the School Education Act 1999
- administration of state funding to non-government schools
- higher education policy and planning
- legislative reviews
- providing Secretariat services to the Teacher Registration Board of Western Australia, the Training Accreditation Council and the School Curriculum and Standards Authority.

The principles underpinning the Department's operations in Western Australia are:

- working collaboratively to achieve outcomes
- accepting responsibility and accountability for the achievement of outcomes
- enabling flexible, innovative and diverse work practices
- promoting confidence in the professional judgement of the Department's staff.

All Department actions are guided by four core values: Learning, Excellence, Equity and Care.

For further information, please visit: <https://www.education.wa.edu.au/web/our-organisation/home>.

Further context about the particular school or college in which the vacancy is being advertised is available on the Department's website. Please visit <http://www.det.wa.edu.au/schoolsonline/home.do> and enter the school or college name in the *Find a School* field.

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## **ROLE**

The Network Administrator:

- maintains the school network and provides network administration throughout the school including user access, changing privileges and password maintenance
- ensures that software licensing and Information Technology copyright obligations and other regulations are protected and any breaches are reported and corrected
- administers risk management and contingency planning systems including the performance of data security, system backup and disaster recovery
- provides advice on technical issues associated with the network administration
- liaises with Department of Education ICT Support to resolve hardware, software and network related issues
- provides input on system enhancements and implements new systems through research and identification of appropriate Information Technology resources
- assists in the customisation and adaptation of existing programs to meet users' requirements including installing and downloading software
- provides training to administration staff in facilities and applications including personal tuition and self-help instructions
- liaises with administrative and technical staff to determine needs and network requirements
- checks systems in order to optimise performance and to initiate recovery action after system failures
- establishes and undertakes regular housekeeping procedures, including data backup and distribution and retention of data on various storage devices
- analyses Information Technology problems and develops and implements solutions
- coordinates system updates including the replacement of outdated software versions.

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Network Administrator	Level 4	Generic	28 September 2017

## **OUTCOMES**

1. Effective and efficient administration and operation of the school network to maximise educational and administrative outcomes.
2. Network administration is provided within the school including email and web-based services and the addition and removal of users from the network.
3. Risk management strategies are implemented and maintained, including the administration and reporting of software licensing and IT copyright obligations and regulations.
4. Effective advice on technical issues associated with the administration of the network is provided to all users.
5. Consultation and liaison is undertaken with users to determine needs and facilitate access to network applications.
6. Working relationships are established with external software and hardware suppliers to assist in the effective resolution of any network administration issues.
7. Effective training is provided to users to support the implementation of technology that is consistent with the school or region plan.
8. Knowledge of appropriate hardware, software and other information technology resources is maintained to effectively administer the network.

## **SELECTION CRITERIA**

The following selection criteria are identified as being required to achieve the outcomes in the context of this position. Applicants will need to provide evidence of their capacity to transfer their knowledge and skills to achieving the outcomes of this position.

1. Demonstrated experience in administering a computer network and facilitating access to applications.
2. Demonstrated knowledge of hardware, software and other information technology resources including software licensing and Information Technology copyright obligations and regulations.
3. Demonstrated organisational skills with the ability to work with limited supervision and prioritise duties in a demanding environment.
4. Demonstrated conceptual and analytical skills relevant to computer support.
5. Demonstrated well-developed verbal communication and interpersonal skills with the ability to consult and negotiate with users on issues relevant to network administration.
6. Demonstrated well-developed written communication skills with the ability to develop and implement user-training procedures.

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## **ELIGIBILITY**

Employees will be required to:

- hold relevant tertiary qualifications in related discipline and/or an equivalent level of skills, knowledge and experience;
- obtain a current Department of Education Criminal Record Clearance prior to commencement of employment; and
- obtain or hold a current Working with Children Check.

## **TRAINING**

Employees will be required to:

- complete the Department's induction program within three months of commencement;
- complete any training specific to this role required by Departmental policy; and
- complete the Department's training in Accountable and Ethical Decision-Making within six months of appointment.

## **CERTIFICATION**

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

## **ENDORSED**

**DATE 28 September 2017**  
**TRIM REF D17/0404511**