



JOB DESCRIPTION FORM

Section 1 - POSITION IDENTIFICATION

		Position No:	200446
Division:	WACHS - Kimberley	Title:	Consultant - Surgeon – General Surgery
Branch:	Office of the Regional Medical Director	Classification:	MP Consultant Year 1-6
Section:	Medical Services	Award/Agreement:	Medical Practitioners Agreement

Section 2 - POSITION RELATIONSHIPS

Responsible to	Title:	Regional Director - Kimberley	↑	Other positions reporting directly to this position: Title Consultant – Obstetrician and Gynaecology – Multiple Consultant – Physician – General Medicine - Multiple Consultant – Paediatrician – General - Multiple Regional Chief Pharmacist
	Classification:	HSO Class 2		
	Position No:	200000		
Responsible to	Title:	Director of Medical Services	←	
	Classification:	MP Year 1-5		
	Position No:	200999		
This position	Title:	Consultant - Surgeon – General Surgery	↑	
	Classification:	MP Consultant Year 1-6		
	Position No:	200446		

Positions under direct supervision:		← Other positions under control:	
Position No	Title	Category	Number

Section 3 - KEY RESPONSIBILITIES

Provides surgical services to clients and patients attending WACHS-Kimberley. This includes provision of a visiting surgical service to Broome as well as other Kimberley sites, which will include spending nights away from home on a regular basis. Services include surgical consultations, operating, post-operative care and participation in multidisciplinary care of patients. Teaching and supervision of junior medical staff is required.

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The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

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Section 4 - STATEMENT OF DUTIES

Duty No	Details	Freq	%
1	CLINICAL		70
1.1	Functions as a Specialist in General Surgery and provides for the general surgical management of Kimberley patients referred to the surgical unit and surgical patients at other sites.		
1.2	Performs surgical procedures and operations, and conducts outpatient clinics as required.		
1.3	Assists with emergency surgical management of life threatening gynaecological haemorrhage where applicable commensurate with skills and credentials.		
1.4	Participates in the afterhours, weekends and public holiday on-call roster.		
1.5	Travels to other towns and remote communities in the Kimberley in order to provide General Surgical services.		
1.6	Reports notifiable disease promptly to the Kimberley Public Health unit.		
1.7	Liaises with the region's District Medical Officers, as required, to ensure continuity of care.		
1.8	Provides clinical support to other clinicians in the Kimberley Region engaged in surgical management.		
2	EDUCATION		20
2.1	Supervises and assists Medical Students, the rotating General Surgical Registrars and Interns, and other Junior Medical Staff with respect to their learning goals and objectives.		
2.2	Assists with education needs of Kimberley region staff as per HDWA Programs and strategies, or as per locally identified needs.		
2.3	Participates in Quality Improvement Programs in General Surgery, including WA Surgical Mortality reviews.		
2.4	Fulfils Australian Council on Health Care Standards requirements regarding clinical record keeping and audit.		
2.5	Contributes to clinical incident investigation and analysis as required in a timely and constructive manner.		
3	LEADERSHIP AND MANAGEMENT		5
3.1	Liaises with other specialist colleagues, Senior Medical Officers, the Director of Medical Services, Directors of Nursing, Operations Managers and the Regional Surgical Waitlist Coordinator to ensure appropriate coordination of surgical services across the Kimberley region.		
3.2	Participates in multidisciplinary care meetings and planning as required for optimal patient care.		
3.3	Attends and contribute to relevant Committee Meetings as requested by the Senior General Surgeon, the Senior Medical Officers or Director of Medical Services.		
3.4	Prepares and conduct professional reports, reviews and other requests pertaining to patients under his/ her care.		
3.5	Participates in the revision and reviewing of the Kimberley Clinical Protocols and Procedures guidelines.		
4	OTHER		5
4.1	Other duties as directed by line manager or their delegate.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

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Section 5 - SELECTION CRITERIA

ESSENTIAL:

- 1 Eligible for registration by the Medical Board of Australia.
- 2 Possesses relevant qualifications and experience which are recognised by the Medical Board of Australia, including specialist qualifications recognised by the Royal Australasian College of Surgeons (RACS).
- 3 Laparoscopic skills and Gastrointestinal endoscopy competency: colonoscopy and gastroscopy - training recognised by the Conjoint Committee for credentialing of endoscopy.
- 4 Experience in surgical management of trauma.
- 5 Highly developed communication, interpersonal, teamwork, negotiation and conflict resolution skills and a demonstrated commitment to teaching and research.
- 6 Current C Class drivers Licence and an ability and willingness to travel including overnight stays away from home.
- 7 Demonstrated effective and efficient use of available resources to assist regional budgetary practices.

DESIRABLE:

- 1 Current knowledge and commitment to Equal Opportunity in all aspects of employment and service delivery.
- 2 Experience in postgraduate and undergraduate teaching.
- 3 Experience in basic Orthopaedics.
- 4 Understanding of Indigenous health issues and working within a cross-cultural environment.

Section 6 - APPOINTMENT FACTORS

Location	Broome	Accommodation	As per WACHS Kimberley policy
Appointment/ Allowances Conditions	Where applicable - District Allowance, Annual Leave Travel Concession, one week additional Annual leave for above the 26 th parallel, air conditioning subsidy. Appointment is subject to: <ul style="list-style-type: none"> • Evidence of registration by the Medical Board of Australia must be provided prior to commencement • Successful Working With Children Check • Evidence of a current C class driver's licence and ability to travel within the region as required including overnight stays • Provision of the minimum identity proofing requirements • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check 		
Specialised equipment operated			

Section 7 - CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.

Signature and Date: ____/____/____

**Director Medical Services
WACHS Kimberley**

Signature and Date: ____/____/____

**Regional Director
WACHS Kimberley**

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed

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