

RAMS Generated (top of page):

Agency Name Department of Education
Division Independent Public School – South Metropolitan Education
Region
Branch Safety Bay Primary School
Position Title Deputy Principal
Position Number 0008048
Classification & Award Level 3, \$116,626 - \$127,810 per annum (SEA GA 2017)
School Logo (URL)

https://www.det.wa.edu.au/schoolsonline/display_image?schoolID=5407&type=SCH_LOGO

Manually Generated (body of advertisement):



Advertised Vacancy Number: IPS/DP620127

This is a three (3) month fixed term, full-time position commencing Term 2, 2020 with possible extension and/or permanency

Safety Bay Primary School (PS) are seeking a Deputy Principal with highly developed interpersonal skills.

This role involves managing Students at Educational Risk (SAER), their parents and Department processes. You will be responsible for undertaking teacher coaching. It will be highly desirable to have extensive knowledge of disabilities and accessing appropriate support for students.

Staff at Safety Bay PS work collaboratively, supporting the students and each other. Whole school approaches are incorporated across the school with an inclusive team orientated working environment. Leadership opportunities are available to all staff. The suitable applicant will have highly developed interpersonal skills and able to work in a collaborative team environment.

Safety Bay SHS is committed to developing the quality of teaching and learning on site, ensuring all staff will have a focus on Explicit Instruction and use evidence based High Impact Instructional Strategies (HITS) to develop their own capacity to deliver a challenging and intentional curriculum for all students to access and achieve the highest educational outcomes.

Safety Bay SHS will provide you with the opportunity to imagine your career in education, believe in your potential, and achieve success. Safety Bay SHS is an Independent Public School and this WA state initiative provides the school and the school community with more ownership of key decisions and flexibility to respond to student's needs.

This selection process will initially be used to fill the above vacancy. Applicants assessed as suitable during this selection process may be considered for other similar vacancies that occur throughout our school for up to 12 months following this initial appointment. This includes circumstances where this position becomes subsequently vacant should the successful applicant decline or vacate the advertised position.

To be suitable for this role, you will need to demonstrate the following work related requirements:

- Capacity to provide effective leadership in a diverse range of educational settings;
- High level of interpersonal and public relations skills that demonstrate the ability to establish and maintain effective working relationships to achieve planned outcomes;
- Professional knowledge and the ability to apply this knowledge to ensure a high level of educational outcomes for all students (e.g. Aboriginal students, students from diverse ethnic backgrounds and students with special needs).
- Capacity to manage staff, physical and financial resources.

Applications will be assessed against the work related requirements of the position. The business needs of the school may also be considered. It is therefore recommended that you consider all information contained in the advertisement and any other related information before applying for the vacancy.

The Department is an equal opportunity employer and encourages people with disability, Aboriginal and Torres Strait Islander people and persons from culturally diverse backgrounds to apply.

Further information about Safety Bay Primary School can be found by visiting [www.safetybayps.wa.edu.au/ Schools Online](http://www.safetybayps.wa.edu.au/SchoolsOnline)

Additional information about Independent Public Schools is also available [here](#)

For further job related information:

Please contact Wayne McKay, Principal, by telephoning (08) 9591 6800 or emailing Wayne.McKay@education.wa.edu.au

Application Instructions

All applications are submitted online. Select "Apply for Job", at either the top or bottom of this screen and follow the instructions on your screen.

Your application should include: **[red highlighted areas are optional]**

- A **[number of pages]** page statement addressing the Work Related Requirements **[optional to select specific WRR]**, in context of the role and business needs of the branch
- A CV of up to **[number of pages]** pages outlining your employment history and professional learning summary relevant to this position
- The contact details for **two (2)** work related referees (one being your current line manager)

It is recommended you have these documents completed and ready to attach before selecting "Apply for Job".

You are asked to complete an online application form and attach your documentation, please allow enough time to complete this process as applications cannot be accepted after the closing date and time.

After you have submitted your application online, you will receive an email confirming lodgement. If you do not receive a confirmation email, please telephone (08) 9264 4127.

If you are having difficulty submitting your online application, please telephone (08) 9264 8666 for assistance.

ELIGIBILITY

Employees will be required to:

- Provide evidence of eligibility to work in Australia for the term of the vacancy
- hold a recognised qualification in teaching and be currently registered or eligible for registration to teach in Western Australia;
- obtain a current Department of Education Criminal Record Clearance prior to commencement of employment; and
- obtain or hold a current Working with Children Check.

TRAINING

Employees will be required to:

- complete the Department's induction program within three months of commencement;
- complete any training specific to this role required by Departmental policy; and
- complete the Department's training in Accountability and Ethical Decision-Making within six months of appointment.

The Department applies a four (4) day breach period to this selection process.

Applications must be submitted before 4.30pm (WST) on Day, DD MMMM YYYY

APPLICATIONS MUST BE SUBMITTED ONLINE

*PROFORMA, FAXED, HAND DELIVERED, POSTED, EMAILED AND LATE APPLICATIONS
ARE NOT ACCEPTED.*