



HSS Registered

Senior Physiotherapist
Health Salaried Officers Agreement: HSO Level P2
Position Number: 114224
Service 6
Fiona Stanley Fremantle Hospital Group/South Metropolitan Health Service

Reporting Relationships

Service Director – Service 6
Position Number: 115538



Deputy Head of Department Physiotherapy
Award Level: P4
Position Number: 115494



This Position



Directly reporting to this position:

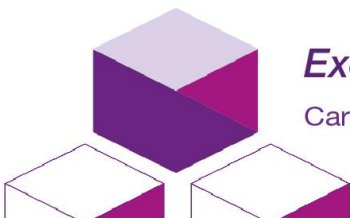
Title	Classification	FTE
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← Also reporting to this supervisor:

- Various

Key Responsibilities

Practices as a Senior Physiotherapist and ensures practice is in accordance with the Australian Health Practitioner Regulation Agency and SMHS policies and guidelines. As part of the interdisciplinary team, provides Physiotherapy services to patients in the clinical specialty area of Lymphoedema using advanced Physiotherapy clinical practice skills. Supports the Professional Lead in providing supervision to Physiotherapy staff at Fiona Stanley Hospital. Acts as a Physiotherapy clinical consultant/resource to Physiotherapists and other health professionals. Plans, implements and evaluates patient safety and quality of care.



Excellent health care, every time

Care ■ Integrity ■ Respect ■ Excellence ■ Teamwork

Brief Summary of Duties (in order of importance)

1. Clinical

- 1.1 Provide evidence based Physiotherapy services to patients/clients within the clinical specialty area/s.
- 1.2 Provide Physiotherapy assessment, intervention and evaluation at an advanced practice level for complex and general caseload/s.
- 1.3 Undertake clinical shifts at the direction of the Professional Lead including participation on the on-call/after hours/weekend roster if required.
- 1.4 Ensure prioritisation and delegation of duties of Physiotherapy caseloads for own and staff under their supervision.
- 1.5 Participate in clinical review meetings and case conferences as appropriate.
- 1.6 Provide advanced clinical consultation to Physiotherapists, other health professionals and others.
- 1.7 Identify opportunities and participate in quality improvement activities in consultation with the Professional Lead to systematically evaluate service delivery and meet customer needs.
- 1.8 Educate patients/carers in post discharge management and organise discharge summaries/referrals to other services, as appropriate.
- 1.9 Support and liaise with patients, carers, colleagues, medical, nursing, allied health, support staff (including Catering), external agencies and the private sector to provide coordinated multidisciplinary care.
- 1.10 Ensure maintenance of appropriate clinical documentation and clinical information systems required of Physiotherapy staff under their supervision including own caseload.
- 1.11 Participate in Service stream meetings as required to meet organisational and service objectives.
- 1.12 Participate in ongoing evaluation of clinical practice.

2. Education / Training/Research

- 2.1 Engage in continuing professional development/education and ensures continuous eligibility for membership in the Australian Health Practitioner Regulation Agency as per essential criterion 1.
- 2.2 Ensure professional support, clinical orientation and direction is provided to P1 staff as set by the Allied Health Education Director and Professional Lead.
- 2.3 Undertake supervision and development of Physiotherapy students and other tertiary students if appropriate.
- 2.4 Develop and participate in evidence based clinical research activities, where applicable, as directed by the Professional Lead/Allied Health Research Director.

3. SMHS Governance, Safety and Quality Requirements

- 3.1 Ensures, as far as practicable, the provision of a safe working environment in consultation with staff under their supervision Participates in an annual performance development review
- 3.2 Participates in an annual performance development review and undertakes performance development review of staff under their supervision. Completes mandatory training (including safety and quality training) as relevant to role.
- 3.3 Supports the delivery of safe patient care and the consumers' experience including identifying, facilitating and participating in continuous safety and quality improvement activities, and ensuring services and practices align with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 3.4 Completes mandatory training (including safety and quality training) as relevant to role.

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- 3.5 Performs duties in accordance with Government, WA Health, South Metropolitan Health Service and Departmental / Program specific policies and procedures.
 - 3.6 Abides by the WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act.
- 4. Undertakes other duties as directed.**

Work Related Requirements

Essential Selection Criteria

1. Tertiary qualification in Physiotherapy and eligible for registration by the Physiotherapy Board of Australia.
2. Demonstrated extensive relevant clinical Physiotherapy experience within the specialty area.
3. Demonstrated ability to apply evidence based and quality improvement principles using Physiotherapy knowledge to patient management at an advanced practice level.
4. Demonstrated ability in applying time management and organisational skills.
5. Demonstrated high level interpersonal, written and verbal communication skills including the ability work effectively in a multidisciplinary team.
6. Ability to supervise and support Physiotherapy staff and students.

Desirable Selection Criteria

1. Completion or progress towards a relevant postgraduate qualification/advanced training.
2. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

Appointment Prerequisites

Appointment is subject to:

- Evidence of current registration by the Physiotherapy Board of Australia must be provided prior to commencement.
- Provision of the minimum identity proofing requirements.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

Certification

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

..... Manager / Supervisor Name	..... Signature	or	..... HE Number	..... Date
..... Dept. / Division Head Name	..... Signature	or	..... HE Number	..... Date

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

..... Occupant Name	..... Signature	or	..... HE Number	..... Date
..... Effective Date				

HSS Registration Details (to be completed by HSS)

..... Created on Last Updated on December 2019
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