

# Government of Western Australia **WA Country Health Service**

# JOB DESCRIPTION FORM

#### Section 1 - POSITION IDENTIFICATION

WA Country Health Service		Position No:	613146
Division: South West		Title:	Registrar - Service - Psychiatry
Branch:	Mental Health	Classification:	MP Year 1-7
Section:	South West Mental Health Service	Award/Agreement	Medical Practitioners Agreement

Section 2 – Po	OSITION RELATIO	NSHIPS		
Responsible To	Title:	Director Clinical Services Mental Health Level 16-24		OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:
	Position No:	613020		<u>Title</u>
		<b>↑</b>		Senior Medical Practitioner Registrar
Responsible	Title:	Consultant Psychiatrist		
То	Classification:	Level 16-24	<b>←</b>	
	Position No:	610003		
·		<b>↑</b>		
This position	Title:	Registrar – Service – Psychiatry		
position	Classification:	MP Year 1-7		
	Position No:	613146		
		<b>↑</b>		

Positions under direct supervision:		← Other positions unde	r control:
Position No.	Title	Category	Number
NIL			

#### Section 3 - KEY RESPONSIBILITIES

Works as part of the multidisciplinary team and on-call medical team. Under the supervision of a consultant psychiatrist, provides assessment and management of clients requiring specialist psychiatric management. Provides assessments and management advice to agencies referring clients who are affected by psychiatric symptomatology. Works with clients resident in the Acute Psychiatric Unit and the community as required.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

### **OUR MISSION**

To deliver and advance high quality care for country WA communities

#### **OUR VISION**

To be a global leader in rural and remote healthcare

#### **OUR STRATEGIC PRIORITIES**

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

**Addressing disadvantage and inequity** - Delivering focussed and accessible services for those who need it most **Building healthy, thriving communities** - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

**Delivering value and sustainability** - Ensuring that the services we provide are sustainable and we are transparent about our performance

**Enabling our staff** - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead **Leading innovation and technology** - Embracing innovation and technology to create a safer, more connected and equitable health system

**Collaborating with our partners** - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

#### **OUR VALUES**

**Community** – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

**Compassion** – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

**Quality** – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care. **Integrity** – We bring honesty, collaboration and professionalism to everything that we do.

**Equity** – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

*Curiosity* – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

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## Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	PROFESSIONAL/CLINICAL RESPONSIBILITIES		70
1.1	Responsible for the clinical care of patients under the supervision of Senior Medical staff including		
	a) Attending to patients in order of psychiatric or medical urgency		
	b) Taking a full history with mental state examination of new admission,		
	arranging appropriate investigations and initial management plan		
	c) Managing psychiatric conditions according to acceptable clinical standards		
	under supervision of Senior Medical Practitioners and Consultants		
	d) Collaborating with other Medical, Nursing staff and multidisciplinary team		
	members to facilitate patient management e) Communicating with family, outside Medical Practitioners, and/or		
	community case managers and mental health services concerning patient		
	management managers and mental health services concerning patient		
1.2	Documents clinical notes throughout each episode of patient care and at the time of		
	discharge to meet medical record standards.		
1.3	Manages patients and documents with regard to risk management principles.		
1.4	Ensure prompt completion of discharge summaries to meet performance indicators.		
1.5	Participates in after hours and weekend rosters.		
1.6	With appropriate supervision assesses patients in Emergency Department with the		
	Psychiatric Liaison nurse, if required in the absence of Psychiatric Liaison Medical		
1.7	Staff. Involvement in other programs of the service as directed.		
1.7	Involvement in other programs of the service as directed.		
2.0	ADMINISTRATIVE DUTIES		10
2.1	Participates in data collection, clinical audits, clinical risk management and quality		
	assurance program activities.		
2.2	Liaises with external agencies and community services as directed.		
2.3	Participates in service improvement projects such as pathway design as directed by		
0.4	the Clinical Director.		
2.4 2.5	Prepares medical reports in liaison with Senior Medical staff.  Participates in regular supervision with the Acute Psychiatric Unit Consultant and		
2.5	engages in performance management activities.		
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3.0	EDUCATION/PROFESSIONAL DEVELOPMENT		10
3.1	Monitors own performance and seeks assistance from your Senior staff or		
	Consultant if uncertain about any aspect of the clinical work.		
3.2	Attends teaching sessions as directed and updates professional knowledge.		
3.3	Assists in the teaching of medical students and multidisciplinary colleagues as		
3.4	directed.  Participates in research and clinical audits as directed.		
J. <del>4</del>	Transipates in research and cimical addits as directed.		
4.0	OTHER		10
4.1	Works in accordance with Occupational Safety and Health, Equal Employment		
	Opportunities, Disabilities Services, other legislation that affects the workplace and		
	WACHS – SW policies.		
4.2	Other duties as directed.		
	The occupant of this position will be expected to comply with and demonstrate a		
	positive commitment to the highest achievement level in Equal Employment		
	Opportunity, Occupational Safety & Health, Public Sector Standards, Code of		
	Conduct, Code of Ethics, Quality Improvement, Performance Management,		
	Customer Focus, Disability Services Act and Confidentiality throughout the course of		
	their duties.		

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#### Section 5 - SELECTION CRITERIA

#### **ESSENTIAL**

- 1. Eligible for registration by the Medical Board of Australia.
- 2. Demonstrated clinical skills and relevant experience working with clients with mental health problems.
- 3. Effective communication/interpersonal skills.
- 4. Effective organisation and time management skills.
- 5. Demonstrated experience and ability to work effectively as part of a multidisciplinary team.
- 6. Knowledge of the Western Australian Mental Health Act 1996 and other related legislation.
- 7. Eligible for / or in possession of a current C or C-A Class drivers licence.

#### **DESIRABLE**

- 1. Experience working in community and hospital based mental health services.
- 2. Experience working with clients from a variety of cultural / ethnic backgrounds.
- 3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

#### **Section 6 - APPOINTMENT FACTORS**

Location	Bunbury	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	commence Provision o Successful Successful Successful Successful Successful Successful	f registration by the Ment. If the minimum identite Criminal Record Screne Employment Hewalth Integrity Working With Childref a current C or C-A	ealth Assessment. Check.
Specialised equipment operated		k	

#### Section 7 - CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date:	/	Signature and Date://
Executive Services		Chief Executive Officer

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed
WA Country Health Service South West			

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Effective date of document November 2019