



# OUR VALUES & BEHAVIOUR



## Put the community first

- Accept responsibility to support DFES' objectives
- Consider community views
- Keep promises made to the public



## Work together as a committed team

- Respect the needs and knowledge of others
- Work constructively with others regardless of their position
- Ensure all actions contribute to DFES' mission and acknowledge the work of others



## Respect and value each other

- Respect the dignity, rights and views of others
- Be punctual and always honour commitments
- Don't gossip, discriminate, spread rumours or misrepresent the truth for personal benefit



## Strive to keep ourselves and others safe

- Take responsibility for your own health, safety and welfare and that of others
- Contribute to a positive DFES safety culture
- Adopt a continuous improvement approach to safety management



## Act with integrity and honesty

- Abide by the laws and policies that apply to the DFES environment
- Take responsibility for your actions and speak up when colleagues act inappropriately
- Accept accountability for the expenditure of public monies and use of resources



## Have open, honest and two-way communication

- Give and receive constructive feedback
- Value the contribution of others and consistently share information
- Collaborate on personal initiatives and seek advice from other business areas



## Continuously improve our services

- Invest time to meet with stakeholders
- Encourage personal growth, professional development and innovation
- Be open to change and challenges

More information can be found in the DFES Code of Conduct.

