



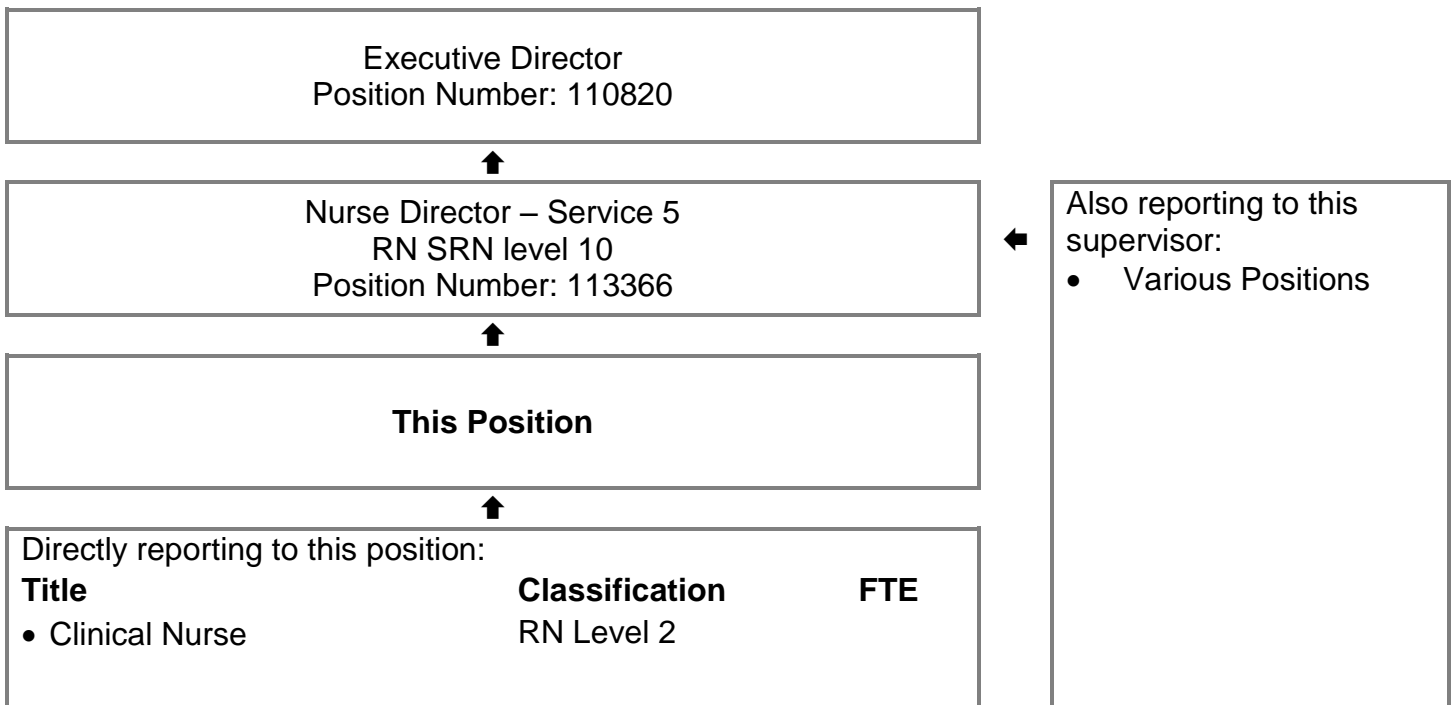
HSS REGISTERED January 2020

Clinical Nurse Specialist – Mental Health Liaison
Nurses and Midwives Agreement: SRN Level 3

Position Number: 113867

Adult & Older Adult Patients / Medical & Surgical Wards / Mental Health Service
Fiona Stanley Fremantle Hospital Group / South Metropolitan Health Service

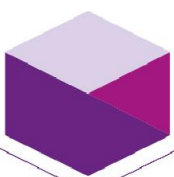
Reporting Relationships



Key Responsibilities

The Clinical Nurse Specialist (CNS), in partnership with the NUM, is responsible for the delivery of quality patient care within their speciality. The CNS supports the NUM by supervising the delivery of quality patient care, through developing standards of practice, implementing changes to clinical practice, education of staff and initiating research and quality improvement activities. The CNS is responsible for the provision of a consultation service within their area of expertise assigned to customers within the Hospital.

As a senior nurse has professional accountability to the Director of Nursing and Midwifery and provides mentorship and role modelling for nurses and contributes to the advancement of the profession, in keeping with the vision and values for Fiona Stanley Nursing.



