

TITLE	Consultant - Psychiatrist	POSITION NO	614094
		CLASSIFICATION	MP Year 1-9



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State’s major maternity hospital – and 40% of the State’s emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR PURPOSE – What we are here to do

WACHS improves country people’s health and well-being through access to quality services and by supporting people to look after their own health.

OUR STRATEGIC DIRECTIONS TO 2018

1. Improving health the experience of care
2. Valuing consumers, staff and partnerships
3. Governance, performance and sustainable services

OUR GUIDING PRINCIPLES

Consumers first in all we do Safe, high quality services and information at all times Care closer to home where safe and viable. Evidence based services

Partnerships and collaboration

OUR VALUES

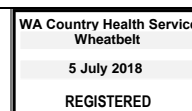
Community – making a difference through teamwork, cooperation, a ‘can do’ attitude and country hospitality.

Compassion – listening and caring with empathy, respect, courtesy and kindness.

Quality – creating a quality health care experience for every consumer, continual improvement, innovation and learning.

Integrity – accountability, honesty and professional, ethical conduct in all that we do.

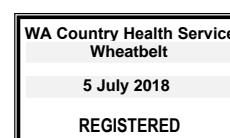
Justice – valuing diversity, achieving health equality, cultural respect and a fair share for all.



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Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	CLINICAL	D	80
1.1	Provides clinical leadership, advice, consultation, liaison and support to Wheatbelt Mental Health staff, General Practitioners, health professionals, other providers, carers and consumers throughout the WMHS Region.		
1.2	Maintains expert diagnostic and assessment skills.		
1.3	Responsible for chairing clinical intake meetings and clinical review process.		
1.4	Supervises registrars and medical students during placements.		
1.5	Provides assessment, review, consultation and support in clinical matters, face to face and via video conferencing facilities.		
1.6	Interviews, examines, assesses, diagnoses and treats allocated clients and interviews their relatives and carers to encourage education and understanding of treatment programs.		
1.7	Advises and assists in the triage of new referrals as required.		
1.8	Adheres to the current Mental Health Act and Regulations and other relevant legislation.		
1.9	Maintains client records and PSOLIS, NOCC and provides reports as required.		
1.10	Participates in the development and implementation of quality improvement activities.		
1.11	Travels throughout the region to ensure equitable consultant psychiatrist services are provided.		
2.0	LIAISON AND PARTNERSHIPS	R	10
2.1	Maintains liaison with mental health networks, Mental Health Commission, District Health Advisory Committees, Medical Advisory Committees, Aboriginal organisations, other providers and consumer organisations.		
2.2	Liaises with the Chief Psychiatrist of the Department of Health WA as required.		
2.3	Fosters and promotes the formation of groups of carers and consumers and establishes ongoing liaison and consultation with these groups.		
2.4	Assists in the recruiting and retaining of medical staff.		
2.5	Liaises with GP's and other health professionals to ensure involvement, understanding and continuity of treatment programs.		
2.6	Represents the service in state level planning for mental health as required.		
3.0	EDUCATION & TEACHING	R	10
3.1	Participates in training programs for health care providers and community groups.		
3.2	Participates in professional development activities.		
3.3	Substantially contributes to and promotes the clinical teaching of mental health staff.		
3.4	Fosters the involvement of GP's in upskilling in mental health and delivers appropriate training sessions.		
4.0	OTHER	R	
4.1	Participates in own 2 yearly performance review.		
4.2	Other duties as directed.		
		O	
ORGANISATION CONTACTS		IF YES, HOW FREQUENT?	
Will the occupant of this position be required to communicate with positions outside the normal reporting lines?		1. Internal to the organisation? Yes D 2. External to the organisation? Yes D	
FREQUENCY:	D - Daily R - Regularly	W – Weekly O – Occasionally	F – Fortnightly A – Annually



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ESSENTIAL

1. Eligible for registration by the Medical Board of Australia.
2. Fellowship or Membership of the Australian and New Zealand College of Psychiatrists (or equivalent).
3. Demonstrated clinical skills and experience in acute mental health using a shared care model of service.
4. Demonstrated knowledge of psychological theories, models and practice.
5. Demonstrated knowledge and experience in biological and psychotherapeutic interventions.
6. Excellent communication and interpersonal skills within a multidisciplinary service.
7. Demonstrated understanding of the Aboriginal Cultural Respect Framework.
8. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
9. Possession of an "C" or "C (a)" Class Drivers Licence and ability to travel through out the region.

DESIRABLE

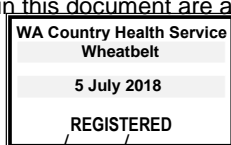
1. Experience or interest in the use of video conferencing.
2. Experience and interest in Child and Adolescent Psychiatry.
3. Interest in working collaboratively with GP's to develop innovative systems of mental health care delivery for rural areas.
4. Awareness and application of quality and risk management principles and an understanding of disability and diversity issues.

Section 6 – APPOINTMENT FACTORS

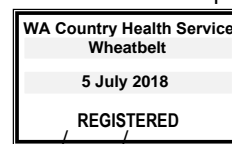
Location	Wheatbelt	Accommodation	As determined by the WA Country Health Service Policy
Allowances/ Appointment Conditions	Appointment subject to: <ul style="list-style-type: none"> • Evidence of registration by the Medical Board of Australia must be provided prior to commencement. • Completion of a 100 point identification check. • Criminal Records Screening clearance. • Successful pre-placement health screening clearance. • Working with children check. • Possession of an "C" or "C (a)" Class Drivers Licence. 		
Specialised equipment operated			

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Signature and Date:
Executive Services



Signature and Date:
Chief Executive Officer

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed