



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service		Position No:	615915
Division:	Nursing	Title:	Nurse Practitioner - Palliative Care
Branch:	Nursing & Midwifery Services	Classification:	SRN Level 7
Section:	Palliative Care	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title: Chief Executive Officer Classification: Position No: 607831	OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION: Title Chief Medical Imaging Technologist Coordinator Nursing - Midwifery Director Nursing and Midwifery Workforce Nurse Coordinator – Patient Flow Nurse Practitioner Clinical Nurse Consultant – Blood Mgmt Executive Assistant Nurse Educator Clinical Nurse Consultant – Infection Control Project Manager Director Palliative Care
	↑	
Responsible To	Title: Executive Director of Nursing & Midwifery Classification: HSO Class 2 Position No: 607929	
	↑	
This position	Title: Nurse Practitioner - Palliative Care Classification: SRN Level 7 Position No: 615915	→ Regional Nursing and Midwifery Director SRN Level 10 Responsible to the Regional Nurse Director for nursing practice standards, clinical governance and clinical practice improvement.

Positions under direct supervision:		← Other positions under control:	
Position No.	Title	Category	Number

Section 3 – KEY RESPONSIBILITIES

Provides advanced nursing assessment, diagnosis, care and intervention to patients and families within the scope of practice of a Nurse Practitioner. Provides high-level clinical nursing, leadership, management and governance within the WA Country Health Service (WACHS), including the operational management of WACHS wide palliative care nursing services and programs in partnership with key internal and external stakeholders. Provides support to the Executive Director of Nursing and Midwifery, WACHS executive and nursing executive in developing and implementing WACHS strategic directions including progressing the health reform strategy, continuous quality improvement and improving patient safety.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people's health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services. Partnerships and collaboration

OUR VALUES

Community – making a difference through teamwork, cooperation, a 'can do' attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.



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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL	D	65
1.1	Provide advanced and autonomous expert care to patients and families in accordance with Nurse Practitioner legislation and functions by: <ul style="list-style-type: none"> • Patient assessment and diagnosis • Prescribing medications • Ordering and analysing pathology and radiological tests • Referring patients to other Health Professionals • Undertaking patient care on referral from Health Professionals 		
1.2	Manage patient conditions according to approved Clinical Practice Guidelines within own scope of practice.		
1.3	Ensure nursing compliance with relevant Federal/State legislation, WA Health System and WACHS policies, and local procedures as they pertain to the delivery of health services.		
1.4	Provide resources to clinical staff to assume currency and relevance of nursing policy, practice and procedures.		
1.5	Work collaboratively to support medical, nursing and allied health colleagues in the performance of their clinical duties		
1.6	Manage patients and documents with regard to risk management principles		
1.7	Refer appropriate medical problems to senior medical officer.		
2.0	LEADERSHIP AND MANAGEMENT	D	25
2.1	Promote effective clinical leadership.		
2.2	Develop and implement evidenced based Clinical Practice Guidelines and procedures for Nurse Practitioners.		
2.3	Develop and promote positive relations with clients, peers, medical staff, allied health colleagues and members of the general public.		
2.4	Participate in peer review and case review procedures as determined by the Nurse Director.		
2.5	Contribute to Health Service workforce development programs and seek opportunities for ongoing professional education.		
2.6	Participate in relevant committees and special projects.		
2.7	Contribute to staff and patient safety systems that meet contemporary clinical standards and OS&H requirements.		
2.8	Liaise with other agencies and organisations as required.		
2.9	Promote cost-effective use of materials.		
3.0	CONTINUING QUALITY IMPROVEMENT	R	5
3.1	Provide leadership in coordinating and implementing quality improvement activities specific to the nurse practitioner role.		
3.2	Participate in Clinical Practice Improvement Programs and Clinical Governance Initiatives as relevant to practice.		
3.3	Identify opportunities to improve and promote evidence based clinical practice.		
3.4	Ensure nursing services are provided in a manner sensitive to, and appropriate for, people of Indigenous and other cultural backgrounds.		
4.0	OTHER	R	5
4.1	Other duties as directed.		
<p><i>The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.</i></p>			

WA Country Health Service –
Central Office

02 August 2019
REGISTERED

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Nurse Practitioner by the Nursing and Midwifery Board of Australia.
2. Demonstrated advanced clinical experience in the assessment and treatment of illness and injury relevant to the role.
3. Well-developed clinical problem solving skills including conceptual and analytical ability.
4. Excellent interpersonal, verbal and written communication skills including negotiation skills.
5. Sound knowledge of relevant legislative and health regulating Acts including legislative obligations.
6. Experience in quality improvement, its practical application in meeting patient's needs and its relationship to strategic development.
7. A current C Class drivers licence and ability to travel within the region.

DESIRABLE

1. Demonstrated understanding of key cultural issues in a rural environment.

Section 6 – APPOINTMENT FACTORS

Location	Central Office	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. • Provision of the minimum identity proofing requirements. • Successful Criminal Record Screening clearance • Evidence of current Working with Children check • Successful Pre- Placement Health Screening clearance • A current C Class drivers licence and ability to travel within the region. 		
Specialised equipment operated	As relevant to clinical practice and location		

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____
Executive Services

Signature and Date: ____/____/____
Chief Executive Officer

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

