



JOB DESCRIPTION FORM

Section 1 – POSITION IDENTIFICATION

WA Country Health Service		Position No:	613741
Division:	Pilbara	Title:	Clinical Nurse
Branch:	Nursing and Midwifery Services	Classification:	RN Level 2
Section:	Regional Palliative Care Services	Award/Agreement	Nurses and Midwives Agreement

Section 2 – POSITION RELATIONSHIPS

Responsible To	Title:	Regional Director of Nursing and Midwifery
	Classification:	SRN Level 10
	Position No:	613225

Responsible To	Title:	Nurse Manager – Palliative Care
	Classification:	SRN Level 3
	Position No:	613740

This position	Title:	Clinical Nurse
	Classification:	RN Level 2
	Position No:	613741

OTHER POSITIONS REPORTING DIRECTLY TO THIS POSITION:

<u>Title</u>	
--------------	--



Positions under direct supervision:	← Other positions under control:				
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Position No.</td> <td style="width: 50%;">Title</td> </tr> </table>	Position No.	Title	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Category</td> <td style="width: 40%;">Number</td> </tr> </table>	Category	Number
Position No.	Title				
Category	Number				

Section 3 – KEY RESPONSIBILITIES

The primary responsibility of the Clinical Nurse is to manage, coordinate and deliver competent nursing care for patients, using leadership and advanced nursing skills and knowledge relevant to the palliative care nursing practice, in a community and hospital setting.

TITLE	Clinical Nurse	POSITION NO	613741
		CLASSIFICATION	RN Level 2



The WA Country Health Service (WACHS) is the largest country health system in Australia and one of the biggest in the world, providing health services to over half a million people, including over 50,000 Aboriginal people, over a vast two and a half million square kilometres area.

WA Country Health Service hospitals handle almost as many births as the State's major maternity hospital – and 40% of the State's emergency presentations. The range of health services provided include acute inpatient and emergency care, population and public health, mental health, Aboriginal health, aged care and includes increasing number of services provided by telehealth video-conferencing.

Our dedicated and committed staff work hard to fulfil our vision of Healthier country communities through partnerships and innovation, to deliver health services that support the health and well-being of individuals and communities in rural and remote Western Australia.

OUR MISSION

To deliver and advance high quality care for country WA communities

OUR VISION

To be a global leader in rural and remote healthcare

OUR STRATEGIC PRIORITIES

Caring for our patients - Providing safe, patient-centred care, ensuring the needs of our patients are at the core of everything we do

Addressing disadvantage and inequity - Delivering focussed and accessible services for those who need it most

Building healthy, thriving communities - Supporting country people to be as healthy as they can be and continuing to play our part in the economic and social viability of country communities

Delivering value and sustainability - Ensuring that the services we provide are sustainable and we are transparent about our performance

Enabling our staff - Supporting our staff to deliver great care, empowering them to learn, grow, innovate and lead

Leading innovation and technology - Embracing innovation and technology to create a safer, more connected and equitable health system

Collaborating with our partners - Partnering to deliver more integrated services that improve patient outcomes and experience, giving consumers more choice and control

OUR VALUES

Community – We live and work in country communities. We are invested in the health, wellness and viability of country communities and the vibrancy, diversity and future of country WA.

Compassion – We are inclusive, respectful, and considerate. We care deeply about the people in our care and country communities.

Quality – We provide safe, high-quality care, constantly striving to innovate, improve and achieve trust in our care.

Integrity – We bring honesty, collaboration and professionalism to everything that we do.

Equity – We are passionate about fairness in healthcare for all Western Australians, especially the most vulnerable and disadvantaged people and communities.

Curiosity – We continually enquire and seek to understand, using the best evidence, insight and research to improve care.

