



**HSS Registered**

# Aboriginal Mental Health Worker

**Health Salaries Officers Agreement: G3/4**

**Position Number: 602870**

**Royal Perth Bentley Group / Wungen Kartup Specialist Aboriginal Mental Health Service (SAMHS) East Metropolitan Health Service (EMHS)**

## Reporting Relationships

Service Coordinator  
Award Level:  
Position Number: 602867



Senior Social Worker  
Award Level: HS0 Level P2  
Position Number: 602875



**This Position**



Directly reporting to this position:

- Nil

Also reporting to this supervisor:  
• Social Worker, HSO P1 1FTE

## Key Responsibilities

Provides a social support service and provide accessibility of community mental health and inpatient services to Aboriginal people in the Perth Metropolitan area. Provides support to Wungen Kartup Specialist Aboriginal Mental Health Service (SAMHS) Multi-Disciplinary Team.

## EMHS Vision and Values

### Our Vision

***Healthy people, amazing care.  
Koorda moort, moorditj kwabadak.***

**Healthy people** refers to the commitment we have as an organisation to ensure our staff, patients and the wider community have access to comprehensive healthcare services, in order to maintain healthy lives.

**Amazing care** reflects the sentiment of those consumers accessing our healthcare services from feedback provided to us. This common statement resonates with the health service, and reflects our intentions in our practice and work every day.

As a health service which celebrates diversity of culture and languages, it is also important that our vision is shared in the Noongar language.

### Our Values

Our Values reflect the qualities that we demonstrate to each other and our community every day. Our staff make a difference every day to the patients, families and consumers they provide care, advice and support to. The EMHS values capture the shared responsibility that we uphold as most important, which are:

- **Kindness** – kindness is represented in the support that we give to one another. This is how we demonstrate genuine care and compassion to each and every person.
- **Excellence** – excellence is the result of always striving to do better. This is represented by constant improvements to the way in which we deliver our services, which results in a high performing health service.
- **Respect** – we demonstrate respect through our actions and behaviours. By showing each other respect, in turn we earn respect.
- **Integrity** – integrity is doing the right thing, knowing it is what we do when people aren't looking that is a true reflection of who we are.
- **Collaboration** – collaboration represents working together in partnership to achieve sustainable health care outcomes for our community with a shared understanding of our priorities.
- **Accountability** – together we have a shared responsibility for ensuring the best health care outcomes for our community. This is a reminder that it is not only our actions, but also the actions we do not do, for which we are accountable.

## Brief Summary of Duties (in order of importance)

### 1. General

- 1.1 Enhance the accessibility of mental health services to Aboriginal people.
- 1.2 Work cooperatively with other members of the Wungen Kartup SAMHS team to enhance the provision of appropriate mental health assessment, crisis intervention, assertive follow-up and education to individuals, families and Aboriginal communities.
- 1.3 Provide advice to the mental health team on Aboriginal culture and local issues.
- 1.4 Active involvement in the planning and implementation of individual treatment plans for clients and active involvement in the care and treatment of consumers.
- 1.5 Education of consumers in the benefits of involving themselves in managing their ongoing treatment.
- 1.6 Act as a cultural / mental health service advocate and assist clients and carers/families in advocating on their own behalf.
- 1.7 Advise and assist in liaising with Aboriginal health and community organisations.
- 1.8 Foster the development of Aboriginal consumer/community involvement in the Perth metropolitan area.
- 1.9 Contribute to cross cultural training for all staff, relevant Government and non-Government agencies and Aboriginal communities and students
- 1.10 A willingness to update professional knowledge and skills including participation in staff development programs and a willingness to undertake further study with enrolment in Mental Health courses as required or negotiated.
- 1.11 Assist in the development of culturally appropriate models of practice with Aboriginal people.
- 1.12 Contribute to the updating of policies and procedures in relation to Aboriginal mental health.

### 2. EMHS Governance, Safety and Quality Requirements

- 2.1 Participates in the maintenance of a safe work environment.
- 2.2 Actively participates in the Peak Performance program.
- 2.3 Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards. Completes mandatory training (including safety and quality training) as relevant to role.
- 2.4 Completes mandatory training (including safety and quality training) as relevant to role.
- 2.5 Performs duties in accordance with the EMHS Vision and Values, WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act and Government, WA Health, EMHS and Departmental / Program specific policies and procedures.

### 3. Undertakes other duties as directed

### Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the EMHS Values.

#### Essential Selection Criteria

1. Under section 50D of the Equal Opportunities Act of 1984 the applicant must be recognised as a member of the Aboriginal or Torres Strait Islander community.
2. The ability to make a welfare assessment.
3. Knowledge and understanding of Aboriginal family structure and Aboriginal culture, customs and beliefs.
4. An understanding of the impact of Social Emotional Well Being and mental health issues on Aboriginal individuals and their families.
5. Demonstrated effective interpersonal, verbal and written communication and computer literacy skills.
6. The ability to work as part of a team.
7. Current "C" or "C.A." class drivers licence.

#### Desirable Selection Criteria

1. Experience in consulting with Aboriginal people and their communities.
2. Possession of Certificate Four in Mental Health or progression to formal qualifications in Mental Health.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment service delivery.

#### Appointment Prerequisites

Appointment is subject to:

- Working with Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Evidence of current "C" or "C.A." class drivers licence.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

### Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Manager / Supervisor Name	Signature	or	HE Number	Date
Dept. / Division Head Name	Signature	or	HE Number	Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Occupant Name	Signature	or	HE Number	Date
Effective Date				

#### HSS Registration Details (to be completed by HSS)

Created on	May 2018	Last Updated on	January 2020
------------	----------	-----------------	--------------