Brief Summary of Duties (in order of importance)

1. Leadership/Management

- 1.1 Provides clinical leadership and consultancy to medical, nursing and allied health care professionals to support patient care in the area(s) of speciality at a Service and Hospital level.
- 1.2 Facilitates and provides advanced and complex patient care within the area of speciality at a Hospital level, working in partnership with the interdisciplinary team members and external service providers.
- 1.3 Provides specialised knowledge and is an education resource to patients and clinical health professionals, and providers in the areas of speciality within the hospital.
- 1.4 Provides advanced, complex problem solving and process improvement within the hospital.
- 1.5 Contributes to the development and implementation of business plans and strategies to facilitate effective utilisation of allocated human, financial and physical resources consistent with clinical unit, service and organisational priorities.
- 1.6 Contributes to the achievement of national targets for the area of responsibility with in an ABF/ABM environment reporting against the agreed KPIs working in partnership with the NUM and/or Nurse Director.
- 1.7 Contributes to the performance management processes which support ongoing development of and education of staff.
- 1.8 Promotes optimal use of available resources within best practice guidelines within the designated area.

2. Quality and Performance Innovation

- 2.1 Initiates and participates in the development of quality improvement and risk management strategies for their area of speciality and Service wide.
- 2.2 Promotes and facilitates compliance with National Standards for Mental Health Services, National Safety & Quality Health Service Standards and the EQIP National programme.
- 2.3 Supports the hospital clinical governance and risk management strategies by reporting and investigating adverse incidents.
- 2.4 Develops and contributes to standards and policies for the areas of speciality using an evidence based approach, developing innovative methods and techniques for effective practice and change internal and external to the area of responsibility.
- 2.5 In partnership with the NUM and/or Nursing Director leads the establishment and maintenance of a culture of patient safety within their area of specialty and contributes to the Service wide initiatives.

3. Research and Performance Innovation

- 3.1 Analyses research findings to ensure implementation of national and international best practice to support the delivery of appropriate clinical care.
- 3.2 Researches issues of significance and maintains expert awareness of initiatives and innovations both internal and external to Fiona Stanley Hospital.
- 3.3 Serves as a resource and mentor of evidence based practice through role modelling and support of Nursing & Midwifery practice changes.
- 3.4 Incorporates Evidence Based Nursing/Midwifery Practice into patient care and leadership responsibilities.
- 3.5 Participates in/supports evidence based practice projects within unit/centre/service.
- 3.6 Through strategic planning, monitors the internal and external environment and influences to ensure that nursing services and other services within area of responsibility are able to meet the changing needs of the health care industry.

4. Communication

- 4.1 Maintains open and collaborative communication with relevant key stakeholders demonstrating advanced written and verbal skills.
- 4.2 Maintains excellence in interpersonal skills, leadership and communication to guide appropriate patient care and ensures continuity of care between families and the multi-disciplinary team.
- 4.3 Provides assistance with investigation into patient complaints.
- 4.4 Provides a public relations function for the area including investigation and management of Nursing & Midwifery ministerial enquires.

5. Professional Accountability

- 5.1 Complies with and demonstrates a positive commitment to the following legislation;
 - Nursing and Midwifery Board of Australia – Code of Conduct.
 - Poisons Act.
 - National Safety and Quality Health Service Standards.
 - National Standards for Mental Health Services 2010.

6. SMHS Governance, Safety and Quality Requirements

- 6.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision.
- 6.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision.
- 6.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 6.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 6.5 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
- 6.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.

7. Undertakes other duties as directed

Work Related Requirements

Essential Selection Criteria

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated significant knowledge, experience and leadership in area of speciality.
3. Demonstrated knowledge and application of quality improvement initiatives and research principles to support evidence based practice.
4. Demonstrated well developed interpersonal and communication (written/oral) skills.
5. Current knowledge of the Mental Health Act 1996, Nurses Act, & National Standards for Mental Health Services.
6. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Desirable Selection Criteria

1. Registered as an Authorised Mental Health Practitioner.
2. Possession of or significant achievement toward a post graduate qualification in area of specialty.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement.
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

_____ Manager / Supervisor Name	_____ Signature or	_____ HE Number	_____ Date
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_____ Dept. / Division Head Name	_____ Signature or	_____ HE Number	_____ Date
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As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

_____ Occupant Name	_____ Signature or	_____ HE Number	_____ Date
_____ Effective Date			

HSS Registration Details (to be completed by HSS)

Created on _____	Last Updated on _____	January 2020
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