



Job Description Lecturer (Grade 1-9)

Position Number:	Various	FTE:	As per advert
Division:	Training Services	Agreement/Award:	Western Australian TAFE Lecturers' General Agreement 2014 (or as replaced)
Branch:	Various		
Location:	Various		

Reporting Relationships

Position title and level this position reports to:
Training Manager, Level 7

Other officers reporting to the above office:

This Office – officers under direct responsibility:
Nil

Key Role Statement

The lecturer's primary role is to teach, facilitate learning, assess and mentor students in accordance with relevant curriculum and/or training package requirements. Lecturers also undertake Professional Activities (PA) and Activities Related to Delivery (ARD).

In order to maintain quality educational services, lecturers are required to keep abreast of technological and other developments in their field through professional development to provide up-to-date information and advice to the College and industry, where appropriate.

Key Responsibilities

The role of a Lecturer requires the performance of a range of lecturing, professional activities and activities relating to delivery, including but not limited to:

Lecturing Duties (LD)

Lecturing duties involve:

- The delivery of quality education and training.
- Engaging students in the learning processes.
- Workplace training and workplace assessment.

Lecturing may involve using a variety of:

- Learning environments, including but not limited to:
 - Classrooms,
 - Workshops,
 - Industry,
 - In the field
- Delivery strategies and methodologies
- Appropriate delivery methods

Professional Activities (PA)

- Program advice to students and potential students.
- Specialist assistance to facilitate students' learning.
- Administration of students and resources.
- Recognition of Prior Learning (RPL) assessment.
- Development and maintenance of educational/training programs and learning resources.
- Implementation of new technologies and techniques.
- Identification of industry/community requirements in relation to delivery of programs.
- Participation in the conduct of training needs analysis and skills audits.

- Identification of professional development needs.
- Identification of resource needs.
- Membership of committees and networking within the Institute and industry.
- Undertake professional development, including return to industry.
- Or as otherwise agreed.

Activities Related to Delivery (ARD)

Activities Relating to Delivery are those duties that assist in the delivery of quality education and training within the lecturer's own teaching program.

ARD involves:

- Planning
- Preparation
- Marking
- Making professional decisions associated with the delivery and assessment of modules within the lecturer's own teaching program.
- Other activities related to the delivery of training.

Essential

1. Current technical knowledge and competencies in the industrial vocation or professional field relevant to this position.
2. At least 5 years of vocational or lecturing experience relevant to the industrial vocation or professional field relevant to this position.
3. Well-developed written and verbal communication skills.
4. Well-developed organisational skills, including the ability to work in a team environment.
5. Demonstrated ability to facilitate and encourage learning using several modes of delivery.
6. Demonstrated initiative and self-motivation.
7. Ability to demonstrate an understanding of Equal Opportunity principles and develop appropriate strategies to incorporate these into the learning environment.
8. Understanding of and experience using information technology (e.g. word processing, internet and spreadsheets).

Desirable

1. Knowledge of the Australian Qualification Framework (AQF) and Industry Training Packages.

Minimum Qualifications

1. It is preferred that candidates already possess a current Certificate IV in Training and Assessment (TAE40110) at the time of application, or can demonstrate progression towards the Certificate IV in Training & Assessment.

Applicants without the above are still eligible to apply, however SR TAFE may require the recommended candidate to obtain this qualification prior to appointment, irrespective of holding other adult education qualifications.

2. Relevant Tertiary/Industry/Trade Qualification and/or any required license or registration necessary to perform the position as determined by the College (as per advert).

CERTIFICATION

The details contained in this document are an accurate statement of the position's responsibilities and requirements.

Business Unit Manager		Managing Director	
Name:		Name:	
Date:		Date:	