



**HSS Registered**

**Clinical Psychologist  
Health Salaried Officers Agreement; Grade 2**

Position Number: 105854

Service 3: Consultation- Liaison Service

Royal Perth Bentley Group/East Metropolitan Health Service (EMHS)

**Reporting Relationships**

Program Manager  
Award Level: HSO 10  
Position Number: 602888



Senior Clinical Psychologist Coordinator  
Award Level: HSO Grade 3  
Position Number: 602892



**This Position**



Directly reporting to this position:

Title	Classification	FTE
• Title	Award; Level	FTE
• Title	Award; Level	FTE

Also reporting to this supervisor:  
• 3.5 x Clinical Psychologist HSO Grade 2

**Key Responsibilities**

Within a multidisciplinary and professional team context, provides clinical, consultant, education and research psychology services to patients presenting with complex and comorbid mental health disorders and psychological problems and their families in the hospital setting. Provides clinical supervision to Clinical Psychology Registrars and Trainees. Practices as a Clinical Psychologist and ensures practice is in accordance with the laws and ethical standards governing Psychological practice as per the Psychology Board of Australia (AHPRA) and EMHS policies and guidelines

## EMHS Vision and Values

### Our Vision

***Healthy people, amazing care.  
Koorda moort, moorditj kwabadak.***

**Healthy people** refers to the commitment we have as an organisation to ensure our staff, patients and the wider community have access to comprehensive healthcare services, in order to maintain healthy lives.

**Amazing care** reflects the sentiment of those consumers accessing our healthcare services from feedback provided to us. This common statement resonates with the health service, and reflects our intentions in our practice and work every day.

As a health service which celebrates diversity of culture and languages, it is also important that our vision is shared in the Noongar language.

### Our Values

Our Values reflect the qualities that we demonstrate to each other and our community every day. Our staff make a difference every day to the patients, families and consumers they provide care, advice and support to. The EMHS values capture the shared responsibility that we uphold as most important, which are:

- **Kindness** – kindness is represented in the support that we give to one another. This is how we demonstrate genuine care and compassion to each and every person.
- **Excellence** – excellence is the result of always striving to do better. This is represented by constant improvements to the way in which we deliver our services, which results in a high performing health service.
- **Respect** – we demonstrate respect through our actions and behaviours. By showing each other respect, in turn we earn respect.
- **Integrity** – integrity is doing the right thing, knowing it is what we do when people aren't looking that is a true reflection of who we are.
- **Collaboration** – collaboration represents working together in partnership to achieve sustainable health care outcomes for our community with a shared understanding of our priorities.
- **Accountability** – together we have a shared responsibility for ensuring the best health care outcomes for our community. This is a reminder that it is not only our actions, but also the actions we do not do, for which we are accountable.



Royal Perth Hospital staff share a strong sense of pride in the longstanding principles of Servio, Latin for 'to serve' which adorns our historic crest. The principles of this statement, adopted in 1937 bear testimony to the longstanding tradition of excellence in service that we strive to perpetuate into the future.

## Brief Summary of Duties (in order of importance)

### 1. Clinical Services

- 1.1. Undertakes individual, couple, group, community, and/or hospital interventions e.g. cognitive behaviour therapy, behaviour therapy, psychotherapy, family therapy, systems interventions, and counselling.
- 1.2. Performs psychological assessments to appraise cognitive, emotional, behavioural and family functioning, i.e. interviews, behavioural observations, psychometric and psycho-diagnostic assessments and evaluation of systems.
- 1.3. Participates in multidisciplinary team meetings in which clinical management and intervention planning decisions are made.
- 1.4. Develops and extends own professional knowledge.

### 2. Consultation, Education, Supervision and Research

- 2.1. Provides consultation on psychological matters to colleagues.
- 2.2. Liaises with community agencies regarding clinical management of clients.
- 2.3. Supervises Clinical Psychologist Registrars for full registration with endorsement in clinical psychology, in consultation with the Clinical Psychology Coordinator.
- 2.4. Supervises Clinical Psychology trainees.
- 2.5. Provides education and training on psychological matters within the discipline and across disciplines.
- 2.6. Provides public preventative and health-education programs in areas of expertise as required.
- 2.7. Participates in research of an applied clinical and evaluative nature.

### 3. General Administration

- 3.1. Maintains client records and statistical data in accordance with established procedures and Directorate requirements.
- 3.2. Provides feedback and reports on training and educational activities.
- 3.3. Participates in a continuous process to monitor, evaluate, and develop performance, and participates in supervision.
- 3.4. Complies with guidelines regarding the use, maintenance and selection of psychological therapy and testing materials and other government property.

### 4. EMHS Governance, Safety and Quality Requirements

- 4.1. Participates in the maintenance of a safe work environment.
- 4.2. Actively participates in the Peak Performance program.
- 4.3. Supports the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards.
- 4.4. Completes mandatory training (including safety and quality training) as relevant to role.
- 4.5. Performs duties in accordance with the EMHS Vision and Values, WA Health Code of Conduct, Occupational Safety and Health legislation, the Disability Services Act and the Equal Opportunity Act and Government, WA Health, EMHS and Departmental / Program specific policies and procedures.

### 5. Undertakes other duties as directed.

## Work Related Requirements

The following criteria should be read together with the Brief Summary of Duties and considered in the context of the EMHS Values.

### Essential Selection Criteria

1. Masters or Doctoral degree in Clinical Psychology and eligibility for full registration and endorsement in Clinical Psychology with the Psychology Board of Australia.
2. Demonstrated ability to function with a high degree of competence and initiative under general to limited direction, in a variety of roles such as clinician, consultant, teacher, researcher/ evaluator, and agent of change in a multidisciplinary team environment.
3. Demonstrated proficiency in clinical psychological assessment, formulation, therapy and interview techniques with the target patient group
4. Thorough knowledge of research, evidence based theory, and clinical practice applicable to the target patient group.
5. Highly developed communication and interpersonal skills including demonstrated ability to liaise effectively with other health professionals and external agencies both on individual patient-management matters and on general service issues.
6. A thorough knowledge of the laws and ethical standards governing psychological practice

### Desirable Selection Criteria

1. Experience in the delivery of in-patient, community and clinic services.
2. Experience in supervision as a Psychology Board Approved supervisor.
3. Research and computing skills.
4. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

### Appointment Prerequisites

Appointment is subject to:

- Evidence of current full registration by the Psychology Board of Australia and endorsement in Clinical Psychology must be provided prior to commencement
- Working With Children (WWC) Check, compulsory check for people who carry out child-related work in Western Australia.
- Evidence of current "C" or "C.A." class drivers' licence.
- Completion of 100 Point Identification Check.
- Successful Criminal Record Screening Clearance.
- Successful Pre-Employment Integrity Check.
- Successful Pre-Employment Health Assessment.

**Certification**

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

<b>Michelle de Silva</b>		<b>HE85520</b>	<b>16/12/2019</b>
<b>Manager / Supervisor Name</b>	<b>Signature or</b>	<b>HE Number</b>	<b>Date</b>
<b>David Bruce</b>			<b>16/12/2019</b>
<b>Dept. / Division Head Name</b>	<b>Signature or</b>	<b>HE Number</b>	<b>Date</b>

As Occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

<b>Claire Finley</b>		<b>HE79959</b>	<b>16/12/2019</b>
<b>Occupant Name</b>	<b>Signature or</b>	<b>HE Number</b>	<b>Date</b>
<b>Effective Date</b>			

**HSS Registration Details (to be completed by HSS)**

<b>Created on</b>	<b>Last Updated on</b>	<b>January</b>
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