



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

GREAT SOUTHERN		Position No:	005250
Division:	Albany Health Campus	Title:	Registered Nurse
Branch:	Nursing & Midwifery	Classification:	RN Level 1
Section:	Surgical Services	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Coordinator of Nursing and Midwifery
	Classification:	SRN Level 7
	Position No:	613578
↑		
Responsible To	Title:	Clinical Nurse Manager Perioperative
	Classification:	SRN Level 3
	Position No:	005199
↑		
This position	Title:	Registered Nurse
	Classification:	RN Level 1
	Position No:	005250
↑		

OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

005202 Clinical Nurse RN L2 005230 Registered Nurse RN L1 005262 Registered Nurse - Graduate RN L1 005300 Enrolled Nurse EN L1-4 005313 Enrolled Nurse EN L1-4 005315 Enrolled Nurse EN L1-4 005361 Sterilisation Technician HSW L11 007880 Enrolled Nurse EN L1-4 007986 Clinical Nurse RN L2 613531 Registered Nurse - Graduate RN L1 613534 Registered Nurse – Graduate RL L1 613539 Enrolled Nurse - Graduate EN L1 615736 Anaesthetic Technician HSO LG-3/4
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Positions under direct supervision:	← Other positions under control:								
<table border="1"> <thead> <tr> <th>Position No.</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Position No.	Title			<table border="1"> <thead> <tr> <th>Category</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Category	Number		
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Section 3 – KEY RESPONSIBILITIES

Responsible for the provision of patient-centred and evidenced based perioperative nursing care; acts as a role model and mentor for nursing and other staff in the provision of safe and quality perioperative nursing care; provides professional support to colleagues and Clinical Nurse Manager.

**WA Country Health Service –
Great Southern**

09 December 2019

REGISTERED

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
	<p>The Registered Nurse will:</p> <ol style="list-style-type: none"> 1. Maintains their competence to practice in accordance with national competency standards for the Registered Nurse as described by the Nursing & Midwifery Board of Australia and WACHS Nursing Professional Practice Framework. 2. Responsible for the assessment, planning, implementation, facilitation and evaluation of the delivery of patient care in the perioperative setting. 3. Assists with the coordination of perioperative theatre services to ensure a high standard of health care delivery. 4. Identifies patient education needs and implements appropriate patient/carer teaching, including coordination of safe patient discharge and/or transfer. 5. Plans and facilitates nursing activities and performs role of shift coordinator as required. 6. Actively participate in quality improvement and research programs in conjunction with others to improve the unit or hospital health care service. 7. Participates in unit based decision-making and supports the achievement of unit, hospital, regional and WA Country Health Service objectives. 8. Identify learning needs through critical reflection and engage in ongoing development of self as a professional. 9. Contribute to and support the professional development of others by participating in unit based education activities, preceptorship and orientation. 10. Be accountable for the safe, efficient and effective use of resources, including assisting with forward planning for the unit. <p>Other duties as requested by the line manager.</p>		100

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the highest achievement level in Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated sound clinical knowledge and experience in the delivery of evidence based nursing care, incorporating quality and risk management within the acute perioperative nursing setting.
3. Demonstrated competence in planning, coordination and decision making in the management of patients, within the perioperative practice setting.
4. Demonstrated ability to function as a team leader and team member.
5. Demonstrated effective communication (written and verbal) and interpersonal skills, including clinical handover and escalation communication skills.
6. Demonstrated computer skills to enable navigation of online policy access, electronic medical records, entry for in time electronic patient health records, internal communication and completing online learning resources.

DESIRABLE

1. Possession of or progression towards an appropriate post-graduate qualification.
2. Knowledge of current health issues and the organisational culture of rural health services.
3. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.

Section 6 – APPOINTMENT FACTORS

Location	Albany	Accommodation	Nil
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Nursing & Midwifery Board of Australia must be provided prior to commencement • Provision of the minimum identity proofing requirements. • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check • Successful Working With Children Check • Capacity to undertake regular on-call and willingness to be located to allow for an on-call response time of within 30 minutes of Albany Health Campus 		
Specialised equipment operated	Clinical equipment including, but not limited to IV pumps, CADD SOLIS Pumps, Zeiss Microscope, point of care testing devices, bladder scanning, 12-lead ECG, non-invasive and invasive haemodynamic monitoring, anaesthetic machines Health Information systems including but not limited to: Theatre Management system, Instacount Instrument Tracking System, iProc, Webpas, iCM, NaCS, Learning Management System, Datix clinical incident and consumer feedback modules, Rostar, Microsoft Office, Videoconferencing and Telehealth		

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____
Manager

Signature and Date: ____/____/____
Regional Director

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

