



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service – Midwest		Position No:	001937
Division:	Midwest	Title:	Consultant – Public Health Medicine
Branch:	Population Health	Classification:	MP Year 1-9
Section:		Award/Agreement	Medical Practitioners Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title: Regional Director Classification: HSO Class 2 Position No: 604000	OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION: Title Regional Public Health Manager Regional Community Health Manager Coordinator Allied health Administrative Coordinator
Responsible To	Title: Director Population Health Classification: HSO Level G11 Position No: 605227	
This position	Title: Consultant – Public Health Medicine Classification: MP Year 1-9 Position No: 001937	

Positions under direct supervision:	← Other positions under control:								
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Section 3 – KEY RESPONSIBILITIES

Provide public health advice to the Public Health team in partnership with the Regional Public Health Manager to effectively deliver population health programs in the Midwest.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.



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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	LEADERSHIP		40
1.1	Leads the communicable disease control team providing clinical, professional and program management, direction and support.		
1.2	Contributes to the planning, implementation and evaluation of high quality services to enhance and protect the health of the population.		
1.3	Provide clinical leadership, direction and advice on: <ul style="list-style-type: none"> • Issues associated with the delivery of health services across the region including the development, implementation and evaluation of evidence-based strategies, with an emphasis on disease prevention and health enhancement. • The effective and efficient delivery of public health programs including the management of disaster preparedness and emergency management response at a regional level. • Infection control, including supporting the Regional Infection Control Coordinator; and Environmental health, including the response to environmental health incidents 		
1.4	In collaboration with key stakeholders develop strategies to assist in the reduction of inequity and enhance the health of disadvantaged populations in the Midwest region.		
2.0	DISEASE CONTROL		30
2.1	Ensures compliance with legislation relating to population health and disease control.		
2.2	Manages outbreaks of communicable diseases and coordinates strategies to prevent transmission, including the delivery of effective immunisation services.		
2.3	Collaborates with WACHS- Midwest staff and key stakeholders to prevent, control and manage communicable diseases.		
2.4	Provides clinical consultancy to WACHS-Midwest staff and key stakeholders on infectious disease prevention, control and management.		
3.0	EPIDEMIOLOGY, RESEARCH AND DEVELOPMENT		10
3.1	Identifies health issues and makes recommendations for action.		
3.2	Provides direction to and assists with the evaluation of population health interventions.		
3.3	Co-ordinates surveillance and in collaboration with key stakeholders develops appropriate actions.		
3.4	Makes recommendations based on evidence for appropriate public health interventions.		
4.0	HEALTH PROTECTION		10
4.1	Responds to emergencies that pose a threat to public health.		
4.2	Ensures that public health emergency plans, including pandemic plans are in place and updated at a local and regional level.		
4.3	Works with government and non-government agencies to develop and implement strategies to address threats to environmental health.		
4.4	Liaises and coordinates with relevant key stakeholders to develop and enhance services that protect the community.		
5.0	TRAINING AND DEVELOPMENT		5
5.1	Participates in the education and professional development of WACHS – Midwest staff and those of other relevant agencies in matters pertaining to public health.		
5.2	Acts as a supervisor for public health resident and registrars.		
6.0	OTHER		5
6.1	Other duties as required or directed.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.



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Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship of the Australasian Faculty of Public Health Medicine or equivalent.
3. Demonstrated experience in public health practice.
4. Demonstrated high level skills and experience in development, implementation and evaluation of public health programs.
5. Demonstrated ability to design and conduct a research study and disseminate the findings to relevant stakeholders.
6. Well-developed leadership, communication and interpersonal skills.
7. Ability to manage staff and work effectively as part of an interdisciplinary team.
8. Eligible for or in possession of a current C or C-A class driver's licence.

DESIRABLE

1. Experience in working in a cross-cultural / rural or remote environment.
2. Computer skills including familiarity with various data-bases and data analysis software.
3. Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.

DESIRABLE

Section 6 – APPOINTMENT FACTORS

Location		Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment is subject to: <ul style="list-style-type: none"> • Evidence of current registration by the Medical Board of Australia must be provided prior to commencement • Provision of the minimum identity proofing requirements • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check • Successful Working With Children Check • Evidence of a current C or C-A class driver's licence and ability to travel within the region as required Allowances <ul style="list-style-type: none"> • District allowance 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: Manager	WA Country Health Service Midwest 13 November 2019 REGISTERED	Signature and Date: Regional Director	WA Country Health Service Midwest 13 November 2019 REGISTERED
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As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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