



JOB DESCRIPTION FORM

Section 1 - POSITION IDENTIFICATION

		Position No:	200031
Division:	Kimberley	Title:	Clinical Nurse
Branch:	Derby & Fitzroy Valley Health Services (DFVHS)	Classification:	RN Level 2
Section:	Nursing Services	Award/Agreement:	Nurses and Midwives Agreement

Section 2 - POSITION RELATIONSHIPS

Responsible to	Title:	Operations Manager	↑	Other positions reporting directly to this position: Title Clinical Nurse – Multiple Aboriginal Liaison Officer DRH – Multiple Staff Development Nurse Clinical Nurse Manager Clinical Nurse Manager - Emergency Department – Multiple Nurse Specialist - Clinical Governance Clinical Nurse Manager - After Hours Nurse Manager - Workforce – Multiple Clinical Nurse Manager - Perioperative
	Classification:	HSO Level G11		
Position No:	200580			
Responsible to	Title:	Coordinator of Nursing and Midwifery	↑	
	Classification:	615272		
	Position No:	SRN Level 7		
This position	Title:	Clinical Nurse	↑	
	Classification:	RN Level 2		
	Position No:	200031		

Positions under direct supervision:	← Other positions under control:								
<table border="1"> <thead> <tr> <th>Position No</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td>200032</td> <td>Enrolled Nurse</td> </tr> <tr> <td>200523</td> <td>Registered Nurse - Multiple</td> </tr> </tbody> </table>	Position No	Title	200032	Enrolled Nurse	200523	Registered Nurse - Multiple	<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> </tbody> </table>	Category	Number
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200032	Enrolled Nurse								
200523	Registered Nurse - Multiple								
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Section 3 - KEY RESPONSIBILITIES

The primary responsibility of the Clinical Nurse is to manage, coordinate and deliver competent nursing care for patients, using leadership and advanced nursing skills and knowledge relevant to the practice setting.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

WA Country Health Service

02 October 2019

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Section 4 - STATEMENT OF DUTIES

Duty No	Details	Freq	%
1	GENERAL		90
1.1	Maintain national competence for Registered Nurses / Midwife to practice in accordance with the Nursing and Midwifery Board of Australia.		
1.2	Maintains advanced skills and competence in the provision of patient assessment, planning, implementation and evaluation of care delivery, within the clinical setting.		
1.3	Perform the role of clinical expert for the clinical setting providing professional advice and assistance in relation to clinical standards and practice, in conjunction with the Clinical Nursing Manager.		
1.4	Coordinate the operational management of the unit, on a shift-by-shift basis as required.		
1.5	Assist the Director of Nursing and/or Nurse Manager with forward resource planning and implementation of management strategies, particularly monitoring industrial workload indicators.		
1.6	Perform a leadership role in multi-disciplinary services to ensure a high standard of health care delivery.		
1.7	Actively participate in improvement and research programs in conjunction with others to improve the unit or hospital health care service.		
1.8	Perform a nursing leadership role in unit based decision-making and assists the nursing manager to monitor the achievements of unit / hospital.		
1.9	Assists the Director of Nursing and/or nurse manager with monitoring of patient safety and nursing practice and implements strategies to manage improvements.		
1.10	Actively participate in improvement and research programs in conjunction with others to improve the clinical setting.		
1.11	Performs a nursing leadership role in unit based decision-making and assists the nursing manager to monitor the achievements of clinical setting.		
1.12	Identifies patient education needs and implements appropriate teaching, including coordination of patient centred education programs.		
1.13	Facilitates others in their development of competencies and organisational skills including performance management of designated nursing personnel.		
1.14	Accountable for the safe, efficient and effective use of resources.		
1.15	Responsible for unit based education and training in relation to clinical practice, accepting responsibility and accountability for designated portfolios.		
1.16	Ensures all documentation complies with NSQHS standards and provides an accurate, medico-legally sound record of each care episode.		
2	OTHER		10
2.1	Participates in pre hospital ambulance care as outlined in the Kimberley Ambulance Service Procedures.		
2.2	Other duties as directed by the Line Manager or their delegate.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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Section 5 - SELECTION CRITERIA

ESSENTIAL:

- 1 Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
- 2 Demonstrated advanced nursing practice within the relevant clinical setting.
- 3 Demonstrated advanced skills in planning, coordination and decision making within area of practice.
- 4 Demonstrated well-developed team leadership and mentorship skills.
- 5 Demonstrated well-developed written and verbal communication and interpersonal skills.
- 6 Demonstrates incorporation of quality and risk management within practice.
- 7 Current C Class drivers Licence and an ability and willingness to travel including overnight stays away from home.
- 8 Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these affect employment and service delivery.

DESIRABLE:

- 1 Demonstrated computer skills.

Section 6 - APPOINTMENT FACTORS

Location	Fitzroy Crossing	Accommodation	As per WACHS Kimberley policy
Appointment/ Allowances Conditions	Where applicable - District Allowance, Annual Leave Travel Concession, one week additional Annual leave for above the 26 th parallel, air conditioning subsidy. Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement • Successful Working With Children Check • Evidence of a current C class driver's licence and ability to travel within the region as required including overnight stays • Provision of the minimum identity proofing requirements • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check 		
Specialised equipment operated			

Section 7 - CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____

Operations Manager
Derby and Fitzroy Valley Health Service

Signature and Date: ____/____/____

Regional Director
WACHS Kimberley

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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