TITLE	Clinical Nurse	POSITION NO	613741
		CLASSIFICATION	RN Level 2

Section 4 – STATEMENT OF DUTIES

Duty No.	Details	Freq.	%
1.0	Maintains national competence for Registered Nurses to practice in accordance with the Nursing & Midwifery Board of Australia		
2.0	Maintain advanced skills and competence in the provision of patient assessment, planning, implementation and evaluation of delivery of care, within the palliative care practice setting.		
3.0	Performs the role of clinical expert for the community / hospital providing professional advice and assistance in relation to clinical standards and practice, in conjunction with the Nurse Manager Palliative Care.		
4.0	Coordinates the patient centred service delivery to palliative patients within their area of responsibility.		
5.0	Assists the Nurse Manager Palliative Care Services with forward resource planning and implementation of management strategies.		
6.0	Performs a leadership role in multi-disciplinary services to ensure a high standard of health care delivery.		
7.0	Assists the Nurse Manager Palliative Care with monitoring of nursing practice and implementation of evidence based practice changes.		
8.0	Actively participate in improvement and research programs in conjunction with others to improve the palliative care service.		
9.0	Performs a nursing leadership role in team based decision-making and assists the Nurse Manager Palliative Care to monitor the achievements of service		
10.0	Identifies patient education needs and implements appropriate teaching, including coordination of patient education programs.		
11.0	Facilitates others in their development of competencies and organisational skills in palliative care.		
12.0	Be accountable for the safe, efficient and effective use of resources.		
13.0	Responsible for service based education and training in relation to clinical practice, accepting responsibility and accountability for designated portfolios.		
14.0	Availability to be on call		
15.0	Other duties as requested by the line manager.		

The occupant of this position will be expected to comply with and demonstrate a positive commitment to the WACHS values and the highest achievement in demonstrating positive commitment to Equal Employment Opportunity, Occupational Safety & Health, Public Sector Standards, Code of Conduct, Code of Ethics, Quality Improvement, Performance Management, Customer Focus, Disability Services Act and Confidentiality throughout the course of their duties.

TITLE	Clinical Nurse	POSITION NO	613741
		CLASSIFICATION	RN Level 2

Section 5 – SELECTION CRITERIA

ESSENTIAL

1. Eligible for registration in the category of Registered Nurse by the Nursing and Midwifery Board of Australia.
2. Demonstrated advanced nursing and competence in the provision of patient assessment, planning, implementation and evaluation of delivery of care.
3. Demonstrated advanced skills in planning, coordination and decision making.
4. Demonstrated well-developed team leadership and membership skills.
5. Demonstrated well-developed communication (written and verbal) and interpersonal skills.
6. Demonstrates incorporation of quality and risk management within practice.
7. Current knowledge of legislative obligations for Equal Opportunity, Disability Services and Occupational Safety and Health, and how these impact on employment and service delivery.
8. Demonstrated understanding of the Medicines and Poisons ACT 2014, Medicines and Poisons Regulations 2016, and the Health Practitioner Regulation National Law Act 2010.
9. Demonstrated computer skills.
10. Possession of a current C or C-A class driver's licence with the ability to travel within the Region with possible overnight stays.

DESIRABLE

1. Possession of or progression towards an appropriate post-graduate qualification
2. Knowledge of current health issues and the organisational culture of rural health services.

Section 6 – APPOINTMENT FACTORS

Location	Negotiable within the Pilbara Region	Accommodation	As determined by WA Country Health Service (WACHS) Policy
Appointment Conditions/ Allowances	<p>Appointment is subject to:</p> <ul style="list-style-type: none"> • Evidence of current registration by the Nursing and Midwifery Board of Australia must be provided prior to commencement. • Provision of the minimum identity proofing requirements. • Successful Criminal Record Screening clearance • Successful Pre-Employment Health Assessment • Successful WA Health Integrity Check • Successful Working With Children Check • Successful Aged Care Criminal Record Clearance Evidence of a current C or C-A class driver's licence and ability to travel within the region as required including overnight stays <p>Allowances</p> <p>Where applicable - District Allowance, Annual Leave Travel Concession, one week additional Annual leave for above the 26th parallel, air conditioning subsidy</p>		

Section 7 – CERTIFICATION

The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.



Signature and Date:

Regional Director Nursing and Midwifery

As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.

Name	Signature	Date Appointed	Date Signed